



REPUBLIC OF THE PHILIPPINES
NATIONAL POWER CORPORATION
(Pambansang Korporasyon sa Elektrisidad)

BID DOCUMENTS

Name of Project : ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

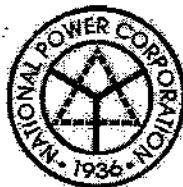
P.R. NO. : HO-TFM25-025

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SECTION I

INVITATION TO BID



National Power Corporation

INVITATION TO BID

PUBLIC BIDDING – BCS 2025-0320

1. The NATIONAL POWER CORPORATION (NPC), through its approved Corporate Budget of CY 2025 intends to apply the sum of **(Please see schedule below)** being the Approved Budget for the Contract (ABC) to payments under the contract. Bids received in excess of the ABC shall be automatically rejected at Bid opening.

PR Nos./PB Ref No. & Description	Similar Contracts	Pre-bid Conference	Bid Submission / Opening	ABC/ Amt. of Bid Docs
HO-TFM25-025 / PB250625-NA00216				
One (1) Year Supply of Skilled/Semi-Skilled Manpower and Allied Services for Various NPC Offices, Facilities, Plants and Installations	Supply of Skilled Manpower Services and/or Allied Services	13 June 2025 9:30 A.M.	25 June 2025 9:30 A.M.	₱ 506,922,034.0799 / ₱ 75,000.00
Package A: Schedule 1 – NPC Head Office Schedule 2 – Power Engineer Services Group Schedule 3 – Resource Management Services				₱ 25,166,301.7247 / ₱ 25,000.00
Package B.1: MRMD, OM-A&F, OM-LOD, WMTSD, MQNLOD (SPUG)				₱ 53,683,736.5680 / ₱ 50,000.00
Package B.2: BOD (SPUG Bicol Operations)				₱ 106,031,933.5973 / ₱ 50,000.00
Package B.3: MROD (SPUG Mindoro/Romblon)				₱ 27,144,044.1067 / ₱ 25,000.00
Package B.4: POD (SPUG Palawan Operations)				₱ 52,663,251.5640 / ₱ 50,000.00
Package C.1: VOD, MTSD, Western Visayas Area – SPUG				₱ 18,495,247.6940 / ₱ 25,000.00
Package C.2: Eastern Visayas Area – SPUG				₱ 94,603,903.7533 / ₱ 50,000.00
Package D.1: MOD Admin & Finance, OM-MTSD, Eastern Mindanao Area – SPUG				₱ 24,865,548.7593 / ₱ 25,000.00
Package D.2: Western Mindanao Area – SPUG				₱ 70,931,838.4133 / ₱ 50,000.00
Package E: Mindanao Generation				₱ 33,336,227.8993 / ₱ 25,000.00
<i>Note: If a bidder intends to partially participate for a number of package(s) only, then the cost of Bidding Documents will be proportionate as indicated above</i>				
Venue: Kañao Function Room, NPC Bldg. Diliman, Quezon City				

2. The NPC now invites bids for Items listed above. Delivery of the Goods is required (**see table below**) specified in the Technical Specifications. Bidders should have completed, within (**see table below**) from the date of submission and receipt of bids, a contract similar to the Project. The description of an eligible bidder is contained in the Bidding Documents, particularly, in Section II. (Instruction to Bidders).

PR No/s. / PB Ref No/s.	Delivery Period / Contract Duration	Relevant Period of SLCC reckoned from the date of submission & receipt of bids
HO-TFM25-025	One (1) Year	Five (5) Years

3. Bidding will be conducted through open competitive bidding procedures using a non-discretionary "pass/fail" criterion as specified in the 2016 revised Implementing Rules and Regulations (IRR) of Republic Act (RA) No. 9184.

Bidding is restricted to Filipino citizens/sole proprietorships, partnerships, or organizations with at least sixty percent (60%) interest or outstanding capital stock belonging to citizens of the Philippines, and to citizens or organizations of a country the laws or regulations of which grant similar rights or privileges to Filipino citizens, pursuant to RA 5183.

4. Prospective Bidders may obtain further information from National Power Corporation, Bids and Contracts Services Division and inspect the Bidding Documents at the address given below during office hours (8:00AM to 5:00PM), Monday to Friday.
5. A complete set of Bidding Documents may be acquired by interested Bidders from the given address and website(s) and upon payment of the applicable fee for the Bidding Documents, pursuant to the latest Guidelines issued by the GPPB. Payments via check, the payee should be: **NPC Bid Document Transactions. Bidding fee may be refunded in accordance with the guidelines based on the grounds provided under Section 41 of R.A. 9184 and its Revised IRR.**
6. The National Power Corporation will hold a Pre-Bid Conference on the date, time and venue stated above. Interested bidder/s is/are allowed to join and participate in the Pre-Bid Conference at the Kañao Room or virtually. However, those attending virtually shall assume the risk of any internet connectivity issues. Further, interested bidders are hereby informed of the following:
 - a. Only a maximum of two (2) representatives from each bidder / company shall be allowed to participate
 - b. Wearing of Face Masks is recommended but not required in view of Proclamation No. 297 S.2023 lifting the State of Public Health Emergency Throughout the Philippines
 - c. The requirements herein stated including the medium of submission shall be subject to GPPB Resolution No. 09-2020 dated 07 May 2020
 - d. The Guidelines on the Implementation of Early Procurement Activities (EPA) shall be subject to GPPB Circular No. 06-2019 dated 17 July 2019
7. Bids must be duly received by the BAC Secretariat through (i) manual submission at the office address indicated below; (ii) online or electronic submission before the specified time stated in the table above for opening of bids. Late bids shall not be accepted.
8. All Bids must be accompanied by a bid security in any of the acceptable forms and in the amount stated in ITB Clause 14.
9. Bid opening shall be in the Kañao Function Room, NPC Head Office, Diliman, Quezon City and/or via online platform to be announced by NPC. Bids will be opened in the presence of the bidders' representatives who choose to attend the activity.
10. The National Power Corporation reserves the right to reject any and all bids, declare a failure of bidding, or not award the contract at any time prior to contract award in accordance with Sections 35.6 and 41 of the 2016 revised IRR of R.A. No. 9184, without thereby incurring any liability to the affected bidder or bidders.
11. For further information, please refer to:
Bids and Contracts Services Division,
Logistics Department
 Gabriel Y. Itchon Building
 Senator Miriam P. Defensor-Santiago Ave. (formerly BIR Road)
 Cor. Quezon Ave., Diliman, Quezon City, 1100
 Tel Nos.: Tel Nos.: 8921-3541 local 5564/
 Email: bcasd@napocor.gov.ph /

12. You may visit the following websites:

For downloading of Bidding Documents: <https://www.napocor.gov.ph/bcsd/bids.php>

~~LARRY J. SABELLINA~~
Vice President, MinGen and
Chairman, Bids and Awards Committee

APPROVED BUDGET FOR THE CONTRACT

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC
OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

PACKAGE A - OP, OSVP, OLC, ADMIN & FINANCE, PES AND RMS

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<u>SCHEDULE 1</u>		
Office of the President and CEO	1	275,967.89733
Office of the Senior Vice President	1	275,967.89733
Office of the Legal Counsel	2	551,935.79467
Office of the Senior Department Manager Administration	1	275,967.89733
Central Records and Technical Documents Division	9	2,280,760.84133
Telecoms & Security Services Division	5	1,490,089.21600
Transportation and Facilities Management Division (TFMD)-Head Office	22	6,773,883.98867
TFMD assigned at Camarin/Caliraya/Japanese Memorial Garden-Laguna	5	1,408,133.13667
Sub-Total Sch 1	46	13,332,706.66933

<u>SCHEDULE 2</u>		
OM Design and Development Department	1	275,967.89733
Energy Services Department - TMSD	1	275,967.89733
Project Management Department		
Project Implementation Group Cluster A	6	1,655,807.38400
Project Implementation Group Cluster B	6	1,655,807.38400
Project Implementation Group Cluster C	4	1,103,871.58933
Operations Project Division	1	275,967.89733
Dams Management Department		
DRWD	1	275,967.89733
FFWSD	15	4,300,505.74800
Sub-Total Sch 2	35	9,819,863.69467
<u>SCHEDULE 3</u>		
Resource Management Service		
INGRF	3	856,197.34200
BNPP	4	1,157,534.01867
Sub-Total Sch 3	7	2,013,731.36067
TOTAL PACKAGE A	88	25,166,301.72467

APPROVED BUDGET FOR THE CONTRACT

**ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR
VARIOUS NPC OFFICES, PLANTS AND INSTALLATIONS**

PACKAGE B.1 - MRMD, OM-A&F, OM-LOD, WMTSD, MQNLOD (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<i>OM-Major Repair & Maintenance Department</i>	13	4,177,869.38800
<i>OM Administration and Finance Division</i>	3	827,903.69200
<i>Luzon Operations Department</i>		
<i>OM-LOD</i>	2	659,260.65333
<i>Workshop, Maintenance & Technical Services</i>	2	551,935.79467
<i>OM-MQNLOD</i>		
<u><i>New Areas Under MQNLOD</i></u>		
<i>Cluster Head</i>		
<i>Babuyan Claro, Calayan</i>	2	659,260.65333
<i>Dalupiri, Calayan</i>	2	659,260.65333
<i>Dibay-Dilam, Calayan</i>	2	659,260.65333
<i>Calutocot, Bordenos (Cluster Plants)</i>	2	659,260.65333
<u><i>Marinduque Operations</i></u>		
<i>Boac DPP</i>	6	1,977,781.96000
<i>Boac DPP 2</i>	11	3,625,933.59333
<i>Mongpong DPP</i>	7	2,307,412.28667
<i>Marinduque T/L & S/S</i>	10	3,296,303.26667
<i>Mogpog Substation</i>	4	1,318,521.30667
<i>Torrijos DPP</i>	6	1,977,781.96000
<u><i>Quezon Operations</i></u>		
<i>Patnanungan DPP</i>	8	2,637,042.61333
<i>Jomalig DPP</i>	8	2,637,042.61333
<u><i>North Luzon Operations</i></u>		
<i>Basco DPP & Wind Power</i>	3	988,890.98000
<i>Casiguran DPP</i>	2	659,260.65333
<i>Calayan DPP</i>	8	2,637,042.61333
<i>Palanan DPP</i>	8	2,637,042.61333
<i>Sabtang DPP</i>	8	2,637,042.61333
<i>Itbayat DPP</i>	8	2,637,042.61333
<i>Balatubat DPP</i>	13	4,285,194.24667
<i>Minabel DPP</i>	13	4,285,194.24667
<i>Maconacon DPP</i>	13	4,285,194.24667
TOTAL PACKAGE B.1	164	53,683,736.56800

APPROVED BUDGET FOR THE CONTRACT
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES
FOR VARIOUS NPC OFFICES, PLANTS AND INSTALLATIONS
PACKAGE B.2 - BOD

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<i>Catanduanes/Masbate/Albay Area</i>		
<i>Butawan Siruma</i>	2	659,260.65333
<i>Iniwaran, San Pascual</i>	2	659,260.65333
<i>Naro DPP</i>	10	3,296,303.26667
<i>Codon S/S</i>	5	1,648,151.63333
<i>San Miguel S/S</i>	5	1,648,151.63333
<i>Calaguas DPP</i>	8	2,637,042.61333
<i>Virac (Marinawa) Substation</i>	5	1,648,151.63333
<i>Virac Substation (New facilities)</i>	1	329,630.32667
<i>Catanduanes 69 kV T/L</i>	6	2,061,791.83467
<i>Catanduanes 69 kV T/L - 2nd Line Gang</i>	6	1,977,781.96000
<i>Catanduanes Operations</i>		
<i>Balongbong HEPP</i>	3	751,797.35400
<i>Camarines Sur Mini Grid</i>	1	275,967.89733
<i>Atulayan DPP</i>	10	3,296,303.26667
<i>Palumbanes DPP</i>	10	3,296,303.26667
<i>Albay Operations</i>		
<i>Rapu-rapu DPP</i>	8	2,637,042.61333
<i>Batan DPP</i>	8	2,637,042.61333
<i>Masbate Operations</i>		
<i>Ticao DPP</i>	2	659,260.65333
<i>Masbate T/L & S/S</i>	12	4,123,583.66933
<i>10 MVA Mobo S/S</i>	5	1,648,151.63333
<i>Burias DPP (San Pascual)</i>	13	4,285,194.24667
<i>Burias Mini Grid</i>	1	275,967.89733
<i>Masbate Mini Grid/PRES Operations</i>	145	37,285,246.61400
<i>Masbate Mini Grid</i>	1	275,967.89733
<i>Dancalan DPP</i>	6	1,977,781.96000
<i>Mababang-baybay</i>	6	1,977,781.96000
<i>Malaking Ilog</i>	7	2,307,412.28667
<i>Osmeña</i>	7	2,307,412.28667
<i>Peñafrancia</i>	6	1,977,781.96000
<i>Quezon</i>	6	1,977,781.96000
<i>Claveria DPP</i>	9	2,966,672.94000
<i>Guin-awayan</i>	6	1,977,781.96000
<i>Nabuctot</i>	6	1,977,781.96000
<i>Gilotongan</i>	10	3,296,303.26667
<i>Pena</i>	10	3,296,303.26667
<i>Chico</i>	6	1,977,781.96000
TOTAL PACKAGE B.2	354	106,031,933.59733

APPROVED BUDGET FOR THE CONTRACT
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES
FOR VARIOUS NPC OFFICES, PLANTS AND INSTALLATIONS
PACKAGE B.3 - MROD

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<u>Mindoro/Romblon Area</u>		
<u>Mindoro Operations</u>		
Sibuyan DPP	5	1,648,151.63333
Cabra DPP	8	2,637,042.61333
Tingloy DPP	8	2,637,042.61333
Occidental Mindoro T/L & S/S	9	3,050,682.81467
<u>Occ. Mindoro T/L & S/S 69kV TL - (Bansud -Mansalay -San Jose) - New Facilities</u>		
Occidental Mindoro S/S & 69 Kv T/L San Jose Substation	5	1,648,151.63333
Occidental Mindoro S/S & 69 Kv T/L Mamburao Substation	1	329,630.32667
Oriental Mindoro S/S & TL (1st and 2nd Line Gang)	2	659,260.65333
Oriental Mindoro S/S & TL (3rd Line Gang)	8	2,721,052.48800
Bansud 10 MVA Substation	2	659,260.65333
Minolo Switchyard	1	329,630.32667
<u>Romblon Operations</u>		
Romblon DPP	1	275,967.89733
San Jose DPP	8	2,637,042.61333
Banton DPP	8	2,637,042.61333
Corcuera DPP	8	2,637,042.61333
Concepcion DPP	8	2,637,042.61333
TOTAL PACKAGE B.3	82	27,144,044.10667

APPROVED BUDGET FOR THE CONTRACT
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES
FOR VARIOUS NPC OFFICES, PLANTS AND INSTALLATIONS
PACKAGE B.4 - POD

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<u>Palawan Area</u>		
<u>New Plants</u>		
Maglambay DPP	2	659,260.65333
Debangon DPP	2	659,260.65333
Galoc DPP	2	659,260.65333
Batas DPP	2	659,260.65333
Ramos (Balabac)	2	659,260.65333
Maroyogroyog DPP	2	659,260.65333
Bulalacao DPP	2	659,260.65333
Cabugao DPP	2	659,260.65333
Pical DPP	2	659,260.65333
San Vicente DPP	6	1,977,781.96000
El Nido DPP	6	1,977,781.96000
Culion DPP	6	1,977,781.96000
<u>Cluster 1</u>		
Nangalao (Linapacan)	5	1,648,151.63333
Linapacan DPP	6	1,977,781.96000
Taytay SS (New Facilities)	5	1,648,151.63333
Paly (Taytay)	3	988,890.98000
Beton (Taytay)	5	1,648,151.63333
Casian (Taytay)	8	2,637,042.61333
Araceli DPP	8	2,637,042.61333
Rizal DPP	9	2,966,672.94000
<u>Cluster 2</u>		
Tara (Coron)	2	659,260.65333
Panlaitan (Busuanga)	2	659,260.65333
<u>Cluster 3</u>		
Bancalaan 1 (Balabac)	2	659,260.65333
Bancalaan 2 (Balabac)	2	659,260.65333
Balabac DPP	8	2,637,042.61333
Concepcion (Agutaya)	2	659,260.65333
Agutaya DPP	8	2,637,042.61333
Barangay Power Association (BAPA)		
Bisucay DPP	2	659,260.65333
Calandagan DPP	2	659,260.65333
Mangsee DPP	5	1,648,151.63333
Kalayaan DPP (Pag-asa)	10	3,380,313.14133
Brooke's Point Substation	1	329,630.32667
Northern Palawan T/L	6	2,061,791.83467
Cagayancillo DPP	8	2,637,042.61333
Southern Palawan T/L & S/S		
Southern Palawan 2nd Line Gang		
Tie-Line (Northern/Southern Palawan)	3	988,890.98000
<u>New Facilities/TL</u>		
Roxas - Taytay TL	6	2,061,791.83467
Roxas Substation	5	1,648,151.63333
TOTAL PACKAGE B.4	159	52,663,251.56400

APPROVED BUDGET FOR THE CONTRACT
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR
VARIOUS NPC OFFICES, PLANTS AND INSTALLATIONS
PACKAGE C.1 - VOD, MTSD, WESTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<u>Visayas Operations Department</u>		
OM-Visayas Operations	5	1,354,470.70733
Admin and Finance		
Maintenance & Technical Services Division	6	1,977,781.96000
<u>Western Visayas Area</u>		
Caluya DPP	8	2,637,042.61333
Guintarcan DPP	8	2,637,042.61333
Gigantes DPP	8	2,637,042.61333
<u>Negros-Panay Mini Grid</u>		
Batbatan DPP	6	1,977,781.96000
Guiwanon DPP	5	1,648,151.63333
Sibolo DPP	6	1,977,781.96000
<u>New Areas</u>		
Hilotongan Island, (Cebu)	5	1,648,151.63333
TOTAL PACKAGE C.1	57	18,495,247.69400

APPROVED BUDGET FOR THE CONTRACT
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES
FOR VARIOUS NPC OFFICES, PLANTS AND INSTALLATIONS
PACKAGE C.2 - EASTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<u>Eastern Visayas Area</u>		
Zumarraga DPP	5	1,648,151.63333
Batag DPP	8	2,637,042.61333
San Antonio DPP	8	2,637,042.61333
Biri DPP	8	2,637,042.61333
Maripipi DPP	8	2,637,042.61333
Limasawa DPP	8	2,637,042.61333
Sto. Nino DPP	7	2,307,412.28667
Tagapul-an DPP	7	2,307,412.28667
Capul DPP	8	2,637,042.61333
San Vicente DPP	5	1,648,151.63333
Almagro DPP	6	1,977,781.96000
<u>Almagro Mini Grid</u>		
Biasong DPP	6	1,977,781.96000
Costa Rica DPP	6	1,977,781.96000
Kerikite DPP	6	1,977,781.96000
Lunang DPP	6	1,977,781.96000
<u>Sto. Nino Mini Grid</u>		
Cabungaan DPP	6	1,977,781.96000
Ilijan DPP	6	1,977,781.96000
Libucan DPP (Tarangan)	7	2,307,412.28667
Takut DPP	6	1,977,781.96000
<u>Catbalogan Mini Grid</u>		
Bangongon DPP	6	1,977,781.96000
Buluan DPP	6	1,977,781.96000
Cinco de Rama DPP	6	1,977,781.96000
<u>Bohol 1 Mini Grid</u>		
Balicasag DPP	7	2,307,412.28667
Cabul-an DPP	7	2,307,412.28667
Cuaming DPP	7	2,307,412.28667
Mantatao DPP	5	1,648,151.63333
Pamilacan DPP	7	2,307,412.28667
<u>Bohol 2 Mini Grid</u>		
Bagongbanwa DPP	5	1,648,151.63333
Batasan DPP	5	1,648,151.63333
Bilangbilangan DPP	5	1,648,151.63333
Hambongan DPP	5	1,648,151.63333
Mocaboc DPP	5	1,648,151.63333
Pangapasan DPP	5	1,648,151.63333
Ubay DPP	5	1,648,151.63333
Camandag DPP	5	1,648,151.63333
<u>New Areas</u>		
<u>Dolores/Oras group</u>		

PACKAGE C.2 - EASTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<i>Sta. Monica, Oras</i>	3	988,890.98000
<i>Hilabaan, Dolores</i>	3	988,890.98000
<i>Tikling, Dolores</i>	3	988,890.98000
<i>Suluan, Guian</i>	3	988,890.98000
<u><i>Guian Group</i></u>		
<i>Cagusuan, Guian</i>	3	988,890.98000
<i>Casuguran, Guian</i>	3	988,890.98000
<i>Habag, Guian</i>	3	988,890.98000
<i>Inapulangan, Guian</i>	3	988,890.98000
<i>Tarnate, San Vicente, No. Samar</i>	3	988,890.98000
<u><i>New Areas</i></u>		
<i>Tagubanhan, Iloilo</i>	4	1,318,521.30667
<i>San Pedro (Southern Leyte)</i>	3	988,890.98000
<i>San Pablo (Southern Leyte)</i>	3	988,890.98000
<i>Bohol Mini Grid (New Areas)</i>		
<i>Hingotangan East & West (Bohol)</i>	3	988,890.98000
<i>Bilangbilang/Dako & Diyot (Bohol)</i>	3	988,890.98000
<i>Malingin (Bohol)</i>	3	988,890.98000
<i>Maomaoan (Bohol)</i>	3	988,890.98000
<i>Sagasa (Bohol)</i>	4	1,318,521.30667
<i>Gaus (Bohol)</i>	4	1,318,521.30667
<i>Cataban (Bohol)</i>	4	1,318,521.30667
<i>Nocnocan PVM</i>	2	659,260.65333
<i>Molocaboc DPP</i>	4	1,318,521.30667
<i>Victory Island</i>	1	329,630.32667
<i>Apid</i>	1	329,630.32667
TOTAL PACKAGE C.2	287	94,603,903.75333

APPROVED BUDGET FOR THE CONTRACT
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR
VARIOUS NPC OFFICES, PLANTS AND INSTALLATIONS
PACKAGE D.1 - MOD ADMIN & FINANCE, OM-MTSD, EASTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<u>Mindanao Operations Department</u>		
Administration & Finance	3	802,534.91267
OM-Maintenance and Technical Services Division	11	3,625,933.59333
<u>Eastern Mindanao Area</u>		
Dinagat Diesel Power Plant	8	2,637,042.61333
Ninoy Aquino Diesel Power Plant	8	2,637,042.61333
Talicut Diesel Power Plant	8	2,637,042.61333
Balut Diesel Power Plant	1	329,630.32667
Hikdop DPP	8	2,637,042.61333
Palimbang DPP	11	3,625,933.59333
Kalamansig DPP	7	2,307,412.28667
<u>New Areas</u>		
Gibusong DPP	3	988,890.98000
Sarangani DPP	3	988,890.98000
Sibanag DPP	4	1,318,521.30667
Catadman PVM	1	329,630.32667
TOTAL PACKAGE D.1	76	24,865,548.75933

APPROVED BUDGET FOR THE CONTRACT
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR
VARIOUS NPC OFFICES, PLANTS AND INSTALLATIONS
PACKAGE D.2 - WESTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<i>Western Mindanao Area</i>		
<i>Languyan DPP</i>	11	3,625,933.59333
<i>Pandami DPP</i>	7	2,307,412.28667
<i>Power Barge 108</i>	3	988,890.98000
<i>Manuk-Mangkaw DPP</i>	8	2,637,042.61333
<i>Basilan DPP</i>	7	2,307,412.28667
<i>Mapun DPP</i>	9	2,913,010.51067
<i>Balimbing DPP</i>	8	2,637,042.61333
<i>Sibutu DPP</i>	8	2,637,042.61333
<i>West Simunul DPP</i>	9	2,913,010.51067
<i>Sitangkay DPP</i>	9	2,966,672.94000
<i>Tandubas DPP</i>	11	3,625,933.59333
<i>Taungoh (Tandubanak) DPP</i>	11	3,625,933.59333
<i>Sacol DPP</i>	12	3,901,901.49067
<i>Pangutaran DPP</i>	7	2,307,412.28667
<i>Great Sta. Cruz DPP</i>	4	1,318,521.30667
<i>Tumalutab DPP</i>	4	1,318,521.30667
<i>Manalipa DPP</i>	4	1,318,521.30667
<i>Tigtabon DPP</i>	4	1,318,521.30667
<i>Pangapuyan DPP</i>	4	1,318,521.30667
<i>New Areas</i>		
<i>Tausan, Piles Island, Haji Muhtamad</i>	13	4,231,531.81733
<i>Lanawan Island, Tabuan, Lasa</i>	7	2,307,412.28667
<i>Saluping Island, Tabuan, Lasa</i>	4	1,318,521.30667
<i>Sikubong DPP</i>	4	1,318,521.30667
<i>Tapiana Island, Tabuan, Lasa</i>	9	2,913,010.51067
<i>Lugus Island, Lugus</i>	4	1,318,521.30667
<i>Luuk DPP</i>	3	988,890.98000
<i>Tabawan DPP</i>	4	1,318,521.30667
<i>Taganak DPP</i>	4	1,318,521.30667
<i>Bubuan DPP</i>	4	1,318,521.30667
<i>Bucutua DPP</i>	4	1,318,521.30667
<i>Bulan DPP</i>	4	1,318,521.30667
<i>Banguingui DPP (Tongkil)</i>	4	1,318,521.30667
<i>Paarol DPP</i>	4	1,318,521.30667
<i>Bangalaw DPP</i>	4	1,318,521.30667
TOTAL PACKAGE D.2	216	70,931,838.41333

APPROVED BUDGET FOR THE CONTRACT
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES
FOR VARIOUS NPC OFFICES, PLANTS AND INSTALLATIONS
PACKAGE E - MINDANAO GENERATION

INSTALLATION / PLANTS / OFFICE	NO.	TOTAL FOR ONE (1) YEAR
<u>Mindanao Generation</u>		
Office of the Vice President	2	551,935.79467
OVP Safety and Security Division	1	275,967.89733
OVP Legal Services Division	4	1,027,765.25133
<u>OPD Generation and Performance Division</u>		
OPD Information Systems and Technology Division	5	1,540,826.77467
OPD Dams, Reservoirs & Waterways Management Division	3	935,228.55067
AFD Human Resource and Administration Division	9	2,540,298.37600
Logistics Division	1	275,967.89733
OM Community Development Department	2	501,198.23600
CDD Planning ,Design, Project Development, Evaluation & Monitoring	7	1,830,300.16400
CMTSD Central Maintenance Division	12	3,955,563.92000
CMTSD Technical Services Division	2	659,260.65333
OM-AG 1/2 HEPC	2	551,935.79467
<u>Maintenance Division</u>		
Agus 1	3	751,797.35400
Agus 2	5	1,252,995.59000
OM-AG 4/5 HEPPC	16	4,373,523.41067
AG 4/5 HEPC-PTSD		
AG 4/5 Maintenance Division	16	4,746,235.54533
AG 6/7 OM	15	4,283,911.58067
AG 6/7 HEPC-PTSD	3	935,228.55067
Pul4 HEP	3	751,797.35400
Pulangi IV HEPC-PTSD	5	1,594,489.20400
TOTAL PACKAGE E	116	33,336,227.89933

SECTION II

INSTRUCTIONS TO BIDDERS

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SECTION II – INSTRUCTIONS TO BIDDERS

1. Scope of Bid

The **National Power Corporation (NPC or NAPOCOR)** wishes to receive Bids for the **ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS** with Purchase Requisition No. **HO-TFM25-025**.

The Procurement Project (referred to herein as "Project") are grouped in **Ten (10) Packages/Lots** specified in Section VI - Technical Specifications and Section VII - Bid Price Schedules/Schedule of Requirement. Bidders shall have the option of submitting a proposal on any or all Package and evaluation and contract award will be undertaken on a per Package basis. Packages shall not be divided further for the purpose of bidding, evaluation, and contract award

2. Funding Information

- 2.1. The GOP through the source of funding as indicated below for CY 2025/2026 in the amounts specified in the Invitation to Bid.
- 2.2. The source of funding is the Corporate Operating Budget of the National Power Corporation.

3. Bidding Requirements

The Bidding for the Project shall be governed by all the provisions of RA No. 9184 and its 2016 revised IRR, including its Generic Procurement Manuals and associated policies, rules and regulations as the primary source thereof, while the herein clauses shall serve as the secondary source thereof.

Any amendments made to the IRR and other GPPB issuances shall be applicable only to the ongoing posting, advertisement, or **IB** by the BAC through the issuance of a supplemental or bid bulletin.

The Bidder, by the act of submitting its Bid, shall be deemed to have verified and accepted the general requirements of this Project, including other factors that may affect the cost, duration and execution or implementation of the contract, project, or work and examine all instructions, forms, terms, and project requirements in the Bidding Documents.

4. Corrupt, Fraudulent, Collusive, and Coercive Practices

The Procuring Entity, as well as the Bidders and Suppliers, shall observe the highest standard of ethics during the procurement and execution of the contract. They or through an agent shall not engage in corrupt, fraudulent, collusive, coercive, and obstructive practices defined under Annex "I" of the 2016 revised IRR of RA No. 9184 or other integrity violations in competing for the Project.

5. Eligible Bidders

- 5.1. Only Bids of Bidders found to be legally, technically, and financially capable will be evaluated.

- 5.2. Foreign ownership exceeding those allowed under the rules may participate when citizens, corporations, or associations of a country, included in the list issued by the GPPB, the laws or regulations of which grant reciprocal rights or privileges to citizens, corporations, or associations of the Philippines.

The foreign bidder claiming eligibility by reason of their country's extension of reciprocal rights to Filipinos shall submit a certification from the relevant government office of their country stating that Filipinos are allowed to participate in their government procurement activities for the same item/product. The said certification shall be validated during the post-qualification of bidders.

- 5.3. Pursuant to Section 23.4.1.3 of the 2016 revised IRR of RA No.9184, the Bidder shall have an SLCC that is at least one (1) contract similar to the Project the value of which, adjusted to current prices using the PSA's CPI, must be at least equivalent to at least fifty percent (50%) of the ABC.
- 5.4. The Bidders shall comply with the eligibility criteria under Section 23.4.1 of the 2016 IRR of RA No. 9184.

6. Origin of Goods

There is no restriction on the origin of goods other than those prohibited by a decision of the UN Security Council taken under Chapter VII of the Charter of the UN, subject to Domestic Preference requirements under **ITB** Clause 18.

7. Subcontracts

- 7.1. The Bidder may subcontract portions of the Project to the extent allowed by the Procuring Entity as stated herein, but in no case more than twenty percent (20%) of the Project.

The portions of Project and the maximum percentage allowed to be subcontracted are indicated in the **BDS**, which shall not exceed twenty percent (20%) of the contracted Goods.

- 7.2. The Supplier may identify its subcontractor during the contract implementation stage. Subcontractors identified during the bidding may be changed during the implementation of this Contract. Subcontractors must submit the documentary requirements under Section 23.1 of the 2016 revised IRR of RA No. 9184 and comply with the eligibility criteria specified in **ITB** Clause 5 to the implementing or end-user unit.
- 7.3. Subcontracting of any portion of the Project does not relieve the Supplier of any liability or obligation under the Contract. The Supplier will be responsible for the acts, defaults, and negligence of any subcontractor, its agents, servants, or workmen as fully as if these were the Supplier's own acts, defaults, or negligence, or those of its agents, servants, or workmen.

8. Pre-Bid Conference

The Procuring Entity will hold a pre-bid conference for this Project on the specified date and time and either at its physical address and/or through videoconferencing/webcasting as indicated in paragraph 6 of the **IB**.

9. Clarification and Amendment of Bidding Documents

Prospective bidders may request for clarification on and/or interpretation of any part of the Bidding Documents. Such requests must be in writing and received by the Procuring Entity, either at its given address or through electronic mail indicated in the **IB**, at least ten (10) calendar days before the deadline set for the submission and receipt of Bids.

10. Documents comprising the Bid: Eligibility and Technical Components

- 10.1. The first envelope shall contain the eligibility and technical documents of the Bid as specified in **Section VIII (NPCSF-GOODS-01 - Checklist of Technical and Financial Documents)**.
- 10.2. The Bidder's SLCC as indicated in **ITB** Clause 5.3 should have been completed within 5 years prior to the deadline for the submission and receipt of bids.
- 10.3. If the eligibility requirements or statements, the bids, and all other documents for submission to the BAC are in foreign language other than English, it must be accompanied by a translation in English, which shall be authenticated by the appropriate Philippine foreign service establishment, post, or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines. Similar to the required authentication above, for Contracting Parties to the Apostille Convention, only the translated documents shall be authenticated through an apostille pursuant to GPPB Resolution No. 13-2019 dated 23 May 2019. The English translation shall govern, for purposes of interpretation of the bid.
- 10.4. The Statement of the bidder's Single Largest Completed Contract (SLCC) (NPCSF-GOODS-03) and List of all Ongoing Government & Private Contracts Including Contracts Awarded but not yet Started (NPCSF-GOODS-02) shall comply with the documentary requirements specified in the **BDS**.

11. Documents comprising the Bid: Financial Component

- 11.1. The second bid envelope shall contain the financial documents for the Bid as specified in **Section VIII (NPCSF-GOODS-01 - Checklist of Technical and Financial Documents)**.
- 11.2. If the Bidder claims preference as a Domestic Bidder or Domestic Entity, a certification issued by DTI shall be provided by the Bidder in accordance with Section 43.1.3 of the 2016 revised IRR of RA No. 9184.
- 11.3. Any bid exceeding the ABC indicated in paragraph 1 of the **IB** shall not be accepted.
- 11.4. For Foreign-funded Procurement, a ceiling may be applied to bid prices provided the conditions are met under Section 31.2 of the 2016 revised IRR of RA No. 9184.

12. Bid Prices

- 12.1. Prices indicated on the Price Schedule shall be entered separately in the following manner:

- a. For Goods offered from within the Procuring Entity's country:
 - i. The price of the Goods quoted EXW (ex-works, ex-factory, ex-warehouse, ex-showroom, or off-the-shelf, as applicable);
 - ii. The cost of all customs duties and sales and other taxes already paid or payable;
 - iii. The cost of transportation, insurance, and other costs incidental to delivery of the Goods to their final destination; and
 - iv. The price of other (incidental) services, if any, listed in the **BDS**.
- b. For Goods offered from abroad:
 - i. Unless otherwise stated in the **BDS**, the price of the Goods shall be quoted delivered duty paid (DDP) with the place of destination in the Philippines as specified in the **BDS**. In quoting the price, the Bidder shall be free to use transportation through carriers registered in any eligible country. Similarly, the Bidder may obtain insurance services from any eligible source country.
 - ii. The price of other (incidental) services, if any, as listed in the **BDS**.

13. Bid and Payment Currencies

13.1. For Goods that the Bidder will supply from outside the Philippines, the bid prices may be quoted in the local currency or tradable currency accepted by the BSP at the discretion of the Bidder. However, for purposes of bid evaluation, Bids denominated in foreign currencies, shall be converted to Philippine currency based on the exchange rate as published in the BSP reference rate bulletin on the day of the bid opening.

13.2. Payment of the contract price shall be made in Philippine Pesos.

14. Bid Security

14.1. The Bidder shall submit a Bid Securing Declaration or any form of Bid Security in the amount indicated in the **BDS**, which shall be not less than the percentage of the ABC in accordance with the schedule in the **BDS**.

14.2. The Bid and bid security shall be valid for **One Hundred Twenty (120) calendar** days from the date of opening of bids. Any Bid not accompanied by an acceptable bid security shall be rejected by the Procuring Entity as non-responsive.

15. Sealing and Marking of Bids

15.1 For one (1) package, bidder(s) shall submit:

- Two (2) copies of the first and second components of its Bid;

For two (2) or more packages, bidder(s) shall submit:

- Two (2) copies of the first component for the packages the bidder wishes to participate in; and
- Two (2) copies of the second component with proper markings for each package the bidder wishes to participate in.

Two (2) copies marked Original and photocopy. Only the original copy will be read and considered for the bid.

Any misplaced document outside of the Original copy will not be considered. The photocopy is **ONLY FOR REFERENCE**.

The Procuring Entity may request additional hard copies and/or electronic copies of the Bid. However, failure of the Bidders to comply with the said request shall not be a ground for disqualification.

If the Procuring Entity allows the submission of bids through online submission or any other electronic means, the Bidder shall submit an electronic copy of its Bid, which must be digitally signed. An electronic copy that cannot be opened or is corrupted shall be considered non-responsive and, thus, automatically disqualified.

Bidders must also comply with the Disclaimer and Data Privacy Notice specified in the BPS.

16. Deadline for Submission of Bids

- 16.1. The Bidders shall submit on the specified date and time and either at its physical address or through online submission as indicated in paragraph 7 of the **IB**.

17. Opening and Preliminary Examination of Bids

- 17.1. The BAC shall open the Bids in public at the time, on the date, and at the place specified in paragraph 9 of the **IB**. The Bidders' representatives who are present shall sign a register evidencing their attendance. In case videoconferencing, webcasting or other similar technologies will be used, attendance of participants shall likewise be recorded by the BAC Secretariat.

In case the Bids cannot be opened as scheduled due to justifiable reasons, the rescheduling requirements under Section 29 of the 2016 revised IRR of RA No. 9184 shall prevail.

- 17.2. The preliminary examination of bids shall be governed by Section 30 of the 2016 revised IRR of RA No. 9184.

18. Domestic Preference

- 18.1. The Procuring Entity will grant a margin of preference for the purpose of comparison of Bids in accordance with Section 43.1.2 of the 2016 revised IRR of RA No. 9184.

19. Detailed Evaluation and Comparison of Bids

- 19.1. The Procuring Entity's BAC shall immediately conduct a detailed evaluation of all Bids rated "*passed*," using non-discretionary pass/fail criteria. The BAC shall consider the conditions in the evaluation of Bids under Section 32.2 of the 2016 revised IRR of RA No. 9184.
- 19.2. If the Project allows partial bids, bidders may submit a proposal on any of the lots or items, and evaluation will be undertaken on a per lot or item basis, as the case maybe. In this case, the Bid Security as required by ITB Clause 14 shall be submitted for each lot or item separately.
- 19.3. The descriptions of the packages/lots or items shall be indicated in **Section VI (Technical Specifications)**, although the ABCs of these packages/lots or items are indicated in the **BDS** for purposes of the NFCC computation pursuant to Section 23.4.2.6 of the 2016 revised IRR of RA No. 9184. The NFCC must be sufficient for the total of the ABCs for all the packages/lots or items participated in by the prospective Bidder.
- 19.4. Contract award shall be on a per Package basis. Each Package will be evaluated and compared with other Bids separately and recommended for contract award separately.

The Bidder's bid offer must be within the ABC per Package and ABC per unit.

Bid offers that exceed the ABC of a Package, ABC per unit or with incomplete price shall be rejected for that package.

- 19.5. Except for bidders submitting a committed Line of Credit from a Universal or Commercial Bank in lieu of its NFCC computation, all Bids must include the NFCC computation pursuant to Section 23.4.1.4 of the 2016 revised IRR of RA No. 9184, which must be sufficient for the total of the ABCs for all the lots or items participated in by the prospective Bidder. For bidders submitting the committed Line of Credit, it must be at least equal to ten percent (10%) of the ABCs for all the lots or items participated in by the prospective Bidder.

20. Post-Qualification

- 20.1. Within a non-extendible period of five (5) calendar days from receipt by the Bidder of the notice from the BAC that it submitted the Lowest Calculated Bid, the Bidder shall submit its latest income and business tax returns filed and paid through the BIR Electronic Filing and Payment System (eFPS) and other appropriate licenses and permits required by law and stated in the **BDS**.

21. Signing of the Contract

- 21.1. The documents required in Section 37.2 of the 2016 revised IRR of RA No. 9184 shall form part of the Contract. Additional Contract documents are indicated in the **BDS**.

SECTION III

BID DATA SHEET

SECTION III - BID DATA SHEET

ITB Clause	
5.3	For Bidder(s) who will submit bids for one (1) Package only, the track record requirement is a single completed contract that is similar to this project with a contract amount equivalent to at least Fifty Percent (50%) of the ABC of the Package the bidder is participating in, adjusted to current prices using the Philippine Statistics Authority (PSA) consumer price index at the time of the bidding. For Bidder(s) who will submit bids for two (2) or more Packages, the track record requirement is a single completed contract that is similar to this Project with a contract amount equivalent to at least Fifty Percent (50%) of the highest ABC of the Packages the bidder wishes to participate in, adjusted to current prices using the Philippine Statistics Authority (PSA) consumer price index at the time of the bidding. For this purpose, similar contracts shall refer to the supply of skilled manpower services and/or allied services. The Single Largest Completed Contract (SLCC) as declared by the bidder shall be verified and validated to ascertain such completed contract. Hence, bidders must ensure access to sites of such projects/equipment to NPC representatives for verification and validation purposes during post-qualification process. It shall be a ground for disqualification, if verification and validation cannot be conducted for reasons attributable to the Bidder. For the procurement of goods in several items, lots or packages, a bidder may bid for two (2) or some or all items, lots or packages. The NFCC shall be at least equal to the ABCs of the particular items, lots or packages the bidder has participated in. In the event the NFCC of the bidder is insufficient vis-à-vis the sum of the ABCs of the items, lots or packages bid for, NPC has the option to select which items, lots or packages shall be considered for award.
7.1	Subcontracting shall not be allowed for this particular procurement.
10.1	The prospective bidder shall submit a valid and updated Certificate of PhilGEPs Registration under Platinum Membership (all pages including the Annex A of the said Certificate). Non-compliance shall be a ground for disqualification. Bidders shall also submit the following requirements in their first envelope, Eligibility and Technical Component of their bid: 1. Documents to be submitted with the Bid as specified in Clause 13 of Section VI - Technical Specifications (List of Personal Protective Equipment); Equipment, materials, hardware and tools proposed by the winning bidder to be supplied, which were evaluated to be complying with the technical specifications, shall not be replaced and must be the same items to be

	delivered/installed/used during the contract implementation. Any proposed changes/replacement of said items may be allowed on meritorious reasons subject to validation and prior approval by NPC.
10.4	The list of on-going contracts (Form No. NPCSF-GOODS-02) shall be supported by the following documents for each on-going contract to be submitted during Post-Qualification: 1. Contract/Purchase Order and/or Notice of Award 2. Certification coming from the project owner/client that the performance is satisfactory as of March 2025 or later. The bidder shall declare in this form all his on-going government and private contracts including contracts where the bidder (either as individual or as a Joint Venture) is a partner in a Joint Venture agreement other than his current joint venture where he is a partner. Non declaration will be a ground for disqualification of bid. The Statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid (Form No. NPCSF-GOODS-03) shall be supported by the following documents to be submitted during Bid Opening: 1. Certificate of Acceptance; or Certificate of Completion; or Official Receipt (O.R); or Sales Invoice
14.1	The bid security shall be in the form of a Bid Securing Declaration, or any of the following forms and amounts: a) The amount of not less two percent (2%) of ABC, if bid security is in cash, cashier's/manager's check, bank draft/guarantee or irrevocable letter of credit; or b) The amount of not less than five percent (5%) of ABC, if bid security is in Surety Bond.
15.0	All bid submissions and related correspondences are confidential and for viewing only by the intended recipient/s. Any unauthorized access to review, reproduce, or disseminate the information contained therein is strictly prohibited. The National Power Corporation (NAPOCOR) does not guarantee the security of any information electronically transmitted. Bid submissions and related correspondences may contain personal and sensitive personal information, and are subject to the Data Privacy Act of 2012, its implementing rules, regulations and issuances of the National Privacy Commission of the Philippines ("Privacy Laws"). By viewing, using, storing, sharing and disposing (collectively "Processing"), such bids submissions and correspondences, you agree to comply with the Privacy Laws. By responding to correspondence, you consent to the Processing by NAPOCOR of the Personal Data contained in your submission/reply in accordance with NAPOCOR's Personal Data Privacy Policy which you can find at http://www.napocor.gov.ph. To report any privacy issue, contact the Data Privacy Officer at dpo@napocor.gov.ph.

	NAPOCOR is not liable for the proper and complete transmission of the information contained in bid submission/correspondences nor for any delay in its receipt.
15.1	<u>For one (1) package, bidder(s) shall submit:</u> - Two (2) copies of the first and second components of its Bid; <u>For two (2) or more packages, bidder(s) shall submit:</u> - Two (2) copies of the first component for the packages the bidder wishes to participate in; and - Two (2) copies of the second component with proper markings for <u>each package</u> the bidder wishes to participate in. Two (2) copies marked Original and photocopy. Only the original copy will be read and considered for the bid. Any misplaced document outside of the Original copy will not be considered. The photocopy is ONLY FOR REFERENCE.
19.4	The Goods are grouped into Packages and shall be evaluated and awarded on a per package basis. Partial bid per package is not allowed. Bidders shall have the option of submitting a proposal on any or all packages and evaluation and contract award will be undertaken on a per Package basis. The Bidder's bid offer must be within the ABC Per Package and ABC for each item/schedule. Bid offers that exceed the ABC of the Package(s) or ABC of any item/schedule he participated in or with incomplete price shall be rejected. Arithmetical corrections shall consider the following, in case of discrepancies between: - bid prices in figures and in words, the latter shall prevail; - total price per item and unit price for the item as extended or multiplied by the quantity of that item, the latter shall prevail; - the stated total price and the sum of prices of component items, the latter shall prevail; - unit cost in the detailed estimate and unit cost in the bill of quantities, the latter shall prevail.
20.1	The following documents shall be submitted and verified by NPC during post-qualification: Latest Income Tax Returns filed and paid through the BIR Electronic Filing and Payment System (eFPS);

	2. Quarterly Tax/VAT Returns consisting of two (2) quarters preceding the date of the bid submission, filed and paid through the BIR (eFPS); 3. Joint Venture Agreement (JVA) duly notarized, if not yet submitted with bid, if applicable; 4. The licenses and permits relevant to the Project and the corresponding law requiring it as specified in the Technical Specifications, if any. 5. Clearance Certificate from Social Security System updated as of March 2025 (April 2024 to March 2025) 6. Certificate from Philippine Health Insurance Corporation that the bidder has remitted PHIC premium contributions for at least one (1) year updated remittance as of March 2025. (April 2024 to March 2025) 7. Clearance Certificate from Home Development Mutual Fund (HDMF) with one (1) year validity as of date of bidding including proofs of remittance. <i>(Note: Proofs of remittance for the period not covered by the Certificate shall be submitted up to the month preceding the opening of the bid).</i> 8. Contract/Purchase Order and/or Notice of Award for the contracts stated in the List of all On-going Government & Private Contracts including Contracts Awarded but not yet Started (NPCSF-GOODS-02); 9. Certification coming from the project owner/client that the performance is satisfactory as of March 2025 or later for all ongoing contracts stated in Form NPCSF-GOODS-02. 10. Class A – Eligibility Documents listed in Annex A of Certificate of PhilGEPs Registration under Platinum Membership pursuant to Section 34.3 of the Revised IRR of R.A. 9184; 11. Contract/Purchase Order for the contract stated in the statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid (Form No. NPCSF-GOODS-03)
21.1	Notice to Proceed.

SECTION IV

GENERAL CONDITIONS OF CONTRACT

SECTION IV – GENERAL CONDITIONS OF CONTRACT

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SECTION IV – GENERAL CONDITIONS OF CONTRACT

1. Scope of Contract

This Contract shall include all such items, although not specifically mentioned, that can be reasonably inferred as being required for its completion as if such items were expressly mentioned herein. All the provisions of RA No. 9184 and its 2016 revised IRR, including the Generic Procurement Manual, and associated issuances, constitute the primary source for the terms and conditions of the Contract, and thus, applicable in contract implementation. Herein clauses shall serve as the secondary source for the terms and conditions of the Contract.

This is without prejudice to Sections 74.1 and 74.2 of the 2016 revised IRR of RA No. 9184 allowing the GPPB to amend the IRR, which shall be applied to all procurement activities, the advertisement, posting, or invitation of which were issued after the effectivity of the said amendment.

Additional requirements for the completion of this Contract shall be provided in the **Special Conditions of Contract (SCC)**.

2. Advance Payment and Terms of Payment

- 2.1. Advance payment of the contract amount is provided under Annex "D" of the revised 2016 IRR of RA No. 9184.
- 2.2. The Procuring Entity is allowed to determine the terms of payment on the partial or staggered delivery of the Goods procured, provided such partial payment shall correspond to the value of the goods delivered and accepted in accordance with prevailing accounting and auditing rules and regulations. The terms of payment are indicated in the **SCC**.

3. Performance Security

- 3.1. Within ten (10) calendar days from receipt of the Notice of Award by the Bidder from the Procuring Entity but in no case later than the signing of the Contract by both parties, the successful Bidder shall furnish the performance security in any of the forms prescribed in Section 39 of the 2016 revised IRR of RA No. 9184.
- 3.2. The performance bond to be posted by the Contractor must also comply with additional requirements specified in the **SCC**.

4. Inspection and Tests

The Procuring Entity or its representative shall have the right to inspect and/or to test the Goods to confirm their conformity to the Project specifications at no extra cost to the Procuring Entity in accordance with the Generic Procurement Manual. In addition to tests in the **SCC, Section VI (Technical Specifications)** shall specify what inspections and/or tests the Procuring Entity requires, and where they are to be conducted. The Procuring Entity shall notify the Supplier in writing, in a timely manner, of the identity of any representatives retained for these purposes.

All reasonable facilities and assistance for the inspection and testing of Goods, including access to drawings and production data, shall be provided by the Supplier to the authorized inspectors at no charge to the Procuring Entity.

5. Warranty

- 5.1 In order to assure that manufacturing defects shall be corrected by the Supplier, a warranty shall be required from the Supplier as provided under Section 62.1 of the 2016 revised IRR of RA No. 9184.
- 5.2 The Procuring Entity shall promptly notify the Supplier in writing of any claims arising under this warranty. Upon receipt of such notice, the Supplier shall, repair or replace the defective Goods or parts thereof without cost to the Procuring Entity, pursuant to the Generic Procurement Manual.

6. Liability of the Supplier

The Supplier's liability under this Contract shall be as provided by the laws of the Republic of the Philippines.

If the Supplier is a joint venture, all partners to the joint venture shall be jointly and severally liable to the Procuring Entity.

SECTION V

SPECIAL CONDITIONS OF CONTRACT

SECTION V – SPECIAL CONDITIONS OF CONTRACT

SECTION V – SPECIAL CONDITIONS OF CONTRACT

GCC Clause	
1	The Manpower Agency shall perform the required services specified in Section VI – Technical Specifications upon commencement of the Contract.
2.2	Terms of Payment is specified in Section VI – Technical Specifications
3.2	1. The following must be indicated in the performance bond to be posted by the Contractor: i. Company Name ii. Correct amount of the Bond iii. Contract/Purchase Order Reference Number iv. Purpose of the Bond: To guarantee the faithful performance of the Principal's obligation to undertake <u>(Contract/Purchase Order Description)</u> in accordance with the terms and conditions of <u>(Contract No. & Schedule/ Purchase Order No.)</u> entered into by the parties." 2. The bond shall remain valid and effective until the duration of the contract <u>(should be specific date reckoned from the contract effectivity)</u> plus sixty (60) days after NPC's acceptance of the last delivery/final acceptance of the project. 3. In case of surety bond, any extension of the contract duration, or delivery period granted to the CONTRACTOR shall be considered as given, and any modification of the contract shall be considered as authorized, as if with the expressed consent of the surety, provided that such extension or modifications falls within the effective period of the said surety bond. However, in the event that the extension of the contract duration or delivery schedule would be beyond the effective period of the surety bond first posted, it shall be the sole obligation of the CONTRACTOR to post an acceptable Performance Security within ten (10) calendar days after the contract duration/delivery period extension has been granted by NPC. 4. Other required conditions in addition to the standard policy terms issued by the Bonding Company: i. The bond is a penal bond, callable on demand and the entire amount thereof shall be forfeited in favor of the Obligee upon the default of the Principal without the need to prove or to show grounds or reasons for demand for the sum specified therein; ii. The amount claimed by the Obligee under this bond shall be paid in full and shall never be subject to any adjustment by the Surety; iii. In case of claim, the Surety shall pay such claim within sixty (60) days from receipt by the Surety of the Obligee's notice of claim/demand letter notwithstanding any objection thereto by the Principal.
4	No further instructions.

SECTION VI

TECHNICAL SPECIFICATIONS

SECTION VI – TECHNICAL SPECIFICATIONS**TABLE OF CONTENTS**

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SECTION VI – TECHNICAL SPECIFICATIONS

A. GENERAL PROVISIONS

1. General Terms and Conditions

- 1.1 The Contractor shall supply skilled and semi-skilled manpower services for the offices/facilities as indicated herein.
- 1.2 Payment for manpower-related expenditures must comply with existing laws and wage orders. All attendant cost elements affected by such new order/decrees/instruction on minimum wage and statutory deductions shall also be adjusted accordingly.
- 1.3 The Vice-President for Administration and Finance, as Contract Administrator, shall exercise management and supervision of this contract. However, the processing of payment, contractor's performance audit, deployment of manpower, materials/equipment and other requirements supplied by the Contractor shall be performed by the respective Functional Group Heads/Heads of Administration Department/Division in accordance with the approved Manual of Approvals.
- 1.4 The Contractor and NPC shall abide with R.A. 10911 and its IRR (DOLE's Department Order No. 170 Series of 2017) otherwise known as "Anti-Age Discrimination in Employment Act".
- 1.5 The Contractor must be registered with DOLE.

2. Qualification of Personnel for Deployment

- 2.1. The Contractor shall only provide personnel who are fit to perform the required work in the contract, whose qualifications are as follows:
 - 2.1.1. Must be physically and mentally fit to perform the job, as shown in a Medical Certificate duly attested by authorized government or private physician.
 - 2.1.2. The Contractor shall recommend qualified candidates of good moral character, competent and who have already passed the preliminary screening and evaluation by the Contractor. Final selection of candidates shall be approved by the respective Functional Group Heads.
- 2.2. For personnel to be deployed, the following documents shall be submitted:
 - 2.2.1. Bio-data, school diploma or transcript of records/Board license and Certificate of Training, if applicable.
 - 2.2.2. Medical certificate
 - 2.2.3. NBI clearances
 - 2.2.4. Drug test certificate

2.2.5. Neuro Psychiatric test (for driver, forest guard and operations/maintenance personnel)

Any misrepresentation by the Contractor with respect to such clearances, certifications and qualifications shall be sufficient ground for the cancellation/termination of the Contract unless such misrepresentation arises out of the misrepresentation by the Contractor's employee.

- 2.3. Personnel to be deployed shall be directly hired by the Contractor and shall remain as its employees. No employer-employee relationship shall exist between the Corporation and the Contractor's employees.
- 2.4. NPC reserves the right to reject Contractor's personnel assigned for specific tasks/positions if such personnel does not meet the qualification required or if the Contractor fails to submit the necessary clearances and documents for such personnel.
- 2.5. Hiring of skilled/semi-skilled personnel related up to third (3rd) degree of affinity or consanguinity to the NPC Supervisor, who have direct supervision and control of the said employee, shall not be allowed.
- 2.6. The Contractor shall ensure that the personnel for deployment meet the following qualification standard:

POSITION		QUALIFICATION STANDARDS/WORK DESCRIPTION	
LEVEL	TITLE		
4	Foreman/ Line Foreman	Education	High School Graduate or completion of relevant vocational/trade course
		Experience	Four (4) years of relevant experience
		Training	Twenty-four (24) hours of relevant training
		Work Description	Applies basic skills while developing some specialized skills in systems, procedures, operations, techniques, tools, materials, and/or equipment appropriate to area of specialization; performs routine and/or repetitive tasks; work is performed from within specific limits of established procedures and/or defined instructions.
3	Electrician (Building Electrician, Plant Electrician); Line Truck Driver; Lineman; Machinist; Master Plumber; Mechanic (Mechanic, Plant	Education	Completion of two (2) years studies in college or High School graduate with relevant vocational/trade course
		Experience	Three (3) years of relevant experience
		Training	Sixteen (16) hours of relevant training
		Work Description	Skilled or multi-skilled positions performing routine and/or repetitive task; the work is performed from within specific limits of established procedures and/or defined instructions.
		Certificate	Possession of applicable skills/trade certification from TESDA relevant to

SECTION VI – TECHNICAL SPECIFICATIONS

	Mechanic) Technician (O/M Technician, Computer Technician) Welder		the positions
2	Driver- Mechanic (Van/ Bus/Truck);	Education	High school graduate or completion of relevant vocational/trade course
		Experience	Two (2) years of relevant experience
		Training	Eight (8) hours of relevant training
		Certificate	Professional Driver's License
	Carpenter Mason; Draftsman; Operator (<i>Pump Boat Operator, Equipment Operator</i>); Guesthouse Cook; Life Guard; Painter; Plumber	Education	Completion of two (2) years college studies or completion of relevant vocational/trade course for skilled positions
		Experience	One (1) year of relevant experience
		Training	Four (4) hours of relevant training
		Work Description Certificate	Entry level position for engineering, plant operations and maintenance Possession of applicable skills/trade certification from TESDA relevant to the positions
1	Dam Tender; GS Maintenance Worker; Plant Helper; Pump Tender	Education	High School Graduate
		Experience	One (1) year of relevant experience
		Work Description	Assist in the repair and maintenance works of plant equipment and general housekeeping of work area
		Education	Elementary School Graduate
	GS Aide; Bus Conductor; Guesthouse Caretaker;	Work Description	Perform a variety of routinary tasks that require manual skills that can be learned quickly; other tasks require considerable experience or training. Often required to work outside in all kinds of weather or in buildings without heating or air conditioning. They may include cleaning and preparing a job site, loading and delivering materials, and using a variety of tools and machines

3. Assignment of Contractor's Personnel

3.1 The Contractor's personnel assigned to NPC shall:

1. Have their specific work assignments but may be reassigned where they are needed subject to approval by the Contract Administrator upon recommendation of Functional Group Head responsible for the concerned Contractor's personnel.
2. Be in proper uniform and wear ID at all times while inside NPC premises.
3. Utilize the biometric/bundy system/daily time record (DTR) to record daily attendance.
4. Not allowed to do personal or unofficial errands or undertake activities outside their regular duties and scope of work/ assignment.
5. Be prohibited to bring personal appliances (e.g. cooking appliances, bread toasters, etc.).
6. Be prohibited to do personal business within NPC such as buying and selling, networking, trading, re-discounting of cash gifts, cash cards and credit cards and similar transactions.
7. Be prohibited from holding residence in any NPC offices and housing units/barracks, unless authorized by competent corporate authority; and
8. Be made familiar with NPC's Code of Conduct and Discipline before their deployment with NPC and perform their assigned tasks pursuant to said Code.

4. Responsibilities of the Contractor

4.1 The Contractor shall designate its own personnel to oversee the work assignment and administrative documentation to ensure compliance with the provision of the contract.

4.2 Replacement of Personnel

- 4.2.1 The contractor shall immediately replace its employee assigned to any NPC office/station with unsatisfactory performance and who has been found to have violated any of the provisions in the NPC Code of Conduct and Discipline, a copy of which shall be provided the Contractor upon award of the Contract. Replacement shall be made immediately upon determination of such violation subject to the rejection provisions of the immediately preceding paragraph.
- 4.2.2 The contractor shall provide NPC qualified applicants within fifteen (15) calendar days upon receipt of the notice to replace personnel. In the event that NPC rejects or if no qualified applicant is acceptable to NPC, another fifteen (15) calendar days shall be extended to the Contractor.

However, if after the thirty (30) calendar days outsourcing effort, the Contractor still fails to deploy a qualified applicant, the Contractor shall pay a penalty equivalent to one (1) day salary for every working day delay on the replacement of such personnel.

4.3 On the Conduct of Employees

Contractor shall discipline its personnel who commit acts prejudicial to the interest or image of the Corporation within the premises, during or after regular working hours.

- 4.3.1 Ensure that in case(s) of resignation of its employee and in order not to disrupt service, the 30-day notice shall be observed. In cases of resignation, approved leave of absence of more than one (1) week, Contractor shall provide relievers acceptable to NPC until the return of employee who is on leave of absence or until such time that a suitable replacement shall have been selected.

4.4 On wages

- 4.4.1 The Contractor shall pay the basic salary as indicated in each position level. Subsequent minimum wage orders or related wage legislations taking effect within the duration of this contract shall likewise be complied with.

- 4.4.2 Schedule/Manner of payment of wages as follows:

- from 1st to 15th of the month - on or before the 20th day of same month
- from 16th to end of the month - on or before the 5th day of the succeeding month
- within NPC's premises where work is conducted or through ATM where there are available facilities

- 4.4.3 Payroll shall be presented to NPC Manager (Cost Center Heads) for verification and confirmation

- 4.4.4 Contractor shall pay the 13th Month salary of its employees not later than December 16 of each year. Contractor may pay one-half (1/2) of the 13th month pay on or before 15 June and the other half on or before the 16th of December every year.

- 4.4.5 The Corporation reserves the right to review the payroll and assign representative/s to validate payment.

4.5 On benefits

The Contractor shall:

- 4.5.1 Provide its personnel, including relievers a set of uniforms per year at no cost to NPC and the Contractor's employees;
- 4.5.2 Provide Service Incentive Leave (SIL) of five (5) days with pay as mandated by law. The SIL may be used for sick and vacation leave purposes. The unused SIL may be converted to cash at the end of the year;

- 4.5.3 Pay maternity and paternity benefits in accordance with RA1161 as amended by RA 8282 and RA 8187;
- 4.5.4 Solely indemnify its employee expense arising from work-related accidents or work violations;
- 4.5.5 Effect a tax refund to its employees who are entitled to the same within the first quarter of succeeding year;
- 4.5.6 Provide Parental Leave for Solo Parent in accordance with RA 8972. The parental leave, in addition to leave privileges under existing laws, shall be for seven (7) working days every year, with full pay, consisting of basic salary and mandatory allowances fixed by the Regional Wage Board, if any, provided that his/her pay shall not be less than the mandated minimum wage; and
- 4.5.7 Observe other applicable provisions of the Labor Code not stated herein in relation to employee benefits.

4.6 On documentary requirements

The Contractor shall:

- 4.6.1 Furnish the Corporation's General Services Department (GSD) within one (1) month upon commencement of the contract Identification Numbers for SSS, ECC, Pag-ibig, BIR, and Philhealth of all employees and list of proof of enrollment.
- 4.6.2 Submit to the Cost Center Head or highest official within the facility the Daily Time Cards after the 15th and the end of each month for approval.

4.7 On safety and other regulations

The Contractor shall:

- 4.7.1 Observe and comply with NPC's safety, security, health and wellness, energy conservation (ENERCON) and Quality Management System (QMS) practices;
- 4.7.2 Provide skilled personnel with appropriate personal protective equipment (PPE) in case of pandemic.
- 4.7.3 Contractor shall provide appropriate test for those skilled personnel who have manifested signs/symptoms related to the pandemic or as needed including confirmatory testing. Expenses to be incurred shall be charged to the Contractor's account.
- 4.7.4 Repair/replace and/or pay within two (2) weeks damages suffered by NPC caused by neglect on the part of Contractor. If the Contractor fails to replace the damaged property or pay within a prescribed period, NPC shall deduct the equivalent value or cost from the Contractor's monetary claims.
- 4.7.5 Contractor shall send representatives to attend interface meeting with NPC to discuss agreed mode of action of Contractor whether to repair, replace or pay damages suffered by both NPC vehicle and Third Party (TPP) including medical expenses for bodily injuries and/or burial expenses in case of death of Third Party.

Agreed course of action shall be undertaken by the Contractor within fifteen (15) days after the Minutes of Meeting is served.

- 4.7.6 Submit monthly accident and incident reports to NPC.
- 4.7.7 Indemnify personnel especially Driver/Mechanics for injuries or accidents sustained during performance of duty/contract implementation. It is understood that the Contractor shall fully assume the cost incurred from these injuries or accidents by its personnel.
- 4.7.8 The Contractor shall provide first aid kit and medicines for its contracted employees.
- 4.7.9 Contractor to provide insurance to their employees from reputable insurance companies as accredited by the Insurance Commission.

4.8 On Official Travel

Only on extreme cases where the employee is allowed to travel. In such cases, Contractor shall advance the travel expenses (fare, hotel expenses, per diem, etc.) or the concerned skilled worker(s) may advance the travel expenses and shall reimburse the same from the Service Provider/Contractor in accordance with NPC Circular No. 2020-21 dated 11 May 2020. Expenses incurred shall be subject to reimbursement to NPC by the Contractor.

4.9. On provision to basic tools

Provide the following basic tools necessary to perform their duties (these remain to be the property of Contractor):

Position	Tools-In-Trade per person
Carpenter	hammer; saw (20" for wood cutting, heavy duty); meter tape (8 meters)
Plumber	Pipe wrench (12" steel heavy duty); hacksaw (12" steel frame); vise grip (steel, heavy duty)
Plant Electrician (TFMD) Foreman (TFMD)	tools holster with heavy duty screw drivers (-/+); pliers (snub nose and long nose); diagonal pliers (heavy duty); multi-testers (digital up to 600 amp, AC/DC); splicers (heavy duty)
O/M Technician (TFMD)	heavy duty mechanical pliers (snub nose and long nose); adjustable wrench (steel, heavy duty); vise grip (steel, heavy duty)
O/M Technician (TSSD)	Heavy duty telephone wire cutter; electronic tools (heavy duty)

5. NPC Responsibilities

5.1 On wages

NPC shall:

- a. Pay the Contractor based on the computation as stated in this contract including salary adjustment which shall be based on the minimum rate of NCR.
- a. Process and pay Disbursement Vouchers within thirty (30) days upon receipt of complete supporting documents;
- b. Promptly notify the Contractor to effect/implement mandated wage adjustment(s); and
- c. Monitor Contractor's compliance with provisions of this contract including implementation of wage adjustment(s).

5.2 On Manpower Requirements

NPC has the option to increase or decrease the number of personnel for any level during the contract implementation subject to availability of funds and prior approval from the **Contract Administrator**. In case of increase in personnel, the prevailing rate in the Contract shall be used for the new hires.

5.3 On Transportation Services and related matters

- a. In case of vehicular accident involving an NPC vehicle driven by a skilled Driver-Mechanic personnel, NPC shall notify the Contractor within three (3) working days after the accident through a written report with supporting documents such as the Police Report, Affidavit, Driver's licenses, Official Receipt/Certificate of Registration, (OR/CR), and Vehicle Trip Ticket (VTT) of NPC Vehicle.
- b. NPC shall, as soon as possible, schedule a coordination meeting with the Contractor and the Third Party to come up with an agreement as to the manner of settlement of Contractor's liability both to NPC vehicle and the Third Party.
- c. In any case, if contractor fails to pay agreed amount of cost of damages, NPC shall automatically deduct the equivalent value of cost less the Third Party Property Damaged (TPPD) of its Insurance and the salvage value using the DBM-approved formula.

6. **Prices and Rates**

1. Given the scope of work in this Contract, all bid prices are considered fixed prices, and therefore not subject to price escalation during contract implementation, except under extraordinary circumstances and upon prior approval of the GPPB in accordance with Section 61 of R.A. 9184 and its IRR. Likewise allowed is the contract cost adjustment due to regional wage increases approved and issued by the Regional Tripartite Wage Productivity Board.
2. Contract price adjustment as a result of new laws, ordinances, regulations shall be made on a no loss – no gain basis.

3. The Contractor shall refer to the computation hereunder specified for the basis of standardization of all labor cost composition including other obligations such as SSS, PhilHealth, ECC and Pag-ibig.
4. For the purposes of bidding, 13th month pay shall be computed on a monthly salary rate. Actual payment shall be subject to provisions of item 4.4.4.
5. Regular working days for personnel shall be five (5) days per week, eight (8) hours per day basis.
6. Regular (Legal) Holiday shall be paid whether they fall on Sundays or rest days. Every employee covered by the Holiday Pay is entitled to the daily wage. This means that the employee is entitled to at least 100% of his/her daily wage rate even if he/she did not report for work, provided he/she is present or is on leave of absence with pay on the work day immediately preceding the holiday as specified in DOLE Handbook on Workers' Statutory Monetary Benefits 2024 edition. The no work, no pay principle applies during special days and on such other special days as may be proclaimed by the President of the Philippines or by the Philippine House of Representatives (refer to DOLE Handbook on Workers' Statutory Monetary Benefits 2024 edition).
7. Absences, tardiness and under time shall be deducted from the labor cost of the Contractor's claim. Daily record of attendance (either bundy clock [Daily Time Record] or biometrics system) shall be approved by the Contractor's Supervisor. However, in the event of changes or adjustments in working time that deviates from the normal schedule of the personnel, approval/signature of the NPC official/employee shall be secured.

7. Labor Cost Computation:

Computation of labor cost shall follow Chapter 1E, no. 2 (daily paid) of DOLE Handbook on Workers' Statutory Monetary Benefits 2024 edition.

For those who do not work and are not considered paid on Saturdays and Sundays or rest days:

$$\frac{\text{Applicable Daily Rate (ADR)} \times 253}{12 \text{ months}}$$

241.00 days	=	ordinary working days / year
<u>12.00 days</u>	=	12 Regular (Legal) Holidays
253.0 days	=	Total equivalent number of days per year

Monthly Breakdown of Labor (in Peso Value)

a. Basic Salary (R.A. 6727) = $\frac{\text{Daily Rate} \times 253}{12}$

b. ECOLA (if applicable) = $\frac{\text{ECOLA} \times 253}{12}$

c. Incentive Leave (5 days) = $(\text{Daily Rate} / \text{day} \times 5) / 12$

- d. Employer's Contribution = SSS, PhilHealth, Pag-ibig, ECC
from the Table of Contribution Payment
Schedules based on Basic Salary Bracket
with COLA, if applicable
- e. 13th Month pay = Total Basic Salary earned during the year/12

8. Extra Services/ Overtime/ Extra Work Hours

- a. Excess work hours may be allowed for un-programmed, intervening, intermittent, critical, urgent/emergency activities which are part of regular, scheduled scope of work as specified in this Contract. There must be a letter from NPC to authorize such excess services.
- b. Excess Work Hours (EWH) may be compensated thru Compensating Time-Off (CTO) or Compensating Day-Off (CDO) subject to approval by the Department Manager or Functional Group Head. The CTO/CDO shall be used within the year these are earned. Thereafter, any unutilized CTO/CDO is deemed forfeited.
- c. Payment of OT/EWH shall be made in accordance with existing laws/regulations but not to exceed 10% of the employee's annual basic salary. Budgetary requirements shall be sourced from the respective Cost Center accounts where the wages of concerned employees are being charged.
- d. Monetary payment of EWH rendered during emergency, critical and urgent activities up to maximum 10% limit shall be subject to approval of Functional Group head. In case of exceptions, OT requests shall be approved by the Contract Administrator.
- e. Drivers who are on official travel and whose services have started before 8:00AM, a special arrangement of work schedule may be adopted. Official time shall start on actual departure at NPC Head Office or facility/installation.
- f. For non-shifting and/or office-based personnel, services which are rendered before 8:00AM shall not be considered excess work hours.
- g. Only in meritorious cases and with written justification shall services beyond the eight-hour daily work be allowed/ authorized.

9. Billings and Payments

- 9.1 Payment of salaries by the Contractor shall be on a bi-monthly basis.
- 9.2 Billings/Claims shall be in accordance with the provisions of the Contract. Documents to be attached by the Contractor to the billing statement are as follows:
 - i. Computation Sheet
 - ii. Service Invoice and/or Statement of Account
 - iii. Affidavit of Payment of Salaries/Wages and/or other benefits
 - iv. Bank Deposit Certificate (updated as of month of claim; one (1) month total salary retention)
 - v. Certificate of Receipt of Performance Bond by Trade Services and Insurance Division (attached on initial billing/start of or extension of Contract, if any)

- vi. SSS/Philhealth/HDMF Remittance (current or prior month) (attached every 2nd quincena)
- vii. Signed Payroll (duly noted by NPC Manager)
- viii. Daily Time Record (duly noted by NPC Manager or representative)
- ix. Roster of Officially Hired Manpower (initial billing)
- x. Copy of Contract and Bid Documents (attached on initial billing/start of Contract)
- xi. Contract Cost Adjustment (if any)
- xii. Contract Amendments - if any (i.e. Conforme Letter/s)
- xiii. Contractors Performance Appraisal Report (Certificate of Satisfactory Performance)

The Contractor/s shall submit additional documents which may be requested by NPC to process its billings.

Subject to completeness of documentary requirements and audit rules and regulations, NPC shall pay service provider within thirty (30) calendar days reckoned from the date of submission.

As Contract Administrator, its designated representatives shall conduct periodic audit to ensure parties' compliance to the provisions of the contract and DOLE rules and regulations.

The Contractor shall submit to NPC, the following on a monthly basis:

- a) status of its billings
 - b) payment of statutory deductions
- 9.3 Statutory obligations (i.e., SSS, HDMF, PhilHealth and ECC remittances) shall be indexed from the updated/latest government issuances and shall be paid directly to the NCR or regional government offices before any prescribed payment dues/obligations.
- 9.4 NPC shall have the right to:
- 1. Withhold payment of billings for Contractor's failure to submit required supporting documents;
 - 2. Deduct the amount of unpaid wages and directly pay Contractor's employees in case of default on the payment of wages by the Contractor, and charge the Contractor for the corresponding Administration Fee of minimum of P2,000.00 per payment transaction; and
 - 3. Deduct unpaid statutory obligations including penalties from the Contractor and remit the same to concerned government agency.
- 9.5 Schedule of submission of billings of Contractor:
- o 1 to 15th of the month - last day of the same month
 - o 16th to 30th of the month - 15th of the succeeding month
- 9.6 NPC shall not be liable for any delay in its obligation to pay the Contractor when the reason is due to the latter's failure to comply with the billing schedule or when this is due to Contractor's incomplete submission of documents.
- 9.7 Contractor shall maintain a bank balance deposit equivalent to one (1) month basic salary of all its personnel assigned in NPC.

10. Grounds for Contract Termination

Any misinterpretation by the Contractor with respect to the foregoing requirements or failure to comply with the above requirements shall be sufficient ground for the termination/cancellation of the contract.

- 10.1 When Contractor's personnel/workers have caused irreparable damage to NPC properties or injury to life and limb due to negligence in the performance or willful non-performance of one's duties and responsibilities.
- 10.2. When the Contractor violates hiring requirements with respect to nepotism, submission of clearances, certifications and qualifications, including refusal to make immediate replacement of personnel despite a written request by NPC.
- 10.3. When the Contractors fails to pay the correct salaries of its personnel on time for two (2) consecutive pay periods, or a cumulative three (3) occasions of delayed payment of salaries in a contract year.
- 10.4. When the Contractor fails to submit proof of payment/remittances covering statutory deductions such as SSS, Pag-ibig, Philhealth, BIR, Thirteenth (13th) Month Pay, Special Incentive Leave, Tax Refund of its employee.
- 10.5. When the Contractor fails to open and maintain a bank account with a balance equivalent to one (1) month salary of all personnel deployed with the Corporation.
- 10.6. When the Contractor has violated any statute NPC rules and regulations, mandatory requirements and proviso fails to meet its obligations(s) under this Contract and has refused to comply with and/or remedy/cure the violation within reasonable period and conditions given by NPC.
- 10.7. When the Contractor's performance is UNSATISFACTORY for two (2) consecutive rating periods.
- 10.8 NPC may immediately terminate this Contract without the need of notice under the following circumstances:
 - a. If the Contractor assigns this entire Contract or portion thereof to other entity/entities (i.e., subcontracting).
 - b. If Contractor's employees use or disclose to any unauthorized person, firm or entity any confidential information concerning the business of NPC which may have been acquired/known by/to them, as provided for in Contract's "Warranty Clause".

11. Ground for Blacklisting of Contractor

Grounds for blacklisting shall be governed by the provisions of procurement of goods and services under RA 9184.

12. Penalties for Offenses or Violation of Rules

- 12.1 In the case of vehicular accidents caused by the negligence of the Contractor's Drivers, the Contractor shall be required to pay participation fee and / or penalty charges to be determined by NPC.
- 12.2 The NPC Code of Conduct and Discipline shall be adopted for the purpose of instilling personnel discipline and proper decorum. As such the specific

violations and corresponding penalties under the Code shall be observed/implemented for erring personnel.

13. Documents to be Submitted with the Bid

The list of Personal Protective Equipment (PPEs) to be provided by the Contractor necessary for the proper implementation of the contract, which are owned or leased by the Contractor are specified below. This shall be submitted and included in the 1st Envelope (Technical Component).

All equipment shall be available upon contract effectivity and in good working conditions. Immediate replacement is required in case of malfunction, damage and under repair. Unless otherwise stated, all equipment shall remain the property of the Contractor.

Positions	PPE/s	Qty.
Foreman (Head Office) Plant Electrician (Head Office)	Safety shoes, hard hat Type I Class G OSHC certified; insulating rubber gloves OSHA certified, 35,000 volts (35.0kV) or higher	1 set per person
Building Electrician (Head Office)	Safety shoes, hard hat Type I Class G OSHC certified; insulating rubber gloves OSHA certified, maximum use of 500 volts or better	1 set per person
Line Foreman (Plant) Plant Electrician (Plant) Line Truck Driver O/M Technician (Plant)	Safety shoes, hard hat Type I Class G OSHC certified; insulating rubber gloves OSHA certified, maximum use of 17,000 volts or better; raincoat, heavy duty	1 set per person
Lineman	Safety shoes, hard hat Type I Class G OSHC certified; insulating rubber gloves OSHA certified, maximum use of 17,000 volts or better; raincoat, heavy duty; body harness (up to 2200 kg tension or better, six modes of adjustment)	1 set per person

Positions	PPE/s	Qty.
Machinist	Safety shoes, general purpose working gloves latex coated	1 set per person
Master Plumber Plumber O/M Technician (Head Office) Equipment Operator	Safety shoes, general purpose working gloves latex coated	1 set per person
Mechanic	Safety shoes, general purpose working gloves latex coated; apron, coverall	1 set per person
Plant Helper Pump Tender Carpenter/Mason	Safety shoes, general purpose working gloves latex coated; hard hat Type I Class G OSHC certified	1 set per person
Welder	Safety shoes, general purpose working gloves latex coated; hard hat Type I Class G OSHC certified; raincoat; welding mask	1 set per person
Painter	Safety shoes, gas mask; general purpose working gloves latex coated; hard hat Type I Class G OSHC certified	1 set per person
Pump Boat Operator	Life vest, raincoat	1 set per person
Lifeguard (Head Office)	Raincoat, aqua shoes, rescue tube	1 set per person

14. Scope of Works:

- A.** The scope of services under this contract shall include the supply and delivery of manpower services to perform the following activities:
1. Provide the manpower requirement of NPC covering office services, general services, operation and maintenance of NPC facilities and equipment.
 2. Maintenance and operation of various electro-mechanical equipment, safety gadgets, communication equipment;
 3. Repair and overhaul of electro-mechanical/electronics and safety equipment during scheduled preventive/remedial maintenance such as air-conditioning units, generator, pumps, fan duct, heat exchange equipment, water conduit, control switch gear, circuit breaker, oil and water separator and other related auxiliaries;
 4. Construction/repair activities involving carpentry/masonry/ sanitary/ electrical/mechanical/welding works on office, building and guesthouse facilities including cleaning and painting of the facilities, equipment, structures and its appurtenances, communication system, etc.;
 5. Maintenance and upkeep of buildings and grounds, guesthouses/lodging and recreational facilities including provisions of food services during official functions;

6. General communication support, transport services; and
7. Development of information systems and computer programs for functional group requirements and maintenance of Information and Communication Technology (ICT) hardware resources such as computers, printer, network cabling and peripherals

The Contractor's personnel shall perform the duties/functions as required by NPC. The head of the concerned installation shall determine the program of daily activities that shall be given to the Contractor for their compliance.

B. COVERAGE

The personnel contained in this contract shall cover offices, facilities and plants/ installations under the following packages:

PACKAGES	AREAS	ESTIMATED COST
PACKAGE A		
Schedule 1	NPC Head Office (OP, OSVP, OLC, Admin and Finance Group)	P 13,332,706.66933
Schedule 2	Power Engineering Services Group	9,819,863.69467
Schedule 3	Resource Management Services	2,013,731.36067
		P 25,166,301.72467
PACKAGE B.1		
	MRMD, OM-A&F, OM-LOD, WMTSD, MQNLOD (SPUG)	P 53,683,736.56800
PACKAGE B.2		
	BOD (SPUG Bicol Operations)	P 106,031,933.59733
PACKAGE B.3		
	MROD (SPUG Mindoro/Romblon)	P 27,144,044.10667
PACKAGE B.4		
	POD (SPUG Palawan Operations)	P 52,663,251.56400
PACKAGE C.1		
	VOD, MTSD, Western Visayas Area - SPUG	P 18,495,247.69400
PACKAGE C.2		
	Eastern Visayas Area - SPUG	P 94,603,903.75333
PACKAGE D.1		
	MOD Admin & Finance, OM-MTSD, Eastern Mindanao Area - SPUG	P 24,865,548.75933
PACKAGE D.2		
	Western Mindanao Area - SPUG	P 70,931,838.41333
PACKAGE E		
	Mindanao Generation	P 33,336,227.89933
TOTAL		P 506,922,034.07993

C. PERSONNEL ALLOCATION

PACKAGE	AREA	POSITION	LEVEL	NO.
Package A – Sch 1 - OP, OGC & AFG	OP	Driver Mechanic	2	1
	OSVP	Driver Mechanic	2	1
	OLC	Driver Mechanic	2	2
	SDM Admin	Driver Mechanic	2	1
	CRTDD	Driver Mechanic	2	1
		GS Aide (Records Inventory)	1	2
		GS Aide (Photocopy Machine Operator)	1	6
	TSSD	O/M Technician	3	3
		GS Aide	1	2
	TFMD (Head Office)	Foreman	4	1
		Mechanic	3	2
		O/M Technician (Aircon/Mechanical Technician)	3	4
		O/M Technician (Safety Technician)	3	1
		Plant Electrician	3	3
		Master Plumber	3	1
		Carpenter/Mason	2	1
		Driver Mechanic	2	5
		Life Guard	2	1
		Painter	2	1
		Plumber	2	1
		Bus Conductor	1	1
	TFMD (Camarin/Caliraya)	Driver Mechanic	2	1
		Building Electrician	3	1
		Carpenter Mason	2	1
		Guesthouse Cook	2	1
		Guesthouse Caretaker	1	1
		TOTAL SCH 1		46
Package A Sch 2 – PES	OM-DDD	Driver Mechanic	2	1
	ESD-TMSD	Driver Mechanic	3	1
	PMD-Cluster A	Driver Mechanic	2	6
	PMD-Cluster B	Driver Mechanic	2	6
	PMD-Cluster C	Driver Mechanic	2	4
	PMD-OPD	Driver Mechanic	2	1
	DMD-DRWD	Driver Mechanic	2	1
	DMD-FFWSD	O/M Technician	3	3
		Driver Mechanic	2	12
		TOTAL SCH 2		35
Package A Sch 3 – RMS	INGRF	O/M Technician	3	1
		Driver Mechanic	2	1
		GS Maintenance Worker	1	1

PACKAGE	AREA	POSITION	LEVEL	NO.
Package A Sch 3 – RMS	BNPP	Carpenter Mason	2	1
		Driver Mechanic	2	1
		Plant Electrician	3	1
		Plumber	2	1
		TOTAL SCH 3		7
		TOTAL PACKAGE A		88
Package B.1 - MRMD, OM-A&F, OM-LOD, WMTSD, MQNL0D	MRMD	Plant Electrician	3	3
		Plant Mechanic	3	2
		Welder	3	6
		Driver Mechanic	2	2
	OM Admin & Finance	Driver Mechanic	2	3
	OM-LOD	O/M Technician	3	2
	WMTSD	Driver Mechanic	2	2
	New Areas Under MQNL0D			
	Babuyan Claro, Calayan	O/M Technician	3	2
	Dalupiri, Calayan	O/M Technician	3	2
	Dibay-Dilam, Calayan	O/M Technician	3	2
	Calutocot, Bordeos (Cluster Plants)	O/M Technician	3	2
	Marinduque Operations			
	Boac DPP	O/M Technician	3	6
	Boac DPP 2	O/M Technician	2	11
	Marinduque Mini Grid - Maniwaya DPP			
	Mongpong DPP	O/M Technician	3	7
	Marinduque T/L & S/S	Lineman	3	4
		Line Truck Driver	3	1
		O/M Technician	3	5
	Mogpog Substation	O/M Technician	3	4
	Torrijos DPP	O/M Technician	3	6
	Quezon Operations			
	Patnanungan DPP	O/M Technician	3	8
	Jomalig DPP	O/M Technician	3	8
	North Luzon Operations			
	Basco DPP & Wind Power	O/M Technician	3	3
	Casiguran DPP	O/M Technician	3	2
	Calayan DPP	O/M Technician	3	8
	Palanan DPP	O/M Technician	3	8
	Sabtang DPP	O/M Technician	3	8
	Itbayat DPP	O/M Technician	3	8
	Camiguin Mini Grid			
	Balatubat DPP	Lineman	3	3
		O/M Technician	3	10
	Minabel DPP	Lineman	3	3
		O/M Technician	3	10
	Maconacon DPP	Lineman	3	3
		O/M Technician	3	10
		TOTAL PACKAGE B.1		164

PACKAGE	AREA	POSITION	LEVEL	NO.
Package B.2 - BOD	Catanduanes/Masbate/Albay Area			
	New Areas			
	Butawan Siruma	O/M Technician	3	2
	Iniwaran, San Pascual	O/M Technician	3	2
	Naro DPP	O/M Technician	3	10
	Codon S/S	Plant Electrician	3	1
		O/M Technician	3	4
	San Miguel S/S	Plant Electrician	3	1
		O/M Technician	3	4
	Calaguas DPP	O/M Technician	3	7
		Lineman	3	1
	Virac (Marinawa) Substation	O/M Technician	3	4
		Plant Electrician	3	1
	Viga Substation (New facilities)	Plant Electrician	3	1
	Catanduanes 69 kV T/L	Line Foreman	4	1
		Line Truck Driver	3	1
		Lineman	3	4
	Catanduanes 69 kV T/L - 2nd Line Gang	Line Truck Driver	3	1
		Lineman	3	5
	Catanduanes Operations			
	Balongbong HEPP	GS Maintenance Worker	1	3
	Camarines Sur Mini Grid	Equipment Operator (Pump Boat Operator)	2	1
	Atulayan DPP	O/M Technician	3	10
	Palumbanes DPP	O/M Technician	3	10
	Albay Operations			
	Rapu-Rapu DPP	O/M Technician	3	8
	Batan DPP	O/M Technician	3	8
	Masbate Operations			
	Ticao DPP	O/M Technician	3	2
	Masbate T/L & S/S	Line Foreman	4	2
		Line Truck Driver	3	2
		Lineman	3	8
	10 MVA Mobo S/S	Plant Electrician	3	1
		O/M Technician	3	4
	Burias DPP (San Pascual)	Lineman	3	4
		O/M Technician	3	9
	Burias Mini Grid	Equipment Operator (Pump Boat Operator)	2	1
	Masbate Mini Grid/PRES Operations	O/M Technician	3	12
		GS Aide	1	133
	Masbate Mini Grid	Equipment Operator (Pump Boat Operator)	2	1
	Dancalan DPP	O/M Technician	3	6
	Mababang-baybay	O/M Technician	3	6

PACKAGE	AREA	POSITION	LEVEL	NO.
Package B.2 - BOD (cont'n)	Malaking-ilog	Lineman	3	1
		O/M Technician	3	6
	Osmena	Lineman	3	1
		O/M Technician	3	6
	Penafrancia	O/M Technician	3	6
	Quezon	O/M Technician	3	6
	Claveria DPP	O/M Technician	3	5
		Lineman	3	4
	Guin-awaya	O/M Technician	3	6
	Nabuctot	O/M Technician	3	6
	Gilotongan	O/M Technician	3	10
	Pena	O/M Technician	3	10
	Chico	O/M Technician	3	6
TOTAL PACKAGE B.2				354

PACKAGE	AREA	POSITION	LEVEL	NO.
Package B.3 - MROD	Mindoro/Romblon Area			
	Mindoro Operations			
	Sibuyan DPP	O/M Technician	3	5
	Cabra DPP	O/M Technician	3	8
	Tingloy DPP	O/M Technician	3	8
	Occidental Mindoro T/L & S/S	Line Foreman	4	1
		Lineman	3	6
		Plant Electrician	3	1
		Line Truck Driver	3	1
	Occ. Mindoro S/S & 69 kV T/L San Jose Substation	O/M Technician	3	4
		Plant Electrician	3	1
	Occ. Mindoro S/S & 69 kV T/L – Mamburao Substation	Plant Electrician	3	1
	Oriental Mindoro S/S & TL 1 st and 2 nd Line Gang	Line Truck Driver	3	2
	Oriental Mindoro S/S & TL 3 rd Line Gang	Line Foreman	4	1
		Line Truck Driver	3	1
		Lineman	3	6
	Bansud 10 MVA Substation	Plant Electrician	3	1
		O/M Technician	3	1
	Minolo Switchyard	O/M Technician	3	1
	Romblon Operations			
	Romblon DPP	Equipment Operator (Pump Boat Operator)	2	1
	San Jose DPP	O/M Technician	3	8
	Banton DPP	O/M Technician	3	8
	Corcuera DPP	O/M Technician	3	8
	Concepcion DPP	O/M Technician	3	8
TOTAL PACKAGE B.3				82

PACKAGE	AREA	POSITION	LEVEL	NO.
Package B.4 - POD	Palawan Area			
	New Plants			
	Maglambay DPP	O/M Technician	3	2
	Debangon DPP	O/M Technician	3	2
	Galoc DPP	O/M Technician	3	2
	Batas DPP	O/M Technician	3	2
	Ramos (Balabac)	O/M Technician	3	2
	Maroyogroyog DPP	O/M Technician	3	2
	Bulalacao DPP	O/M Technician	3	2
	Cabugao DPP	O/M Technician	3	2
	Pical DPP	O/M Technician	3	2
	San Vicente DPP	O/M Technician	3	6
	El Nido DPP	O/M Technician	3	6
	Culion DPP	O/M Technician	3	6
	Cluster 1			
	Nangalao (Linapacan)	O/M Technician	3	4
		Lineman	3	1
	Linapacan DPP	O/M Technician	3	6
	Taytay SS (New Facilities)	O/M Technician	3	4
		Plant Electrician	3	1
	Paly (Taytay)	O/M Technician	3	2
		Lineman	3	1
	Beton (Taytay)	O/M Technician	3	4
		Lineman	3	1
	Casian (Taytay)	O/M Technician	3	8
	Araceli DPP	O/M Technician	3	8
	Rizal DPP	O/M Technician	3	9
	Cluster 2			
	Tara (Coron)	O/M Technician	3	2
	Panlaitan (Busuanga)	O/M Technician	3	2
	Cluster 3			
	Bancalaan 1 (Balabac)	O/M Technician	3	2
	Bancalaan 2 (Balabac)	O/M Technician	3	2
	Balabac DPP	O/M Technician	3	8
	Concepcion (Agutaya)	O/M Technician	3	2
	Agutaya DPP	O/M Technician	3	8
	Barangay Power Association (BAPA)			
	Bisucay DPP	O/M Technician	3	2
	Calandagan DPP	O/M Technician	3	2
	Mangsee DPP	O/M Technician	3	5
	Kalayaan DPP (Pag-asa)	Line Foreman	4	1
		Lineman	3	1
		O/M Technician	3	8
	Brooke's Point Substation	Plant Electrician	3	1
	Northern Palawan T/L	Line Foreman	4	1
		Lineman	3	4
		Line Truck Driver	3	1
	Cagayancillo DPP	O/M Technician	3	8

PACKAGE	AREA	POSITION	LEVEL	NO.
Package B.4 - POD (cont'n)	Southern Palawan T/L & S/S			
	Southern Palawan 2nd Line Gang			
	Tie-Line (Northern/ Southern Palawan)	Lineman	3	3
	New Facilities/TL			
	Roxas-Taytay TL	Line Foreman	4	1
		Lineman	3	4
		Line Truck Driver	3	1
	Roxas Substation	O/M Technician	3	4
		Plant Electrician	3	1
TOTAL PACKAGE B.4				159

PACKAGE	AREA	POSITION	LEVEL	NO.
Package C.1 - VOD, MTSD, Western Visayas Area - SPUG	Visayas Operations Department	Driver Mechanic	2	4
		Guesthouse Caretaker	1	1
	Maintenance & Technical Services Division	O/M Technician	3	6
	Western Visayas Area			
	Caluya DPP	O/M Technician	3	8
	Guintarcan DPP	O/M Technician	3	8
	Gigantes DPP	O/M Technician	3	8
	Negros-Panay Mini Grid			
	Batbatan DPP	O/M Technician	3	5
		Lineman	3	1
	Guiwanon DPP	O/M Technician	3	5
	Sibolo DPP	O/M Technician	3	5
		Lineman	3	1
	New Areas			
	Hilotongan Island, (Cebu)	O/M Technician	3	5
TOTAL PACKAGE C.1				57

PACKAGE	AREA	POSITION	LEVEL	NO.
Package C.2 - Eastern Visayas Area - SPUG	Eastern Visayas Area			
	Zumarraga DPP	O/M Technician	3	5
	Batag DPP	O/M Technician	3	8
	San Antonio DPP	O/M Technician	3	8
	Biri DPP	O/M Technician	3	8
	Maripipi DPP	O/M Technician	3	8
	Limasawa DPP	O/M Technician	3	8
	Sto Nino DPP	O/M Technician	3	7
	Tagapul-an DPP	O/M Technician	3	7
	Capul DPP	O/M Technician	3	8
	San Vicente DPP	O/M Technician	3	5
	Almagro DPP	O/M Technician	3	6
	Biasong DPP	Lineman	3	1
		O/M Technician	3	5
	Costa Rica DPP	Lineman	3	1
		O/M Technician	3	5

PACKAGE	AREA	POSITION	LEVEL	NO.
Package C.2 - Eastern Visayas Area - SPUG (cont'n)	Kerikite DPP	Lineman	3	1
		O/M Technician	3	5
	Lunang DPP	Lineman	3	1
		O/M Technician	3	5
	Cabungaan DPP	Lineman	3	1
		O/M Technician	3	5
	Ilijan DPP	Lineman	3	1
		O/M Technician	3	5
	Libucan DPP (Tarangan)	Lineman	3	1
		O/M Technician	3	6
	Takut DPP	Lineman	3	1
		O/M Technician	3	5
	Bangongon DPP	Lineman	3	1
		O/M Technician	3	5
	Buluan DPP	Lineman	3	1
		O/M Technician	3	5
	Cinco de Rama DPP	Lineman	3	1
		O/M Technician	3	5
	Balicasag DPP	O/M Technician	3	7
	Cabul-an DPP	O/M Technician	3	7
	Cuaming DPP	O/M Technician	3	7
	Mantatao DPP	O/M Technician	3	5
	Pamilacan DPP	O/M Technician	3	7
	Bagongbanwa DPP	O/M Technician	3	5
	Batasan DPP	O/M Technician	3	5
	Bilangbilangan DPP	O/M Technician	3	5
	Hambongan DPP	O/M Technician	3	5
	Mocaboc DPP	O/M Technician	3	5
	Pangapasan DPP	O/M Technician	3	5
	Ubay DPP	O/M Technician	3	5
	Camandag DPP	O/M Technician	3	5
	New Areas			
	Sta Monica, Oras	O/M Technician	3	3
	Hilabaan, Dolores	O/M Technician	3	3
	Tikling, Dolores	O/M Technician	3	3
	Suluan, Guian	O/M Technician	3	3
	Cagusuan, Guian	O/M Technician	3	3
	Casuguran, Guian	O/M Technician	3	3
	Habag, Guian	O/M Technician	3	3
	Inapulangan, Gulan	O/M Technician	3	3
	Tarnate, San Vicente, No. Samar	O/M Technician	3	3
	Tagubanhon, Iloilo	O/M Technician	3	4
	San Pedro (Southern Leyte)	O/M Technician	3	3
	San Pablo (Southern Leyte)	O/M Technician	3	3

PACKAGE	AREA	POSITION	LEVEL	NO.
Package C.2 - Eastern Visayas Area - SPUG (cont'n)	Hingotangan East & West (Bohol)	O/M Technician	3	3
	Bilangbilang/Dako & Diyot (Bohol)	O/M Technician	3	3
	Malingin (Bohol)	O/M Technician	3	3
	Maomaoan (Bohol)	O/M Technician	3	3
	Sagasa (Bohol)	O/M Technician	3	4
	Gaus (Bohol)	O/M Technician	3	4
	Cataban (Bohol)	O/M Technician	3	4
	Nocnocan PVM	Plant Electrician	3	2
	Molocaboc DPP	O/M Technician	3	4
	Victory Island	Plant Electrician	3	1
	Apid	Plant Electrician	3	1
	TOTAL PACKAGE C.2			287

PACKAGE	AREA	POSITION	LEVEL	NO.
Package D.1 - MOD Admin & Finance, OM-MTSD, Eastern Mindanao Area - SPUG	MOD, Admin & Finance	Driver Mechanic	2	2
		GS Maintenance Worker	1	1
	OM-MTSD	O/M Technician	3	9
		Plant Mechanic	3	1
		Plant Electrician	3	1
	Eastern Mindanao Area			
	Dinagat DPP	O/M Technician	3	8
	Ninoy Aquino DPP	O/M Technician	3	8
	Talicut DPP	O/M Technician	3	8
	Balut DPP	O/M Technician	3	1
	Hikdop DPP	O/M Technician	3	8
	Palimbang DPP	O/M Technician	3	11
	Kalamansig DPP	O/M Technician	3	7
	New Areas			
	Gibusong DPP	O/M Technician	3	3
	Sarangani DPP	O/M Technician	3	3
	Sibanag DPP	O/M Technician	3	3
		Lineman	3	1
	Catadman PVM	O/M Technician	3	1
	TOTAL PACKAGE D.1			76

PACKAGE	AREA	POSITION	LEVEL	NO.
Package D.2 - Western Mindanao Area - SPUG	Western Mindanao			
	Languyan DPP	O/M Technician	3	11
	Pandami DPP	O/M Technician	3	7
	Power Barge 108	O/M Technician	3	3
	Manuk-Mangkaw DPP	O/M Technician	3	8
	Basilan DPP	O/M Technician	3	7
	Mapun DPP	O/M Technician	3	8
		Equipment Operator (Pump Boat Operator)	2	1
	Balimbing DPP	O/M Technician	3	8
	Sibutu DPP	O/M Technician	3	8

PACKAGE	AREA	POSITION	LEVEL	NO.
Package D.2 - Western Mindanao Area - SPUG (cont'n)	West Simunul DPP	O/M Technician	3	8
		Equipment Operator (Pump Boat Operator)	2	1
	Sitangkay DPP	O/M Technician	3	9
	Tandubas DPP	O/M Technician	3	11
	Taungoh(Tandubanak) DPP	O/M Technician	3	11
	Sacol DPP	O/M Technician	3	11
		Equipment Operator (Pump Boat Operator)	2	1
	Pangutaran DPP	O/M Technician	3	7
	Great Sta Cruz DPP	O/M Technician	3	3
		Lineman	3	1
	Tumalutab DPP	O/M Technician	3	3
		Lineman	3	1
	Manalipa DPP	O/M Technician	3	4
	Tigtabon DPP	O/M Technician	3	4
	Pangapuyan DPP	O/M Technician	3	4
	New Areas			
	Tausan, Pilas Island, Haji Muhtamad	O/M Technician	3	11
		Lineman	3	1
		Equipment Operator (Pump Boat Operator)	2	1
	Lanawan Island, Tabuan, Lasa	O/M Technician	3	7
	Saluping Island, Tabuan, Lasa	O/M Technician	3	3
		Lineman	3	1
	Sikubong DPP	O/M Technician	3	3
		Lineman	3	1
	Tapiana Island, Tabuan, Lasa	O/M Technician	3	7
		Lineman	3	1
		Equipment Operator (Pump Boat Operator)	2	1
	Lugus Island, Lugus	O/M Technician	3	3
		Lineman	3	1
	Luuk DPP	O/M Technician	3	3
	Tabawan DPP	O/M Technician	3	3
		Lineman	3	1
	Taganak DPP	O/M Technician	3	3
		Lineman	3	1
	Bubuan DPP	O/M Technician	3	3
		Lineman	3	1
	Bucutua DPP	O/M Technician	3	3
		Lineman	3	1
	Bulan DPP	O/M Technician	3	3
		Lineman	3	1
	Banguingui DPP (Tongkil)	O/M Technician	3	3
		Lineman	3	1

PACKAGE	AREA	POSITION	LEVEL	NO.
Package D.2 (cont'n)	Paarol DPP	O/M Technician	3	3
		Lineman	3	1
	Bangalaw DPP	O/M Technician	3	3
		Lineman	3	1
	TOTAL PACKAGE D.2			216

PACKAGE	AREA	POSITION	LEVEL	NO.
Package E- Mindanao Generation	OVP-MinGen	Driver Mechanic	2	2
	OVP-Safety and Security Division	Driver Mechanic	2	1
	OVP – Legal Services Division	Draftsman	2	1
		GS Aide	1	3
	<i>OPD Generation and Performance Division</i>			
	OPD-Information Systems and Technology Division	Computer Technician	3	3
		Driver Mechanic	2	2
	OPD-Dams, Reservoirs & Waterways Management Division	O/M Technician	3	2
		Driver Mechanic	2	1
	AFD HR and Administration Division	O/M Technician	3	1
		Building Electrician	3	1
		Draftsman	2	1
		Driver Mechanic	2	3
		Plumber	2	1
		Pump Tender	1	2
	Logistics Division	Driver Mechanic	2	1
	OM – Community Development Department	GS Aide	1	2
	CDD-Planning, Design, Project Development, Evaluation & Monitoring Division	Draftsman	2	2
		Driver Mechanic	2	1
		GS Aide	1	4
	CMTSD Central Maintenance Division	Machinist	3	2
		Plant Mechanic	3	4
		Welder	3	5
		O/M Technician	3	1
	CMTSD Technical Services Division	Machinist	3	1
		Plant Electrician	3	1
	OM-AG 1/2 HEPC	Driver Mechanic	2	2
	Maintenance Division			
	AGUS 1	Dam Tender	1	3
	AGUS 2	Dam Tender	1	5

PACKAGE	AREA	POSITION	LEVEL	NO.
Package E- Mindanao Generation (cont'n)	OM-AG 4/5 HEPPC	Plant Mechanic	3	1
		Plant Electrician	3	1
		Welder	3	1
		Equipment Operator	2	1
		Draftsman	2	1
		Driver Mechanic	2	2
		Dam Tender	1	7
		GS Aide	1	1
	AG 4/5 HEPC-PTSD			
	OM Maintenance Division	O/M Technician	3	5
		Plant Electrician	3	2
		Plant Mechanic	3	1
		Computer Technician	3	1
		Equipment Operator	2	1
		Plant Helper	1	1
		GS Aide	1	5
	AG 6/7 OM	Plant Mechanic	3	3
		Plant Electrician	3	3
		Draftsman	2	1
		Driver Mechanic	2	1
		GS Aide	1	7
	AG 6/7 HEPC-PTSD	Plant Mechanic	3	1
		Computer Technician	3	1
		Draftsman	2	1
	PUL4 HEP	GS Aide	1	3
	Pulangi IV HEPC-PTSD	O/M Technician	3	1
		Plant Electrician	3	1
		Plant Mechanic	3	2
		Driver Mechanic	2	1
TOTAL PACKAGE E				116

D. POSITION CLASSIFICATION/ LEVEL

The following positions shall be classified/ leveled at:

LEVEL	POSITION
4	Foreman
	Line Foreman
3	O/M Technician
	Plant Electrician
	Building Electrician
	Lineman
	Computer Technician
	Plant Mechanic
	Master Plumber
	Line Truck Driver
	Welder
	Machinist
	Mechanic

2	Equipment Operator
	Equipment Operator (Pump Boat Optr)
	Driver/Mechanic
	Draftsman
	Plumber
	Carpenter/Mason
	Painter
	Lifeguard
	GH Cook
1	Bus Conductor
	GS Maintenance Worker
	GH Caretaker
	GS Aide
	Plant Helper
	Dam Tender
	Pump Tender

E. RATES

The rates shall be applicable to all NPC offices and installations corporate/nationwide which will be covered under this Contract. Should wage distortion occur between the lowest contract rate (Level 1) and the minimum wage in the locality of the NPC offices or installations due to grant of minimum wage increase (whether in basic rate or COLA) by the National Wages and Productivity Commission, Department of Labor and Employment, the Corporation, at its option, may grant corresponding rate increases, as it deemed fit and necessary, by applying the Wage Distortion Formula to be tacked in the daily basic rate of the applicable level.

Rates for skilled/semi-skilled personnel are as follows:

Level 4	P1,070.00 / day	Level 2	P 710.00 / day
Level 3	P 850.00 / day	Level 1	P 645.00 / day

F. PERSONNEL UNIFORM

A set of uniform shall be provided by the Contractor to its personnel per year at no cost to NPC and the Contractor's personnel, as follows:

Position	Uniform	No.
Foreman Line Foreman Electrician Line Truck Driver Lineman Machinist Welder Master Plumber/Plumber Mechanic	Long sleeve T-shirt (without collar), made of cotton, color royal blue	5 pcs

Position	Uniform	No.
O/M Technician (TFMD) Foreman (TFMD) Plant Electrician (TFMD)	Blue polo shirt, short sleeve, cotton honeycomb fabric	5 pcs
O/M Technician Carpenter/Mason Operator Lifeguard Painter Dam Tender Plant Helper Pump Tender GS Aide	Long sleeve T-shirt (without collar), made of cotton, color royal blue	5 pcs
Driver Mechanic	White polo shirt, short sleeve, cotton honeycomb fabric	5 pcs
Computer Technician Draftsman Guesthouse Cook GS Maintenance Worker GH Caretaker Bus Conductor	Blue polo shirt, short sleeve, cotton honeycomb fabric	5 pcs

These uniforms shall be worn from Monday to Thursday. Wearing of leggings, skinny jeans/pants, sleeveless blouse/shirt, mini-skirt is not allowed. Denims may be worn as working outfit e.g. operations and maintenance personnel. Appropriate office clothes/attire and shoes should be worn during Fridays consistent with the provisions of Civil Service Commission (CSC) Memorandum Circular No. 25, s. 1991.

15. Criteria for Award of Contract

- a) NPC shall award the contract on by Package basis, to the Bidder whose Bid has been determined to be the Lowest Calculated and Responsive Bid, at its submitted bid price or calculated bid, whichever is lower.
- b) The Contractor shall not assign the proceeds thereof to any other party or parties. In case of such transfer, the Corporation may refuse to carry out the Contract either with the transfer or transferee and all rights of action for any breach of this Contract by the Contractor shall be reserved to and remain with the Corporation.
- c) There shall be no limit in the number of contracts to be awarded, provided all the contracts for award, including the remaining duration of existing contracts must be at least equal to the Contractor's NFCC covering the entire amount of the contracts put together. Credit line certificate must be separate per schedule.

16. Contract Duration

- a) This Contract shall be for one (1) year reckoned from the effectivity of the Contract specified in the Notice to Proceed.

- b) If the Contract is pre-terminated due to circumstances specified in Section A.10, NPC may request a new contractor to take-over the Contract, which has been rescinded or terminated, provided that the new contractor must have an existing contract with NPC for similar or related service, has the capacity to take-over the Contract and render the service, and have the same price or lower unit prices as in the original contract less mobilization costs. The total cost of the contract to be taken-over, including the fees for the Contractor, shall not exceed the remaining amount of the contract to be taken-over.
- c) Before expiration, NPC may extend the Contract if required by the exigencies of the service. Extensions shall be on a month-to-month basis provided that the total aggregate period shall not exceed one (1) year, thru a Conforme Letter to be issued by the NPC President, or his/her duly authorized representative upon recommendation of the Bids and Awards Committee which must be signed by the Contractor. Relevant laws and GPPB guidelines shall apply to the extension of the Contract.
- d) Effectivity of the contract for the following packages are:

PACKAGES	PLANTS/INSTALLATIONS	CONTRACT EFFECTIVITY
A	OP, OSVP, OLC, Admin & Finance, PES and RMS	shall start not earlier than 01 July 2025
B.1	MRMD, OM-A&F, OM-LOD, WMTSD, MQNLOD (SPUG)	
B.2	BOD (SPUG Bicol Operations)	
B.3	MROD (SPUG Mindoro/Romblon)	
B.4	POD (SPUG Palawan Operations)	
C.1	VOD, MTSD, Western Visayas Area - SPUG	
C.2	Eastern Visayas Area - SPUG	
D.1	MOD Admin & Finance, OM-MTSD, Eastern Mindanao Area - SPUG	
D.2	Western Mindanao Area - SPUG	
E	Mindanao Generation	

SECTION VII

SCHEDULE OF REQUIREMENTS

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE A - OP, OSVP, OLC, ADMIN & FINANCE, PES AND RMS

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT	
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (____ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%			
					% Amount	(F)				(G)
(A)	(B)									
SCHEDULE 1										
Office of the President and CEO										
Driver Mechanic	2	1	person	18,666.6597						
Office of the Senior Vice President (OSVP)										
Driver Mechanic	2	1	person	18,666.6597						
Office of the Legal Counsel										
Driver Mechanic	2	2	person	37,333.3194						
Office of the Senior Department Manager Administration										
Driver Mechanic	2	1	person	18,666.6597						
Central Records and Technical Documents Division										
Driver Mechanic	2	1	person	18,666.6597						
GS Aide (Records Inventory)	1	2	person	33,901.3958						
GS Aide (Photocopy Machine Operator)	1	6	person	101,704.1875						
SUBTOTAL										
Telecoms & Security Services Division										
OIM Technician	3	3	person	66,889.2708						
GS Aide	1	2	person	33,901.3958						
SUBTOTAL										
Transportation and Facilities Management Division (TFMD)										
Foreman	4	1	person	27,978.9097						
Mechanic	3	2	person	44,592.8472						
OIM Technician (Aircraft/Mechanical Technician)	3	4	person	89,185.6944						
OIM Technician (Safety Technician)	3	1	person	22,296.4236						
Plant Electrician	3	3	person	66,889.2708						
Master Plumber	3	1	person	22,296.4236						
Carpenter/Mason	2	1	person	18,666.6597						
Driver Mechanic	2	5	person	93,333.2986						
Lifeguard	2	1	person	18,666.6597						
Painter	2	1	person	18,666.6597						
Plumber	2	1	person	18,666.6597						

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 1 - SUMMARY OF PRICES

PACKAGE A - OP, OSVP, OLC, ADMIN & FINANCE, PES AND RMS

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
				%	Amount			
Bus Conductor	1	1 person	16,950.6979					
Sub-Total		22						
TFMD assigned at Camarin/Caliraya/Japanese Memorial Garden-Laguna								
Driver Mechanic	2	1 person	18,666.6597					
Building Electrician	3	1 person	22,296.4236					
Carpenter Mason	2	1 person	18,666.6597					
Guesthouse Cook	2	1 person	18,666.6597					
Guesthouse Caretaker	1	1 person	16,950.6979					
Sub-Total		5						
Sub-Total Sch 1		46						
SCHEDULE 2								
OM Design and Development Department								
Driver Mechanic	2	1 person	18,666.6597					
Energy Services Department - TMSD								
Driver Mechanic	2	1 person	18,666.6597					
Project Management Department								
Project Implementation Group Cluster A								
Driver Mechanic	2	6 person	111,999.9563					
Project Implementation Group Cluster B								
Driver Mechanic	2	6 person	111,999.9563					
Project Implementation Group Cluster C								
Driver Mechanic	2	4 person	74,666.6389					
Operations Project Division								
Driver Mechanic	2	1 person	18,666.6597					
Dams Management Department								
DRMD								
Driver Mechanic	2	1 person	18,666.6597					
FFWSD								
OM Technician	3	3 person	66,889.2708					
Driver Mechanic	2	12 person	223,999.9167					
Sub-Total		15						
Sub-Total Sch 2		35						

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE A - OP, OSVP, OLC, ADMIN & FINANCE, PES AND RMS

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. • UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (_____ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
				%	Amount			
SCHEDULE 3								
Resource Management Service								
INGRF								
	3	1 person	22,296.4236					
	2	1 person	18,666.6597					
	1	1 person	16,950.6979					
		3						
Sub-Total								
BNPP								
	2	1 person	18,666.6597					
	2	1 person	18,666.6597					
	3	1 person	22,296.4236					
	2	1 person	18,666.6597					
		4						
		7						
Sub-Total								
Sub-Total Sch 3								
TOTAL PACKAGE A			36	TOTAL BID: P				

Note:

1. The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per Item.

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE B.1 - MRWD, OM-A&F, OM-LOD, WMTSD, MQNLOD (SPUG)

INSTALLATION / PLANTS / OFFICE		LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
(A)	(B)		(C)	(D)	(E)	Overhead & Profit Margin (____ of (E) (Phil. Peso))		Value Added Tax and other Taxes imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%	Local Currency (Phil. Peso) (E+F+G)	Local Currency (Phil. Peso) ((H) x 12mos.)
					Salaries of Employees per Month (Phil. Peso)	%	Amount	(G)	(H)	(I)
OM-Major Repair & Maintenance Department										
	Plant Electrician	3	3	person	66,889.2708					
	Plant Mechanic	3	2	person	44,592.8472					
	Welder	3	6	person	133,778.5417					
	Driver Mechanic	2	2	person	37,333.3194					
OM-Administration and Finance Division										
	Driver Mechanic	2	3	person	55,993.9792					
Luzon Operations Department										
OM-LOD										
	OM Technician	3	2	person	44,592.8472					
Workshop, Maintenance & Technical Services										
	Driver Mechanic	2	2	person	37,333.3194					
OM-MQNLOD										
New Areas Under MQNLOD										
Marinduque Operations										
	Babuyan Claro Diesel-Solar Hybrid PP									
	OM Technician	3	2	person	44,592.8472					
Dalupiri PVSH, Calayan										
	OM Technician	3	2	person	44,592.8472					
Dibay-Dilam DPP, Calayan										
	OM Technician	3	2	person	44,592.8472					
Calutocot, Bordenos (Cluster Plants)										
	OM Technician	3	2	person	44,592.8472					
Marinduque Operations										
Boac DPP										
	OM Technician	3	6	person	133,778.5417					
Boac DPP 2										
	OM Technician	3	11	person	245,260.6597					

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE B.1 - MRMD, OM-A&F, OM-LOD, WMTSD, MQNLOD (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (____ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
					%	Amount			
<u>Marinduque Mini Grid</u>									
<u>Mongpong DPP</u>									
OM Technician	3	7	person	156,074.9653				Local Currency (Phil. Peso) (E+F+G)	Local Currency (Phil. Peso) ((H) x 12mos.)
<u>Marinduque T/L & S/S</u>									
Lineman	3	4	person	89,185.6944					
Line Truck Driver	3	1	person	22,296.4236					
OM Technician	3	5	person	111,482.1181					
<u>Mogmog Substation</u>									
OM Technician	3	4	person	89,186.6944					
<u>Torrijos DPP</u>									
OM Technician	3	6	person	133,778.5417					
<u>Quezon Operations</u>									
<u>Palananagan DPP</u>									
OM Technician	3	8	person	178,371.3889					
<u>Jomalig DPP</u>									
OM Technician	3	8	person	178,371.3889					
<u>North Luzon Operations</u>									
<u>Basco DPP & Wind Power</u>									
OM Technician	3	3	person	66,869.2708					
<u>Casiguran DPP</u>									
OM Technician	3	2	person	44,592.8472					
<u>Calayan DPP</u>									
OM Technician	3	8	person	178,371.3889					
<u>Palanan DPP</u>									
OM Technician	3	8	person	178,371.3889					
<u>Sablang DPP</u>									
OM Technician	3	8	person	178,371.3889					
<u>Ibayat DPP</u>									
OM Technician	3	8	person	178,371.3889					
OM Technician	3	8	person	178,371.3889					

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES
PACKAGE B.1 - MRMD, OM-A&F, OM-LOD, WMTSD, MONLOD (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED			TOTAL PRICE FOR ONE (1) YEAR CONTRACT
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Local Currency (Phil. Peso) (E+F+G)
				%	Amount	
Baletebata DPP						
Lineman	3	3 person	66,889,2708			
OM Technician	3	10 person	222,964,2361			
Minabel DPP						
Lineman	3	3 person	66,889,2708			
OM Technician	3	10 person	222,964,2361			
Maconacon DPP						
Lineman	3	3 person	66,889,2708			
OM Technician	3	10 person	222,964,2361			
TOTAL PACKAGE B.1		164				TOTAL BID: P

Note:

1. The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per item.

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

FORM 1 - SUMMARY OF PRICES

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (____ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (E+F) X 12%		
				%	Amount			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)
Catanduanes/Asbato/Alibey Area								
Butawan Siruma								
	3	2	person	44,592.8472				
	3	2	person	44,592.8472				
Nero DPP								
	3	10	person	222,964.2361				
Codon SS								
	3	1	person	22,296.4236				
	3	4	person	88,185.6944				
San Miguel SS								
	3	1	person	22,296.4236				
	3	4	person	88,185.6944				
Galaguanas DPP								
	3	7	person	156,074.9653				
	3	1	person	22,296.4236				
Virac (Marinawa) Substation								
	3	4	person	88,185.6944				
	3	1	person	22,296.4236				
Viga Substation (New facilities)								
	3	1	person	22,296.4236				
Catanduanes 69 KV TIL								
	4	1	person	27,878.9097				
	3	1	person	22,296.4236				
	3	4	person	88,185.6944				
Catanduanes 69 KV TIL - 2nd Line Gang								
	3	1	person	22,296.4236				
	3	5	person	111,482.1181				
Catanduanes Operations								
Balongbong HEPP								
	1	3	person	50,852.0938				
GS Maintenance Worker								

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 1 - SUMMARY OF PRICES
PACKAGE B.2 - BOD

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%	Local Currency (Phil. Peso) (E+F+G)	Local Currency (Phil. Peso) ((H) x 12mos.)
					%	Amount			
Comarines Sur Mini Grid									
Equipment Operator (Pump Boat Operator)	2	1	person	18,666.6597					
Atulayan DPP									
OM Technician	3	10	person	222,964.2361					
Palumbanas DPP									
OM Technician	3	10	person	222,964.2361					
Albay Operations									
Rapu-Rapu DPP									
OM Technician	3	8	person	178,371.3889					
Bataan DPP									
OM Technician	3	8	person	178,371.3889					
Masbate Operations									
Ticao DPP									
OM Technician	3	2	person	44,592.8472					
Masbate T/L & S/S									
Line Foreman	4	2	person	55,957.8194					
Line Truck Driver	3	2	person	44,592.8472					
Lineman	3	8	person	178,371.3889					
10 MVA Mabo S/S									
Plant Electrician	3	1	person	22,296.4236					
OM Technician	3	4	person	89,185.6944					
Burias DPP (San Pascual)									
Lineman (Additional)	3	4	person	89,185.6944					
OM Technician	3	9	person	200,667.8125					
Burias Mini Grid									
Equipment Operator (Pump Boat Operator)	2	1	person	18,666.6597					
Masbate Mini Grid/PRES Operations									
OM Technician	3	12	person	267,557.0633					
GS Aide	1	133	person	2,254,442.8229					
Masbate Mini Grid									
Equipment Operator (Pump Boat Operator)	2	1	person	18,666.6597					

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 1 - SUMMARY OF PRICES
PACKAGE B.2 - BOD

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH Local Currency (Phil. Peso) (E+F+G)	TOTAL PRICE FOR ONE (1) YEAR CONTRACT Local Currency (Phil. Peso) {(H) x 12mos.}
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
				%	Amount			
Dancalan DPP								
OM Technician	3	6 person	133,778.5417					
Mababang-baybay								
OM Technician	3	6 person	133,778.5417					
Matinding Ilog								
Lineman	3	1 person	22,286.4236					
OM Technician	3	6 person	133,778.5417					
Osmeña								
OM Technician	3	6 person	133,778.5417					
Lineman	3	1 person	22,286.4236					
Peñafrañca DPP								
OM Technician	3	6 person	133,778.5417					
Quezon								
OM Technician	3	6 person	133,778.5417					
Claveria DPP								
OM Technician	3	5 person	111,482.1181					
Lineman	3	4 person	89,186.6944					
Gulin-awayan								
OM Technician	3	6 person	133,778.5417					
Nabuatad								
OM Technician	3	6 person	133,778.5417					
Gilotongan								
OM Technician	3	10 person	222,964.2361					
Pena								
OM Technician	3	10 person	222,964.2361					
Chico								
OM Technician	3	6 person	133,778.5417					
TOTAL PACKAGE B.2		354					TOTAL BID: P	

Note: 1. The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per Item.

NAME OF BIDDER _____ AUTHORIZED REPRESENTATIVE _____ DESIGNATION _____
Signature over Printed Name

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE B.3 - MROD

INSTALLATION / PLANTS / OFFICE		LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED			TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
(A)	(B)		(C)	(D)	(E)	Overhead & Profit Margin of (E) (Phil. Peso)	Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%	Local Currency (Phil. Peso) (E+F+G)	Local Currency (Phil. Peso) ((H) x 12mos.)
						%	Amount		
<u>Mindoro/Romblon Area</u>									
<u>Mindoro Operations</u>									
<u>Shuyan DPP</u>									
	OIM Technician (new)	3	5	person	111,482.1161				
<u>Cabra DPP</u>									
	OIM Technician	3	8	person	178,371.3889				
<u>Taglay DPP</u>									
	OIM Technician	3	8	person	178,371.3889				
<u>Occidental Mindoro TL & S/S (Bansud - Mansalay - San Jose) - New Facilities</u>									
	Line Foreman	4	1	person	27,978.9097				
	Lineman	3	6	person	133,778.5417				
	Plant Electrician	3	1	person	22,296.4236				
	Line Truck Driver	3	1	person	22,296.4236				
<u>Occidental Mindoro S/S & 69 Kv TL San Jose Substation</u>									
	OIM Technician	3	4	person	89,185.6944				
	Plant Electrician	3	1	person	22,296.4236				
<u>Occidental Mindoro S/S & 69 Kv TL Mamburao Substation</u>									
	Plant Electrician	3	1	person	22,296.4236				
<u>Oriental Mindoro S/S & TL (1st and 2nd Line Gang)</u>									
	Line Truck Driver	3	2	person	44,592.8472				
<u>Oriental Mindoro S/S & TL 3rd Line Gang (Bansud-Mansalay-Bulatacao - New Facilities)</u>									
	Line Foreman	4	1	person	27,978.9097				
	Line Truck Driver	3	1	person	22,296.4236				
	Lineman	3	6	person	133,778.5417				
<u>Bansud 10 MVA Substation</u>									
	Plant Electrician	3	1	person	22,296.4236				
	OIM Technician	3	1	person	22,296.4236				
<u>Mindoro Switchyard</u>									
	OIM Technician	3	1	person	22,296.4236				
<u>Romblon Operations</u>									
<u>Romblon DPP</u>									
	Equipment Operator (Pump Boat Operator)	2	1	person	18,686.6597				
<u>San Jose DPP</u>									
	OIM Technician	3	8	person	178,371.3889				

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE B.3 - MIROD

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH Local Currency (Phil. Peso) (E+F+G)	TOTAL PRICE FOR ONE (1) YEAR CONTRACT Local Currency (Phil. Peso) ((H) x 12mos.)
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (_____ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
				%	Amount			
Bantion DPP	3	8 person	178,371,3889					
Concuera DPP								
OIM Technician	3	8 person	178,371,3889					
Concepcion DPP								
OIM Technician	3	8 person	178,371,3889					
TOTAL PACKAGE B.3			82					TOTAL BID: P

Note:

- The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per Item.

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE B.4 - POD

UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED										TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) [E+F] X 12%	Local Currency (Phil. Peso) (E+F+G)	Local Currency (Phil. Peso) {(H) x 12mos.}		
		(C)	(D)		(E)	%				Amount (F)	
											(G)
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)			
Palawan Area											
New Plants											
Maglambay DPP											
OIM Technician	3	2	person	44,592.8472							
Debangon DPP											
OIM Technician	3	2	person	44,592.8472							
Galoc DPP											
OIM Technician	3	2	person	44,592.8472							
Batas DPP											
OIM Technician	3	2	person	44,592.8472							
Ramos DPP (Balebac)											
OIM Technician	3	2	person	44,592.8472							
Maroyogoyog DPP											
OIM Technician	3	2	person	44,592.8472							
Bulilacao DPP											
OIM Technician	3	2	person	44,592.8472							
Cabugao DPP											
OIM Technician	3	2	person	44,592.8472							
Pical DPP											
OIM Technician	3	2	person	44,592.8472							
San Vicente DPP											
OIM Technician	3	6	person	133,778.5417							
El Nido DPP											
OIM Technician	3	6	person	133,778.5417							
Cullion DPP											
OIM Technician	3	6	person	133,778.5417							
Cluster 1											
Nanglao (Linapacan)											
OIM Technician	3	4	person	89,185.6944							
Lineman	3	1	person	22,296.4236							
Linapacan DPP											
OIM Technician	3	6	person	133,778.5417							
Taytay SS (New Facilities)											
OIM Technician	3	4	person	89,185.6944							
Plant Electrician	3	1	person	22,296.4236							

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE B.4 - POD

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH Local Currency (Phil. Peso) (E+F+G)	TOTAL PRICE FOR ONE (1) YEAR CONTRACT Local Currency (Phil. Peso) (H) x 12mos.)
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin { _____ of (E) (Phil. Peso)}		Value Added Tax and other Taxes Imposed by Phil. Gov't. (Phil. Peso) (E+F) X 12%		
				%	Amount			
<u>Paly (Taytay)</u>								
OIM Technician	3	2	44,592.8472					
Lineman	3	1	22,296.4236					
<u>Biton (Taytay)</u>								
OIM Technician	3	4	89,185.6944					
Lineman	3	1	22,296.4236					
<u>Casian (Taytay)</u>								
OIM Technician	3	8	178,371.3889					
<u>Araceli DPP</u>								
OIM Technician	3	8	178,371.3889					
<u>Rizal DPP</u>								
OIM Technician	3	9	200,667.8126					
<u>Cluster 2</u>								
<u>Tara (Coron)</u>								
OIM Technician	3	2	44,592.8472					
<u>Panaitan (Busuanga)</u>								
OIM Technician	3	2	44,592.8472					
<u>Cluster 3</u>								
<u>Bancalan 1 (Balabac)</u>								
OIM Technician	3	2	44,592.8472					
<u>Bancalan 2 (Balabac)</u>								
OIM Technician	3	2	44,592.8472					
<u>Balabac DPP</u>								
OIM Technician	3	8	178,371.3889					
<u>Concepcion (Agutaya)</u>								
OIM Technician	3	2	44,592.8472					
<u>Agutaya DPP</u>								
OIM Technician	3	8	178,371.3889					
<u>Barangay Power Association (BAPA)</u>								
<u>Bisucay DPP</u>								
OIM Technician	3	2	44,592.8472					
<u>Calandayan DPP</u>								
OIM Technician	3	2	44,592.8472					
<u>Mangsee DPP</u>								
OIM Technician	3	5	111,482.1181					
<u>Kalayaan DPP (Pag-asa)</u>								

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 1 - SUMMARY OF PRICES
PACKAGE B.4 - POD

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (____ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
				%	Amount			
Line Foreman	4	1 person	27,978.9097				Local Currency (Phil. Peso) (H) x 12mos.)	
Lineman	3	1 person	22,296.4236					
OM Technician	3	8 person	178,371.3889					
Brooke's Point Substation								
Plant Electrician	3	1 person	22,296.4236					
Northern Palawan T/L								
Line Foreman	4	1 person	27,978.9097					
Lineman	3	4 person	89,185.6944					
Line Truck Driver	3	1 person	22,296.4236					
Cagayancillo DPP								
OM Technician	3	8 person	178,371.3889					
Southern Palawan T/L & S/S								
Southern Palawan 2nd Line Gang								
Tie-Line (Northern/Southern Palawan)								
Lineman	3	3 person	66,899.2708					
New Facilities/TL								
Roxas - Taytay TL								
Line Foreman	4	1 person	27,978.9097					
Lineman	3	4 person	89,185.6944					
Line Truck Driver	3	1 person	22,296.4236					
Roxas Substation								
OM Technician	3	4 person	89,185.6944					
Plant Electrician	3	1 person	22,296.4236					
TOTAL PACKAGE B.4		159					TOTAL BID: P	

Note:

- The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per item.

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE C.1 - VOD, MTSD, WESTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
					%	Amount			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	
<u>Visayas Operations Department</u>									
<u>OM-Visayas Operations</u>									
Driver Mechanic	2	4	person	74,666.6389					
Guesthouse Caretaker	1	1	person	16,950.6979					
<u>Admin and Finance</u>									
<u>Maintenance & Technical Services Division</u>									
OM Technician	3	6	person	133,778.5417					
<u>Western Visayas Area</u>									
<u>Caluya DPP</u>									
OM Technician	3	8	person	178,371.3889					
<u>Guinarcian DPP</u>									
OM Technician	3	8	person	178,371.3889					
<u>Bigatnes DPP</u>									
OM Technician	3	8	person	178,371.3889					
<u>Negros-Panay Mini Grid</u>									
<u>Babalan DPP</u>									
OM Technician	3	5	person	111,482.1181					
Lineman	3	1	person	22,296.4236					
<u>Guimaranon DPP</u>									
OM Technician	3	5	person	111,482.1181					
<u>Sibolo DPP</u>									
OM Technician	3	5	person	111,482.1181					
Lineman	3	1	person	22,296.4236					
<u>New Areas</u>									
<u>Hilotongan Island, (Cebu)</u>									
OM Technician	3	5	person	111,482.1181					
TOTAL PACKAGE C.1		57					TOTAL BID: P		

Note:

Note:
1. The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per item.

DESIGNATION

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

NAME OF BIDDER

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE C.2 - EASTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE		LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
					Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%	Local Currency (Phil. Peso) (E+F+G)	Local Currency (Phil. Peso) ((H) x 12mos.)
						%	Amount			
(A)	(B)		(C)	(D)	(E)					
Eastern Visayas Area										
Zumarraga DPP										
		3	5	person	111,482.1181					
Batag DPP										
		3	8	person	178,371.3889					
San Antonio DPP										
		3	8	person	178,371.3889					
Biri DPP										
		3	8	person	178,371.3889					
Maripipi DPP										
		3	8	person	178,371.3889					
Linasawa DPP										
		3	8	person	178,371.3889					
Sio. Nino DPP										
		3	7	person	156,074.9653					
Tagapuluan DPP										
		3	7	person	156,074.9653					
Capuli DPP										
		3	8	person	178,371.3889					
San Vicente DPP										
		3	5	person	111,482.1181					
Almagro DPP										
		3	6	person	133,778.5417					
Almagro Mini Grid										
Biasong DPP										
		3	1	person	22,296.4236					
		3	5	person	111,482.1181					
Costa Rica DPP										
		3	1	person	22,296.4236					
		3	5	person	111,482.1181					
Kerikite DPP										
		3	1	person	22,296.4236					
		3	5	person	111,482.1181					
Lunang DPP										
		3	1	person	22,296.4236					

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE C.2 - EASTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH Local Currency (Phil. Peso) (E+F+G)	TOTAL PRICE FOR ONE (1) YEAR CONTRACT Local Currency (Phil. Peso) {(H) x 12mos.}
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
					%	Amount			
OM Technician	3	5	person	111,482.1181					
<u>Sto. Nito Mini Grid</u>									
<u>Cabuganan DPP</u>									
Lineman	3	1	person	22,296.4236					
OM Technician	3	5	person	111,482.1181					
<u>Hijon DPP</u>									
Lineman	3	1	person	22,296.4236					
OM Technician	3	5	person	111,482.1181					
<u>Liburan DPP (Tarangan)</u>									
Lineman	3	1	person	22,296.4236					
OM Technician	3	6	person	133,778.5417					
<u>Takot DPP</u>									
Lineman	3	1	person	22,296.4236					
OM Technician	3	5	person	111,482.1181					
<u>Catbalogan Mini Grid</u>									
<u>Bangongon DPP</u>									
Lineman	3	1	person	22,296.4236					
OM Technician	3	5	person	111,482.1181					
<u>Bulan DPP</u>									
Lineman	3	1	person	22,296.4236					
OM Technician	3	5	person	111,482.1181					
<u>Canco de Rana DPP</u>									
Lineman	3	1	person	22,296.4236					
OM Technician	3	5	person	111,482.1181					
<u>Bohol 1 Mini Grid</u>									
<u>Belicasag DPP</u>									
OM Technician	3	7	person	156,074.9653					
<u>Cabulan DPP</u>									
OM Technician	3	7	person	156,074.9653					
<u>Cuaning DPP</u>									
OM Technician	3	7	person	156,074.9653					
<u>Mantatao DPP</u>									
OM Technician	3	6	person	111,482.1181					
<u>Pamilacan DPP</u>									
OM Technician	3	7	person	156,074.9653					
<u>Bohol 2 Mini Grid</u>									
<u>Bagongbanwa DPP</u>									

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE C.2 - EASTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. • UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH Local Currency (Phil. Peso) (E+F+G)	TOTAL PRICE FOR ONE (1) YEAR CONTRACT Local Currency (Phil. Peso) ((H) x 12mos.)
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of E) (Phil. Peso)		Value Added Tax and other Taxes imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
					%	Amount			
OM Technician	3	5	person	111,482,1181					
Batasan DPP									
OM Technician	3	5	person	111,482,1181					
Bilangbangan DPP									
OM Technician	3	5	person	111,482,1181					
Hambongan DPP									
OM Technician	3	5	person	111,482,1181					
Mocaboc DPP									
OM Technician	3	5	person	111,482,1181					
Pangapasan DPP									
OM Technician	3	5	person	111,482,1181					
Ubay DPP									
OM Technician	3	5	person	111,482,1181					
Camandag DPP									
OM Technician	3	5	person	111,482,1181					
New Areas									
Dolores/Oras group									
Sta. Monica, Oras									
OM Technician	3	3	person	66,889,2708					
Hilaan, Dolores									
OM Technician	3	3	person	66,889,2708					
Tikling, Dolores									
OM Technician	3	3	person	66,889,2708					
Suban, Guian									
OM Technician	3	3	person	66,889,2708					
Guian Group									
Cagusan, Guian									
OM Technician	3	3	person	66,889,2708					
Casuguran, Guian									
OM Technician	3	3	person	66,889,2708					
Hilag, Guian									
OM Technician	3	3	person	66,889,2708					
Inapulangan, Guian									
OM Technician	3	3	person	66,889,2708					
Tarnate, San Vicente, No. Samar									
OM Technician	3	3	person	66,889,2708					
New Areas									

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 1 - SUMMARY OF PRICES
PACKAGE C.2 - EASTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
				%	Amount			
Tagbilaran, Iloilo								
OIM Technician	3	4 person	89,185.6944				Local Currency (Phil. Peso) (E+F+G)	Local Currency (Phil. Peso) (H) x 12mos.)
San Pedro (Southern Leyte)								
OIM Technician	3	3 person	66,889.2708					
San Pablo (Southern Leyte)								
OIM Technician	3	3 person	66,889.2708					
Bohol Mini Grid (New Areas)								
Hingdangnan East & West (Bohol)								
OIM Technician	3	3 person	66,889.2708					
Bilangbang/Dako & Diyot (Bohol)								
OIM Technician	3	3 person	66,889.2708					
Mailingin (Bohol)								
OIM Technician	3	3 person	66,889.2708					
Maontacan (Bohol)								
OIM Technician	3	3 person	66,889.2708					
Segasa (Bohol)								
OIM Technician	3	4 person	89,185.6944					
Gaus (Bohol)								
OIM Technician	3	4 person	89,185.6944					
Catagan (Bohol)								
OIM Technician	3	4 person	89,185.6944					
Noctocan PVM								
Plant Electrician	3	2 person	44,592.8472					
Molocboc DPP								
OIM Technician	3	4 person	89,185.6944					
Victory Island								
Plant Electrician	3	1 person	22,296.4236					
Apid								
Plant Electrician	3	1 person	22,296.4236					
TOTAL PACKAGE C.2		287					TOTAL BID: P	

Note:
1. The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per item.

NAME OF BIDDER _____ AUTHORIZED REPRESENTATIVE _____ DESIGNATION _____
Signature over Printed Name

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 1 - SUMMARY OF PRICES

PACKAGE D.1 - MOD ADMIN & FINANCE, O/M-MTSD, EASTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED			TOTAL PRICE FOR ONE (1) YEAR CONTRACT
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (____ of (E) (Phil. Peso))		Local Currency (Phil. Peso) (E+F+G)
		(C)	(D)		%	Amount (F)	
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)
Mindanao Operations Department							
Administration & Finance							
Driver Mechanic	2	2	person	37,333.3194			
GS Maintenance Worker	1	1	person	16,950.6979			
O/M-Maintenance and Technical Services Division							
O/M Technician	3	9	person	200,667.8125			
Plant Mechanic	3	1	person	22,296.4236			
Plant Electrician	3	1	person	22,296.4236			
Eastern Mindanao Area							
Dinagat Diesel Power Plant							
O/M Technician	3	8	person	178,371.3889			
Ninoy Aquino Diesel Power Plant							
O/M Technician	3	8	person	178,371.3889			
Tailcud Diesel Power Plant							
O/M Technician	3	8	person	178,371.3889			
Butar Diesel Power Plant							
O/M Technician	3	1	person	22,296.4236			
Hikidop DPP							
O/M Technician	3	8	person	178,371.3889			
Palimbang DPP							
O/M Technician	3	11	person	245,260.6597			
Kalamansig DPP							
O/M Technician	3	7	person	156,074.9653			
New Areas							
Guisong DPP							
O/M Technician	3	3	person	66,888.2708			
Sarangani DPP							
O/M Technician	3	3	person	66,888.2708			
Shanag DPP							
O/M Technician (new)	3	3	person	66,888.2708			
Linan	3	1	person	22,296.4236			
Catadman PNH							
O/M Technician	3	1	person	22,296.4236			
TOTAL PACKAGE D.1		76					TOTAL BID: P

Note:

1. The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per item.

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE D.2 - WESTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED			TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT	
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))				Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%
					%	Amount			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)	
Western Mindanao Area	Languyan DPP								
	OIM Technician	3	11	person	245,260.6597				
	Pandani DPP								
	OIM Technician	3	7	person	156,074.9653				
	Power Barga 108								
	OIM Technician	3	3	person	66,889.2708				
	Manuk-Mangkaw DPP								
	OIM Technician	3	8	person	178,371.3889				
	Basien DPP								
	OIM Technician	3	7	person	156,074.9653				
	Maguao DPP								
	OIM Technician	3	8	person	178,371.3889				
	Equipment Operator (Pump Boat Operator)	2	1	person	18,666.6597				
	Balimbing DPP								
	OIM Technician	3	8	person	178,371.3889				
	Sibutu DPP								
	OIM Technician	3	8	person	178,371.3889				
	West Simunul DPP								
	OIM Technician	3	8	person	178,371.3889				
	Equipment Operator (Pump Boat Operator)	2	1	person	18,666.6597				
Siangkay DPP									
OIM Technician	3	9	person	200,667.8125					
Tandubas DPP									
OIM Technician	3	11	person	245,260.6597					
Taungoh (Tandubanak) DPP									
OIM Technician	3	11	person	245,260.6597					
Sacol DPP									
OIM Technician	3	11	person	245,260.6597					
Equipment Operator (Pump Boat Operator)	2	1	person	18,666.6597					
Pangutaran DPP									
OIM Technician	3	7	person	156,074.9653					

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE D.2 - WESTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED			TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT	
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))				Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%
					%	Amount			
Great Sta. Cruz DPP	O/M Technician	3	3 person	66,889.2708			Local Currency (Phil. Peso) (E+F+G)	Local Currency (Phil. Peso) ((H) x 12mos.)	
	Linenman	3	1 person	22,296.4236					
Tumalutab DPP	O/M Technician	3	3 person	66,889.2708					
	Linenman	3	1 person	22,296.4236					
Manalipa DPP	O/M Technician	3	4 person	89,185.6944					
	O/M Technician	3	4 person	89,185.6944					
Pangapuyan DPP	O/M Technician	3	4 person	89,185.6944					
	O/M Technician	3	4 person	89,185.6944					
New Areas	O/M Technician	3	11 person	245,260.6597					
	Linenman	3	1 person	22,296.4236					
Equipment Operator (Pump Boat Operator)	Equipment Operator (Pump Boat Operator)	2	1 person	18,666.6597					
	O/M Technician	3	7 person	156,074.9653					
Saluping Island, Tabuan, Lasa	O/M Technician	3	3 person	66,889.2708					
	Linenman	3	1 person	22,296.4236					
Sikuhong DPP	O/M Technician	3	3 person	66,889.2708					
	Linenman	3	1 person	22,296.4236					
Tapiana Island, Tabuan, Lasa	O/M Technician	3	7 person	156,074.9663					
	Linenman	3	1 person	22,296.4236					
Equipment Operator (Pump Boat Operator)	Equipment Operator (Pump Boat Operator)	2	1 person	18,666.6597					
	O/M Technician	3	3 person	66,889.2708					
Lugus Island, Lugus	Linenman	3	1 person	22,296.4236					
	O/M Technician	3	3 person	66,889.2708					
Leuk DPP	Linenman	3	1 person	22,296.4236					

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE D.2 - WESTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED			Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%	TOTAL PRICE FOR ONE (1) MONTH Local Currency (Phil. Peso) (E+F+G)	TOTAL PRICE FOR ONE (1) YEAR CONTRACT Local Currency (Phil. Peso) ((H) x 12mos.)
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (____ of (E) (Phil. Peso))				
				% Amount				
OM Technician	3	3 person	66,889.2708					
Tabawan DPP								
OM Technician	3	3 person	66,889.2708					
Linenan	3	1 person	22,296.4236					
Taganak DPP								
OM Technician	3	3 person	66,889.2708					
Linenan	3	1 person	22,296.4236					
Bubuan DPP								
OM Technician	3	3 person	66,889.2708					
Linenan	3	1 person	22,296.4236					
Bucutua DPP								
OM Technician	3	3 person	66,889.2708					
Linenan	3	1 person	22,296.4236					
Bulan DPP								
OM Technician	3	3 person	66,889.2708					
Linenan	3	1 person	22,296.4236					
Bangutigu DPP (Tongkili)								
OM Technician	3	3 person	66,889.2708					
Linenan	3	1 person	22,296.4236					
Paarol DPP								
OM Technician	3	3 person	66,889.2708					
Linenan	3	1 person	22,296.4236					
Bangalaw DPP								
OM Technician	3	3 person	66,889.2708					
Linenan	3	1 person	22,296.4236					
TOTAL PACKAGE D.2		216					TOTAL BID: P	

Note:

1. The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per item.

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 1 - SUMMARY OF PRICES

PACKAGE E - MINDANAO GENERATION

INSTALLATION / PLANTS / OFFICE		LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
					Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%	Local Currency (Phil. Peso) (E+F+G)	Local Currency (Phil. Peso) ((H) x 12mos.)
						%	Amount			
(A)	(B)	(C)	(D)	(E)	(F)	(G)	(H)	(I)		
Mindanao Generation										
Office of the Vice President										
	Driver Mechanic	2	2	person	37,333.3194					
OVP Safety and Security Division										
	Driver Mechanic	2	1	person	18,666.6597					
OVP Legal Services Division										
	Draftsman	2	1	person	18,666.6597					
	GS Aide	1	3	person	50,852.0938					
OPD Generation and Performance Division										
OPD Information Systems and Technology Division										
	Computer Technician	3	3	person	66,869.2708					
	Driver Mechanic	2	2	person	37,333.3194					
OPD Dams, Reservoirs & Waterways Management Division										
	OM Technician	3	2	person	44,592.8472					
	Driver Mechanic	2	1	person	18,666.6597					
AFD Human Resource and Administration Division										
	OM Technician	3	1	person	22,296.4236					
	Building Electrician	3	1	person	22,296.4236					
	Draftsman	2	1	person	18,666.6597					
	Driver Mechanic	2	3	person	55,999.9792					
	Plumber	2	1	person	18,666.6597					
	Pump Tender	1	2	person	33,901.3958					
Logistics Division										
	Driver Mechanic	2	1	person	18,666.6597					
OM Community Development Department										
	GS Aide	1	2	person	33,901.3958					
CDD Planning, Design, Project Development, Evaluation & Monitoring Division										
	Draftsman	2	2	person	37,333.3194					
	Driver Mechanic	2	1	person	18,666.6597					
	GS Aide	1	4	person	67,802.7917					
OWTSD Central Maintenance Division										
	Machinist	3	2	person	44,592.8472					
	Plant Mechanic	3	4	person	88,185.6944					

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 1 - SUMMARY OF PRICES

PACKAGE E - MINDANAO GENERATION

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT		UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED			TOTAL PRICE FOR ONE (1) MONTH Local Currency (Phil. Peso) (E+F+G)	TOTAL PRICE FOR ONE (1) YEAR CONTRACT Local Currency (Phil. Peso) ((H) x 12mos.)	
				Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (____ of E) (Phil. Peso))				Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%
					%	Amount			
Welder	3	5	person	111,482.1181					
OM Technician	3	1	person	22,296.4236					
CMISD Technical Services Division									
Plant Electrician	3	1	person	22,296.4236					
Machinist	3	1	person	22,296.4236					
OM-AG 1/2 HEPC									
Driver Mechanic	2	2	person	37,333.3194					
Maintenance Division									
Agus 1									
Dam Tender	1	3	person	50,852.0938					
Agus 2									
Dam Tender	1	5	person	84,753.4896					
OM-AG 4/5 HEPPC									
Plant Mechanic	3	1	person	22,296.4236					
Plant Electrician	3	1	person	22,296.4236					
Welder	3	1	person	22,296.4236					
Equipment Operator	2	1	person	18,666.6597					
Draftsman	2	1	person	18,666.6597					
Driver Mechanic	2	2	person	37,333.3194					
Dam Tender	1	7	person	118,654.8854					
GS Aide	1	1	person	16,950.6979					
Driver Mechanic	2	1	person	18,666.6597					
AG 4/5 HEPC-PTSD									
AG 4/5 Maintenance Division									
OM Technician	3	5	person	111,482.1181					
Plant Electrician	3	2	person	44,592.8472					
Plant Mechanic	3	1	person	22,296.4236					
Computer Technician	3	1	person	22,296.4236					
Equipment Operator	2	1	person	18,666.6597					
Plant Helper	1	1	person	16,950.6979					
GS Aide	1	5	person	84,753.4896					
AG 6/7 OM									
Plant Mechanic	3	3	person	66,889.2708					
Plant Electrician	3	3	person	66,889.2708					

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 1 - SUMMARY OF PRICES
PACKAGE E - MINDANAO GENERATION

INSTALLATION / PLANTS / OFFICE	LEVEL	QTY. - UNIT	UNIT PRICE PER MONTH FOR SERVICES TO BE SUPPLIED AND RENDERED				TOTAL PRICE FOR ONE (1) MONTH	TOTAL PRICE FOR ONE (1) YEAR CONTRACT
			Salaries of Employees per Month (Phil. Peso)	Overhead & Profit Margin (___ of (E) (Phil. Peso))		Value Added Tax and other Taxes Imposed by Phil. Govt. (Phil. Peso) (E+F) X 12%		
				%	Amount			
Draftsman	2	1 person	18,666.6597					
Driver Mechanic	2	1 person	18,666.6597					
GS Aide	1	7 person	118,654.8854					
AG 617 HEPC-PTSD								
Plant Mechanic	3	1 person	22,296.4236					
Computer Technician	3	1 person	22,296.4236					
Draftsman	2	1 person	18,666.6597					
OM-PH4 HEP								
GS Aide	1	3 person	50,952.0938					
Pulangui IV HEPC-PTSD								
OM Technician	3	1 person	22,296.4236					
Plant Electrician	3	1 person	22,296.4236					
Plant Mechanic	3	2 person	44,592.8472					
Driver Mechanic	2	1 person	18,666.6597					
TOTAL PACKAGE E		116				TOTAL BID: P		

Note: 1. The Bid offer must be within the ABC and shall not exceed the ABC per Schedule and ABC per Item.

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL

PACKAGE A - OP, OSVP, OLC, ADMIN & FINANCE, PES AND RMS

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOV'T					TOTAL FOR ONE (1) MONTH (m = a x (f + i))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days/12 mos)	Sub-Total (f = c+d+e)	SSS	MPF	PHIC	ECC	Pag Ibig		
SCHEDULE 1	(a)		(b)	(c)	(d=e/12)	(e=b x 5/12)		(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(n = m x 12)
Office of the President and CEO														
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167
Office of the Senior Vice President (OSVP)														
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167
Office of the Legal Counsel														
Driver Mechanic	2	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	447,999.8333
Office of the Senior Department Manager Administration														
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167
Central Records and Technical Documents Division														
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167
GS Aide (Records Inventory)	2	1	645.00	13,998.75	1,133.23	268.75	15,000.73	1,400.00		339.97	10.00	200.00	1,949.97	406,816.7500
GS Aide (Photocopy Machine Operator)	6	1	645.00	13,998.75	1,133.23	268.75	15,000.73	1,400.00		339.97	10.00	200.00	1,949.97	1,220,450.2500
SUBTOTAL	9													1,851,266.9167
Telecoms & Security Services Division														
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00		448.02	30.00	200.00	2,528.02	802,671.2500
GS Aide	2	1	645.00	13,998.75	1,133.23	268.75	15,000.73	1,400.00		339.97	10.00	200.00	1,949.97	406,816.7500
SUBTOTAL	5													1,209,488.0000
Transportation and Facilities Management Division (TFMD)														
Foreman	1	4	1,070.00	22,559.17	1,879.93	446.83	24,884.93	2,000.00	300.00	563.98	30.00	200.00	3,093.98	335,746.9167
Mechanic	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00		448.02	30.00	200.00	2,528.02	536,114.1667
OM Technician (Aircraft/Mechanical Technician)	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00		448.02	30.00	200.00	2,528.02	1,070,228.3333
OM Technician (Safety Technician)	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00		448.02	30.00	200.00	2,528.02	267,557.0833
Plant Electrician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00		448.02	30.00	200.00	2,528.02	802,671.2500
Master Plumber	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00		448.02	30.00	200.00	2,528.02	267,557.0833
Carpenter/Mason	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167
Driver Mechanic	5	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	1,119,999.5833
Lifeguard	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167
Painter	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167
Plumber	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167
Bus Conductor	1	1	845.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00		339.97	10.00	200.00	1,949.97	203,408.3750
SUB-TOTAL	22													5,408,282.4583
TFMD assigned at Canarrin/Catray/Japanese Memorial Garden-Laguna														
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167
Building Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00		448.02	30.00	200.00	2,528.02	267,557.0833
Carpenter/Mason	1	2	710.00	14,969.17	1,247.43	296.83	16,512.43	1,550.00		374.23	30.00	200.00	2,154.23	223,999.9167

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL

PACKAGE A - OP, OSVP, OLC, ADMIN & FINANCE, PES AND RMS

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOVT					TOTAL FOR ONE (1) MONTH	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days / 12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total	
	(a)		(b)	(c)	(d=21'2)	(e=b x 5/12 mos)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m = n x 12)
Guesthouse Cook	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
	1	1	645.00	13,988.75	1,133.23	288.75	15,000.73	1,400.00	-	338.97	10.00	200.00	1,948.97	203,408.3750
	5													1,142,965.2083
	46													10,822,002.1667
SCHEDULE 2														
OM Design and Development Department														
Driver Mechanic	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
Energy Services Department - TMSD														
Driver Mechanic	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
Project Management Department														
Project Implementation Group Cluster A														
Driver Mechanic	6	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	1,343,889.5000
Project Implementation Group Cluster B														
Driver Mechanic	6	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	1,343,889.5000
Project Implementation Group Cluster C														
Driver Mechanic	4	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	895,999.6667
Operations Project Division														
Driver Mechanic	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
Dams Management Department														
DRWD														
Driver Mechanic	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
FR/SD														
Driver Mechanic	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
OM Technician														
Driver Mechanic	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671.2500
Sub-Total														
Sub-Total Sch 2														
SCHEDULE 3														
Resource Management Service														
IMGRF														
OM Technician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	287,557.0033
Driver Mechanic	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
GS Maintenance Worker	1	1	845.00	13,598.75	1,133.23	288.75	15,000.73	1,400.00	-	338.97	10.00	200.00	1,948.97	203,408.3750
Sub-Total														
Sub-Total Sch 3														
BWPP														
Carpenter/Mason	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
Driver Mechanic	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL

PACKAGE A - OF, OSVP, OLC, ADMIN & FINANCE, PES AND RMS

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOVT					TOTAL FOR ONE (1) MONTH	TOTAL FOR ONE (1) YEAR
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days / 12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig		
	(a)		(b)	(c)	(d=c/12)	(e=h x 5/12)	{f= c+d+e}	(g)	(h)	(i)	(j)	(k)	(l=p+q+r+s+t)	(m = n x 12)
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,758.40	1,650.00	-	448.02	30.00	200.00	22,296.42	287,557.0833
Plumber	1	2	710.00	14,988.17	1,247.43	295.83	16,512.43	1,350.00	-	374.23	30.00	200.00	18,666.6597	223,999.9187
Sub-Total	4													839,556.8333
Sub-Total Sch 3	7													1,834,522.2083
TOTAL PACKAGE A	88													20,427,192.9583

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE B.1 - MRMD, OM-ASF, OM-LOD, WMTSD, MQNLOD (SPUG)

AMOUNT DUE TO GOV'T																TOTAL FOR ONE (1) MONTH	TOTAL FOR ONE (1) YEAR
MPF	PHIC	ECC	Pag ibig	Sub Total													
(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m=a x (l + 1))	(n = m x 12)											
OFF-Major Repair & Maintenance Department																	
Plant Electrician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	66,888.2708	802,671.2500			
Plant Mechanic	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667			
Welder	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000			
Driver Mechanic	2	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	374.23	30.00	200.00	2,154.23	37,333.3194	447,998.8333			
OM Administration and Finance Division																	
Driver Mechanic	3	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	374.23	30.00	200.00	2,154.23	55,999.9792	671,998.7500			
Luzon Operations Department																	
OM-LOD																	
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667			
Workshop, Maintenance & Technical Services																	
Driver Mechanic	2	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	374.23	30.00	200.00	2,154.23	37,333.3194	447,998.8333			
OM-MQNLOD																	
New Areas Under MQNLOD																	
Marinduque Operations																	
Babuyan Claro Diesel-Solar Hybrid PP																	
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667			
Dalupiri PVSH, Caleyen																	
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667			
Dibay-Dilan DPP, Caleyen																	
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667			
Calatagan, Bortecos (Cluster Plants)																	
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667			
Marinduque Operations																	
Boac DPP																	
OM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000			
Boac DPP 2																	
OM Technician	11	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	245,260.6597	2,943,127.9167			
Marinduque Mini Grid																	
Mongpong DPP																	
OM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	155,074.9653	1,872,898.5833			
Marinduque TIL & S/S																	
Linenan	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	89,185.6944	1,070,228.3333			
Line Truck Driver	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833			
OM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,786.4167			
Mogpong Substation																	
OM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	448.02	30.00	200.00	2,528.02	89,185.6944	1,070,228.3333			

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL

PACKAGE B.1 - MRMD, OM-JAF, OM-LOD, WMTSD, MQLNOD (\$/PUG)

PACKAGE B.1 - IRMD, OM-ABP, OM-LOO, WMTSD, MQNLOD (SPUG)															
INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOVT					TOTAL FOR ONE (1) MONTH (m=a x (f + b))	TOTAL FOR ONE (1) YEAR (n = m x 12)	
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days /12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag ibig			Sub Total
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)		
Torrijos DPP															
OM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000
Quezon Operations															
Palananan DPP															
OM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Jomalig DPP															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
North Luzon Operations															
Basco DPP & Wind Power															
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
Catiguran DPP															
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Cadayan DPP															
OM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Palanan DPP															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Sablang DPP															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Itbayat DPP															
OM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Balatubal DPP															
Lineman	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
OM Technician	10	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	222,964.2361	2,675,570.8333
Minabel DPP															
Lineman	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
OM Technician	10	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	222,964.2361	2,675,570.8333
Maconacon DPP															
Lineman	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
OM Technician	10	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	222,964.2361	2,675,570.8333
TOTAL PACKAGE B.1	164														43,574,461.5000

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE B.2 - BOD

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOVT					TOTAL FOR ONE (1) MONTH (m=a x (f + j))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days / 12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total	
(a)			(b)	(c)	(d=c/12)	(e-b x 5/12 mos)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m = n x 12)
Catanduanes/Masbate/Albay Area														
Bulawan Situma														
OIM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114,1667
Inhawan, San Pascual														
OIM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114,1667
Nero DPP														
OIM Technician	10	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,875,570,8333
Codon S/S														
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,0833
OIM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228,3333
San Miguel S/S														
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,0833
OIM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228,3333
Calaguas DPP														
OIM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,872,890,5833
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	287,557,0833
Virac (Maritima) Substation														
OIM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228,3333
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,0833
Viga Substation (New facilities)														
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,0833
Catanduanes 69 KV T/L														
Line Foreman	1	4	1,070.00	22,559.17	1,879.93	445.83	24,884.93	2,000.00	300.00	583.98	30.00	200.00	3,093.98	335,746,9167
Line Truck Driver	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,0833
Lineman	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228,3333
Catanduanes 69 KV T/L - 2nd Line Gang														
Line Truck Driver	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,0833
Lineman	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,337,786,4167
Catanduanes Operations														
Batangbang HEPP														
GS Maintenance Worker	3	1	845.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	338.97	10.00	200.00	1,949.97	610,225,1250
Cananthes Sur Mini Grid														
Equipment Operator (Pump Boat Operator)	1	2	710.00	14,989.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999,9167
Atitayan DPP														
OIM Technician	10	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,875,570,8333
Palumbanes DPP														
OIM Technician	10	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,875,570,8333

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE B.2 - BOD

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOV'T					TOTAL FOR ONE (1) MONTH (m=a x (f + i))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days / 12 mos)	Sub-Total (f= c+d+e)	SSS	MPF	PHIC	ECC	Pag ibig	Sub Total (l=g+h+i+j+k)	
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12)		(g)	(h)	(i)	(j)	(k)		
Albay Operations														
Rapu-Rapu DPP														
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,140,456.6667
Balan DPP														
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,140,456.6667
Masbate Operations														
Ticao DPP														
OIM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Masbate TIL & S/S														
Line Foreman	2	4	1,070.00	22,559.17	1,879.93	445.83	24,884.93	2,000.00	300.00	563.96	30.00	200.00	3,093.96	671,493.8333
Line Truck Driver	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Lineman	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,140,456.6667
10 MVA Mabo S/S														
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0633
OIM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Burias DPP (San Pascual)														
Lineman (Additional)	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
OIM Technician	9	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,408,043.7500
Burias Mini Grid														
Equipment Operator (Pump Boat Operator)	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
Masbate Mini Grid/PRES Operations														
OIM Technician	12	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	3,210,686.0000
GS Aide	133	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	27,053,313.8750
Masbate Mini Grid														
Equipment Operator (Pump Boat Operator)	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
Dancalan DPP														
OIM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,505,342.5000
Mababang-Baybay														
OIM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,505,342.5000
Malaking Ilog														
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0633
OIM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,505,342.5000
Osmelia														
OIM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,505,342.5000
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0633
Palafranca DPP														
OIM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,505,342.5000

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE B.2 - BOD

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOVT						TOTAL FOR ONE (1) MONTH (m=a x (f + j))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days /12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total		
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12 mos)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m=a x (f + j))	(n = m x 12)
<i>Quezon</i>															
<i>OM Technician</i>	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000
<i>Claveria Dpp</i>															
<i>OM Technician</i>	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167
<i>Lineman</i>	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	88,185.6944	1,070,228.3333
<i>Guisanayan</i>															
<i>OM Technician</i>	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000
<i>Nabualet</i>															
<i>OM Technician</i>	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000
<i>Glatabogan</i>															
<i>OM Technician</i>	10	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	222,964.2361	2,675,570.8333
<i>Pena</i>															
<i>OM Technician</i>	10	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	222,964.2361	2,675,570.8333
<i>Chico</i>															
<i>OM Technician</i>	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000
TOTAL PACKAGE B.2	354														86,064,881.1687

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL

PACKAGE B.3 - MROD

INSTALLATION / PLANTS / OFFICE		NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOV'T						TOTAL FOR ONE (1) MONTH	TOTAL FOR ONE (1) YEAR
		(a)	(b)	(c)	(d=c/12)	(e=b x 5/12) mos	Sub-Total (f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j)	(m=a x (f + l))	(n = m x 12)	
Mindoro/Romblon Area																
Mindoro Operations																
Sipayan DPP																
OM Technician (new)		5	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.181	1,337,785.4167	
Cable DPP																
OM Technician		8	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.0667	
Timoloy DPP																
OM Technician		8	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.0667	
Occidental Mindoro T/L & S/S (Bansud - Mansalay - San Jose) - New Facilities																
Line Foreman		1	4	1,070.00	22,559.17	1,970.93	24,884.83	2,000.00	300.00	553.98	30.00	200.00	3,093.98	27,978.9097	335,746.9167	
Lineman		6	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000	
Plant Electrician		1	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,298.4236	267,557.0833	
Line Truck Driver		1	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,298.4236	267,557.0833	
Occidental Mindoro S/S & 69 Kv T/L San Jose Substation																
OM Technician		4	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.0667	
Plant Electrician		1	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,298.4236	267,557.0833	
Occidental Mindoro S/S & 69 Kv T/L Mamburao Substation																
Plant Electrician		1	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,298.4236	267,557.0833	
Oriental Mindoro S/S & T/L (1st and 2nd Line Gang)																
Line Truck Driver		2	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,298.4236	267,557.0833	
Oriental Mindoro S/S & T/L 3rd Line Gang (Bansud-Mansalay-Bulacao - New Facilities)																
Line Foreman		1	4	1,070.00	22,559.17	1,970.93	24,884.83	2,000.00	300.00	553.98	30.00	200.00	3,093.98	27,978.9097	335,746.9167	
Line Truck Driver		1	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,298.4236	267,557.0833	
Lineman		6	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000	
Bansud 10 MVA Substation																
Plant Electrician		1	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,298.4236	267,557.0833	
OM Technician		1	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,298.4236	267,557.0833	
Mindoro Switchyard																
OM Technician		1	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,298.4236	267,557.0833	
Romblon Operations																
Romblon DPP																
Equipment Operator (Pump Boat Operator)		1	2	710.00	14,960.17	1,247.43	16,512.43	1,550.00	-	374.23	30.00	200.00	2,164.23	18,686.6597	223,998.9167	
San Jose DPP																
OM Technician		8	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.0667	
Bantao DPP																
OM Technician		8	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.0667	
Caceres DPP																
OM Technician		8	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.0667	
Concepcion DPP																
OM Technician		8	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.0667	
OM Technician		8	3	850.00	17,920.83	1,493.40	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.0667	
TOTAL PACKAGE B.3		82													22,032,503.3333	

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL

PACKAGE B.4 - POD

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE				AMOUNT DUE TO GOVT						TOTAL FOR ONE (1) MONTH (m = a x (f + i))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay (5 days / 12 mos)	Incentive Leave (5 days / 12 mos)	Sub-Total (f = a+d+e)	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total (i = g+h+i+j+k)	
Palaivan Area	(a)		(b)	(c)	(d = c/12)	(e = b x 5/12)		(g)	(h)	(i)	(j)	(k)		
New Plants														
Maglambay DPP														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Debanigan DPP														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Galoc DPP														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Betas DPP														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Ramos DPP (Galabac)														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Marogroyog DPP														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Bulalacao DPP														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Cabugao DPP														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Pical DPP														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
San Vicente DPP														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
El Nido DPP														
OM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,605,342.5000
Culion DPP														
OM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,605,342.5000
Cluster 1														
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,605,342.5000
Mangatao (Linapacan)														
OM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833
Linapacan DPP														
OM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,605,342.5000
Taytay SS (New Facilities)														
OM Technician (new)	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833
Poly (Taytay)														
OM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833
Biton (Taytay)														
OM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL

PACKAGE B.4 - POD

INSTALLATION / PLANTS / OFFICE			NO.	LEVEL	AMOUNT DUE TO EMPLOYEE						AMOUNT DUE TO GOV'T					TOTAL FOR ONE (1) MONTH	TOTAL FOR ONE (1) YEAR
			(a)		Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total	(m=a x (l + l))	(a = m x 12)
					(b)	(c)	(d=e/12)	(e=b x 5/12 mos)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)		
Casian (Taytay)	OM Technician		8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00		448.02	30.00	200.00	2,528.02	178,371.3888	2,140,456.6667
Araceli DPP																	
	OM Technician		8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3888	2,140,456.6667
Rizal DPP																	
	OM Technician		9	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00		448.02	30.00	200.00	2,528.02	200,887.8125	2,408,013.7500
Cluster 2																	
Tera (Coron)																	
	OM Technician		2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Panlitan (Busuanga)																	
	OM Technician		2	3	860.00	17,920.83	1,493.40	354.17	19,788.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Cluster 3																	
Bancalan 1 (Balabac)																	
	OM Technician		2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Bancalan 2 (Balabac)																	
	OM Technician		2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Balabac DPP																	
	OM Technician		8	3	860.00	17,920.83	1,493.40	354.17	19,788.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3888	2,140,456.6667
Conceptan (Agulaya)																	
	OM Technician		2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Agulaya DPP																	
	OM Technician		8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3888	2,140,456.6667
Barangay Power Association (BAPA)																	
	OM Technician		2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Busuay DPP																	
	OM Technician		2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Calandagan DPP																	
	OM Technician		2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Mangsee DPP																	
	OM Technician		5	3	860.00	17,920.83	1,493.40	354.17	19,788.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,462.1181	1,337,785.4187
Kalayaan DPP (Pagasa)																	
	Line Foreman		1	4	1,070.00	22,559.17	1,879.83	448.83	24,884.93	2,000.00	300.00	563.98	30.00	200.00	3,093.98	27,978.9097	335,746.9167
	Lineman		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	287,557.0033
	OM Technician		8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3888	2,140,456.6667
Brooke's Point Substation																	
	Plant Electrician		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	287,557.0033
Northern Palawan T/L																	
	Line Foreman		1	4	1,070.00	22,559.17	1,879.83	448.83	24,884.93	2,000.00	300.00	563.98	30.00	200.00	3,093.98	27,978.9097	335,746.9167
	Lineman		4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	88,185.6944	1,070,228.3333
	Line Truck Driver		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	287,557.0033
Cagayancillo DPP																	
	OM Technician		8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3888	2,140,456.6667

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE B.4 - POD

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE				AMOUNT DUE TO GOVT						TOTAL FOR ONE (1) MONTH	TOTAL FOR ONE (1) YEAR
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (\$ days /12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total	
	(a)		(b)	(c)	(d=e/12)	(e=b x 5/12 mos)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m=a x (f + l))
Southern Palawan TL & SS														(n = m x 12)
Southern Palawan 2nd Line Gang														
Tie-Line (Northern/Southern Palawan)														
Lineman	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,871.2500
New Facilities TL														
Roxas - Taytay TL														
Line Foreman	1	4	1,070.00	22,559.17	1,878.93	445.83	24,884.93	2,000.00	300.00	583.98	30.00	200.00	3,093.98	335,746.9167
Lineman	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Line Truck Driver	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	287,557.0833
Roxas Substation														
OM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	287,557.0833
TOTAL PACKAGE B.4	169													42,746,145.7500

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE C.1 - VOD, MTSD, WESTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE						AMOUNT DUE TO GOV'T						TOTAL FOR ONE (1) MONTH (m=a x (f + j))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days /12 mos)	Sub-Total (f= c+d+e)	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total (f=g+h+i+j+k)			
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12)		(f= c+d+e)	(g)	(h)	(i)	(j)	(k)			
<u>Visayas Operations Department</u>																
<u>OIM-Visayas Operations</u>																
Driver Mechanic	4	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00			374.23	30.00	200.00	2,154.23	74,666.6389	
Guesthouse Caretaker	1	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00			339.97	10.00	200.00	1,949.97	16,960.6979	
<u>Admin and Finance</u>																
<u>Maintenance & Technical Services Division</u>																
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	133,778.5417	
<u>Western Visayas Area</u>																
<u>Caluya DPP</u>																
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	176,371.3889	
<u>Guimaras DPP</u>																
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	176,371.3889	
<u>Egancos DPP</u>																
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	176,371.3889	
<u>Negros-Panay Mini Grid</u>																
<u>Babalan DPP</u>																
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	111,482.1181	
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	22,296.4236	
<u>Guluanon DPP</u>																
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	111,482.1181	
<u>Sibolo DPP</u>																
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	111,482.1181	
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	22,296.4236	
<u>New Areas</u>																
<u>Hilotongan Island, (Cebu)</u>																
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00			448.02	30.00	200.00	2,528.02	111,482.1181	
TOTAL PACKAGE C.1	57														15,012,376.3750	

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

**ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL**

PACKAGE C.2 - EASTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOV'T						TOTAL FOR ONE (1) MONTH (n-a x (f+ j))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days /12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total		
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12 mos)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m-a x (f+ j))	(n = m x 12)
Eastern Visayas Area															
Zumaraga Dpp															
OM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167
Batag Dpp															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
San Antonio Dpp															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Biri Dpp															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Maripipi Dpp															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Limasawa Dpp															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Sta. Niño Dpp															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
Tageput-an Dpp															
OM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	156,074.9853	1,872,899.5833
Capul Dpp															
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3889	2,140,456.6667
San Vicente Dpp															
OM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167
Almagro Dpp															
OM Technician	6	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	133,778.5417	1,605,342.5000
Almagro Mini Grid															
Biasong Dpp															
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
OM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167
Costa Rica Dpp															
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
OM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167
Kerikite Dpp															
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
OM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167
Lunung Dpp															
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
OM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE C.2 - EASTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE						AMOUNT DUE TO GOV'T						TOTAL FOR ONE (1) MONTH	TOTAL FOR ONE (1) YEAR
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days /12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total			
(a)			(b)	(c)	(d=c/12)	(e=b x 5/12 mos)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m=a x (f + j))	(n = m x 12)	
Sto. Nino Mini Grid																
Cabuganan DPP																
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167	
Iligan DPP																
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167	
Libuanan DPP (Tarangan)																
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167	
Takur DPP																
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167	
Catbalogan Mini Grid																
Bangoronan DPP																
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167	
Buluan DPP																
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167	
Cinco de Rama DPP																
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167	
Bolod 1 Mini Grid																
Balicasag DPP																
OIM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	166,074.9653	1,872,899.5833	
Cabutan DPP																
OIM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	166,074.9653	1,872,899.5833	
Cuauting DPP																
OIM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	166,074.9653	1,872,899.5833	
Manticao DPP																
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167	
Pamitacan DPP																
OIM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	166,074.9653	1,872,899.5833	
Bolod 2 Mini Grid																
Bagongbana DPP																
OIM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	111,482.1181	1,337,785.4167	

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL

Page 3 of 4

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE C.2 - EASTERN VISAYAS AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOVT					TOTAL FOR ONE (1) MONTH (m = n x (i + j))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days / 12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total	
	(a)		(b)	(c)	(d=e/12)	(e=b x 5/12)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	
San Pedro (Southern Leyte)														
OIM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671.2500
San Pablo (Southern Leyte)														
OIM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671.2500
Bohol Mini Grid (New Areas)														
Hingodangan East & West (Bohol)														
OIM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671.2500
Biangbiantan/Davao & Davao (Bohol)														
OIM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671.2500
Mainit (Bohol)														
OIM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671.2500
Maunabo (Bohol)														
OIM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671.2500
Segasa (Bohol)														
OIM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Gaus (Bohol)														
OIM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Catagan (Bohol)														
OIM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Necrosan PVM														
Plant Electrician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	535,114.1667
Molocaboc DPP														
OIM Technician	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Victory Island														
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833
Apud														
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833
TOTAL PACKAGE C.2	287													76,788,882.9167

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE D.1 - MOD ADMIN & FINANCE, OM-MTSD, EASTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOVT					TOTAL FOR ONE (1) MONTH	TOTAL FOR ONE (1) YEAR
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days / 12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total	
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12 mos)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m = m x 12)
<i>Mindanao Operations Department</i>														
<i>Administration & Finance</i>														
Driver Mechanic	2	2	710.00	14,968.17	1,247.43	295.63	16,512.43	1,850.00	-	374.23	30.00	200.00	2,154.23	37,333,319.4
GS Maintenance Worker	1	1	845.00	13,598.75	1,133.23	295.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	16,950,697.9
<i>OM-Maintenance and Technical Services Division</i>														
OM Technician	9	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,408,013,750.0
Plant Mechanic	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,083.3
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,083.3
<i>Eastern Mindanao Area</i>														
<i>Dinagat Diesel Power Plant</i>														
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,140,456,666.7
<i>Milny Aquino Diesel Power Plant</i>														
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,140,456,666.7
<i>Talacud Diesel Power Plant</i>														
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,140,456,666.7
<i>Belut Diesel Power Plant</i>														
OM Technician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,083.3
<i>Hikidop DPP</i>														
OM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,140,456,666.7
<i>Pelimbang DPP</i>														
OM Technician	11	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	2,943,127,916.7
<i>Kalamansig DPP</i>														
OM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,872,899,683.3
<i>New Areas</i>														
<i>Gibusong DPP</i>														
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671,250.0
<i>Sarangani DPP</i>														
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671,250.0
<i>Sibuyan DPP</i>														
OM Technician (new)	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	802,671,250.0
<i>Lineman</i>	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,083.3
<i>Cadatuan PVM</i>														
OM Technician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557,083.3
TOTAL PACKAGE D.1	76													20,183,075,291.7

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE

DESIGNATION

PACKAGE D.2 - WESTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE						AMOUNT DUE TO GOV'T						TOTAL FOR ONE (1) MONTH (m=x (f + II))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days /12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag ibig	Sub Total			
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m=x (f + II))	(n = m x 12)	
Western Mindanao Area																
Languyan Dpp																
OIM Technician	11	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	245,260.6597	2,943,127.9167	
Pandani Dpp																
OIM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	156,074.9653	1,872,899.5633	
Power Barge 108																
OIM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,888.2708	802,671.2500	
Maruk-Mangkaw Dpp																
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3689	2,140,456.6667	
Basilan Dpp																
OIM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	156,074.9653	1,872,899.5633	
Mapun Dpp																
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3689	2,140,456.6667	
Equipment Operator (Pump Boat Operator)	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167	
Balingbing Dpp																
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3689	2,140,456.6667	
Silutu Dpp																
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3689	2,140,456.6667	
West Simunul Dpp																
OIM Technician	8	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	178,371.3689	2,140,456.6667	
Equipment Operator (Pump Boat Operator)	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167	
Sitangkay Dpp																
OIM Technician	9	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	200,667.8125	2,408,013.7500	
Tandubas Dpp																
OIM Technician	11	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	245,260.6597	2,943,127.9167	
Taungoh (Tandubasnak) Dpp																
OIM Technician	11	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	245,260.6597	2,943,127.9167	
Sacol Dpp																
OIM Technician	11	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	245,260.6597	2,943,127.9167	
Taungoh (Tandubasnak) Dpp																
OIM Technician	11	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	245,260.6597	2,943,127.9167	
Equipment Operator (Pump Boat Operator)	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167	
Pangutaran Dpp																
OIM Technician	7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	156,074.9653	1,872,899.5633	
Great Sta. Cruz Dpp																
OIM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,888.2708	802,671.2500	
Lineman																
OIM Technician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
Tunelutab Dpp																

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE D.2 - WESTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE		NO.	LEVEL	AMOUNT DUE TO EMPLOYEE						AMOUNT DUE TO GOV'T						TOTAL FOR ONE (1) MONTH	TOTAL FOR ONE (1) YEAR
				Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days /12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Ibig	Sub Total			
		(a)		(b)	(c)	(d=c/12)	(e=b x 5/12)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m=a x (l + i))	(n = m x 12)	
OIM Technician		3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500	
	Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
Manalipa DPP																	
OIM Technician		4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02		1,070,228.3333	
Tiglabon DPP																	
OIM Technician		4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	89,166.6944		
Pangapuyan DPP																	
OIM Technician		4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	89,166.6944	1,070,228.3333	
New Areas																	
Tausan, Pilas Island, Haji Muhammad																	
OIM Technician		11	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	245,260.6597	2,943,127.9167	
Lineman		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
Equipment Operator (Pump Boat Operator)		1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167	
Lanawan Island, Tabuan, Lasa																	
OIM Technician		7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	156,074.9653	1,872,899.5833	
Saluping Island, Tabuan, Lasa																	
OIM Technician		3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500	
Lineman		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
Sikubong DPP																	
OIM Technician		3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500	
Lineman		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
Tapiana Island, Tabuan, Lasa																	
OIM Technician		7	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	156,074.9653	1,872,899.5833	
Lineman		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
Equipment Operator (Pump Boat Operator)		1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167	
Lugus Island, Lugus																	
OIM Technician		3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500	
Lineman		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	
Luok DPP																	
OIM Technician		3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500	
Tabawan DPP																	
OIM Technician		3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02			
Lineman		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500	
Taganak DPP																	
OIM Technician		3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500	
Lineman		1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833	

SECTION VII – SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE D.2 - WESTERN MINDANAO AREA (SPUG)

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOVT						TOTAL FOR ONE (1) MONTH (m=a x (f + l))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days / 12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag ibig	Sub Total		
	(a)		(b)	(c)	(d=x/12)	(e=b x 5/12)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m=a x (f + l))	(n = m x 12)
Bubuan DPP															
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
Bucutan DPP															
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
Bulan DPP															
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
Bangutugui DPP (Tongkil)															
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
Paarol DPP															
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
Banglaw DPP															
OM Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708	802,671.2500
Lineman	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
TOTAL PACKAGE D.2	216														57,574,544.1867

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

**SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)**

ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS

FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL

PACKAGE E - MINDANAO GENERATION

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE				AMOUNT DUE TO GOVT						TOTAL FOR ONE (1) MONTH (m=a x (f + j))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days / 12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag ibig	Sub Total	
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m = n x 12)
Mindanao Generation														
Office of the Vice President														
Driver Mechanic	2	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	37,333.3194
OVP Safety and Security Division														
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597
OVP Legal Services Division														
Draftsman	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597
GS Aide	3	1	645.00	13,598.75	1,133.23	288.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	50,852.0938
OPD Generation and Performance Division														
OPD Information Systems and Technology Division														
Computer Technician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	66,889.2708
Driver Mechanic	2	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	37,333.3194
OPD Dams, Reservoirs & Waterways Management Division														
OIM Technician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597
AFD Human Resource and Administration Division														
OIM Technician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236
Building Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236
Draftsman	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597
Driver Mechanic	3	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	55,999.9792
Plumber	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597
Pump Tender	2	1	645.00	13,598.75	1,133.23	288.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	33,901.3958
Logistics Division														
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597
OIM Community Development Department														
GS Aide	2	1	645.00	13,598.75	1,133.23	288.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	33,901.3958
CDD Planning, Design, Project Development, Evaluation & Monitoring Division														
Draftsman	2	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	37,333.3194
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597
GS Aide	4	1	645.00	13,598.75	1,133.23	288.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	67,802.7917
														813,633.5000

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE E - MINDANAO GENERATION

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOV'T					TOTAL FOR ONE (1) MONTH (m+n x (f + l))	TOTAL FOR ONE (1) YEAR (n = m x 12)
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days /12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag ibig	Sub Total	
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)	(m = n x 12)
CMTSD Central Maintenance Division														
Machinist	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	536,114.1687
Plant Mechanic	4	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,070,228.3333
Welder	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,337,785.4167
OJM Technician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833
CMTSD Technical Services Division														
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833
Machinist	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833
OM-AG 1/2 HEPC														
Driver Mechanic	2	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	447,999.8333
Maintenance Division														
Agus 1														
Dam Tender	3	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	610,226.1250
Agus 2														
Dam Tender	5	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	1,017,041.8750
OM-AG 4/5 HEPC														
Plant Mechanic	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	287,557.0833
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	287,557.0833
Welder	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	287,557.0833
Equipment Operator	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
Draftsman	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
Driver Mechanic	2	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	447,999.8333
Dam Tender	7	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	1,423,858.8250
GS Aide	1	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	203,408.3750
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	223,999.9167
AG 4/5 HEPC-PTSD														
AG 4/5 Maintenance Division														
OJM Technician	5	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	1,337,785.4167
Plant Electrician	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	536,114.1687
Plant Mechanic	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833
Computer Technician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	267,557.0833

SECTION VII - SCHEDULE OF REQUIREMENTS
(BID PRICE SCHEDULE)
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS
FORM 2 - DETAILED COMPUTATION OF SALARIES OF PERSONNEL
PACKAGE E - MINDANAO GENERATION

INSTALLATION / PLANTS / OFFICE	NO.	LEVEL	AMOUNT DUE TO EMPLOYEE					AMOUNT DUE TO GOV'T					TOTAL FOR ONE (1) MONTH (m=a x (f + j))	TOTAL FOR ONE (1) YEAR (n = m x 12)	
			Daily Wage Rate	Basic Salary	13th Month Pay	Incentive Leave (5 days /12 mos)	Sub-Total	SSS	MPF	PHIC	ECC	Pag Itig			Sub Total
	(a)		(b)	(c)	(d=c/12)	(e=b x 5/12)	(f= c+d+e)	(g)	(h)	(i)	(j)	(k)	(l=g+h+i+j+k)		
Equipment Operator	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167
Plant Helper	1	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	16,950.9979	203,409.3750
GS Aide	5	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	84,753.4896	1,017,041.8750
AG 67 OM															
Plant Mechanic	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	56,889.2703	802,671.2500
Plant Electrician	3	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	56,889.2703	802,671.2500
Draftsman	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167
GS Aide	7	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	118,654.8854	1,423,858.6250
AG 67 HEPC-PTSD															
Plant Mechanic	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
Computer Technician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
Draftsman	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167
OM-Pul4 HEP															
GS Aide	3	1	645.00	13,598.75	1,133.23	268.75	15,000.73	1,400.00	-	339.97	10.00	200.00	1,949.97	50,862.0938	610,225.1250
Pulangi IV HEPC-PTSD															
OOM Technician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
Plant Electrician	1	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	22,296.4236	267,557.0833
Plant Mechanic	2	3	850.00	17,920.83	1,493.40	354.17	19,768.40	1,850.00	-	448.02	30.00	200.00	2,528.02	44,592.8472	535,114.1667
Driver Mechanic	1	2	710.00	14,969.17	1,247.43	295.83	16,512.43	1,550.00	-	374.23	30.00	200.00	2,154.23	18,666.6597	223,999.9167
TOTAL PACKAGE E															
118															
27,058,628.5417															

NAME OF BIDDER

AUTHORIZED REPRESENTATIVE
Signature over Printed Name

DESIGNATION

SECTION VIII

BIDDING FORMS

SECTION VIII – BIDDING FORMS

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NPCSF-GOODS-05	- Joint Venture Agreement
NPCSF-GOODS-06a	- Form of Bid Security : Bank Guarantee
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NPCSF-GOODS-06c	- Bid Securing Declaration Form
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NPCSF-GOODS-08	- Bid Letter

Standard Form No: NPCSF-GOODS-01

Checklist of Technical & Financial Envelope Requirements for Bidders

1. THE 1ST ENVELOPE (TECHNICAL COMPONENT) SHALL CONTAIN THE FOLLOWING:

1. ELIGIBILITY DOCUMENTS

a. (CLASS A)

- PhilGEPS Certificate of Registration and Membership under Platinum Category (all pages) in accordance with Section 8.5.2 of the IRR;

Note: The failure by the prospective bidder to update its Certificate with the current and updated Class "A" eligibility documents shall result in the automatic suspension of the validity of its Certificate until such time that all of the expired Class "A" eligibility documents has been updated.

- Statement of all its ongoing government and private contracts if any, whether similar or not similar in nature and complexity to the contract to be bid (NPCSF-GOODS-02)
- The Statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid, and whose value, adjusted to current prices using the Philippine Statistics Authority (PSA) consumer price index, must be at least 50% of the ABC (NPCSF-GOODS-03) complete with the following supporting documents:

- Contract/Purchase Order
- Certificate of Acceptance; or Certificate of Completion; or Official Receipt (O.R.) or Sales Invoice

- Duly signed computation of its Net Financial Contracting Capacity (NFCC) at least equal to the ABC (NPCSF-GOODS-04) or a Committed Line of Credit (CLC) at least equal to ten percent (10%) of the ABC, issued by a Universal or Commercial Bank; If the Bidder opted to submit a Committed Line of Credit (CLC), the bidder must submit a granted credit line valid/effective at the date of bidding.

b. (CLASS B)

- For Joint Venture (if applicable), any of the following:
- Valid Joint Venture Agreement, if applicable (NPCSF-GOODS-05) OR
 - Notarized statements from all the potential joint venture partners stating that they will enter into and abide by the provisions of the JVA, if awarded the contract
- Certification from the relevant government office of their country stating that Filipinos are allowed to participate in their government procurement activities for the same item/product (For foreign bidders claiming eligibility by reason of their country's extension of reciprocal rights to Filipinos)

2. Technical Documents

- Bid Security, any one of the following:
- Bid Securing Declaration (NPCSF-GOODS-06c)
OR
 - Cash or Cashier's/Manager's check issued by a Universal or Commercial Bank – 2% of ABC;
OR

Standard Form No: NPCSF-GOODS-01

- Bank draft/guarantee or irrevocable letter of credit issued by a Universal or Commercial Bank: (NPCSF-GOODS-06a) - 2% of ABC;
OR
 - Surety Bond callable upon demand issued by a reputable surety or insurance company (NPCSF-GOODS-06b) - 5% of ABC, with
 - Certification from the Insurance Commission as authorized company to issue surety
 - Duly Signed, completely filled-out and notarized Omnibus Sworn statement (Revised) (NPCSF-GOODS-07), complete with the following attachments:
 - for Sole Proprietorship:
 - Special Power of AttorneyOR
 - for Partnership/Corporation/Cooperative/Joint Venture:
 - In the case of corporations, board/partnership resolution or secretary's certificate, granting full powers to the authorized signatory;
 - Document showing proof of authorization (e.g., duly notarized Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable) signatory
 - Documents to be submitted with the Bid as specified in Clause 13.0 of Section VI - Technical Specifications
- 2. THE 2ND ENVELOPE (FINANCIAL COMPONENT) SHALL CONTAIN THE FOLLOWING:**
- Duly signed Bid Letter indicating the total bid amount in accordance with the prescribed form (NPCSF-GOODS-08)
 - Duly signed and completely filled-out Bid Price Schedule (Section VII) Form 1 - Summary of Prices indicating the unit and total prices per item and the total amount in the prescribed Price Schedule form.
 - Duly Signed and completely filled-out Bid Price Schedule (Section VII) Form 2 - Detailed computations of salaries of Janitor/Supervisor in the prescribed Price Schedule form.

CONDITIONS:

1. For one (1) package, bidder(s) shall submit two (2) copies of the first and second components of its Bid; For two (2) or more packages, bidder(s) shall submit two (2) copies of the first component for the packages the bidder wishes to participate in; and two (2) copies of the second component with proper markings for each package the bidder wishes to participate in.
Two (2) copies marked Original and photocopy. Only the Original copy will be read and considered for the bid. Any misplaced document outside of the original copy will not be considered. The photocopy is ONLY FOR REFERENCE. NPC may request additional hard copies and/or electronic copies of the Bid. However, failure of the Bidders to comply with the said request shall not be ground for disqualification.
2. In the case of foreign bidders, the eligibility requirements under Class "A" Documents may be substituted by the appropriate equivalent documents, if any, issued by the country of the foreign bidder concerned. The eligibility requirements or statements, the bids, and all other documents to be submitted to the BAC must be in English. If the eligibility requirements or statements, the bids, and all other documents submitted to the BAC are in foreign language other than English, it must be accompanied by a translation of the documents in English. The documents shall be translated by the relevant foreign government agency, the foreign government agency authorized to translate documents, or a registered translator in the foreign bidder's country; and shall

Standard Form No: NPCSF-GOODS-01

be authenticated by the appropriate Philippine foreign service establishment/post or the equivalent office having jurisdiction over the foreign bidder's affairs in the Philippines.

These documents shall be accompanied by a Sworn Statement in a form prescribed by the GPPB stating that the documents submitted are complete and authentic copies of the original, and all statements and information provided therein are true and correct. Upon receipt of the said documents, the PhilGEPS shall process the same in accordance with the guidelines on the Government of the Philippines – Official Merchants Registry (GoP-OMR).

3. *A Bidder not submitting bid for reason that his cost estimate is higher than the ABC, is required to submit his letter of non-participation/regret supported by corresponding detailed estimates. Failure to submit the two (2) documents shall be understood as acts that tend to defeat the purpose of public bidding without valid reason as stated under Section 69.1.(i) of the revised IRR of R.A. 9184.*

Standard Form Number: NPCSF-GOODS-02

List of All Ongoing Government and Private Contracts Including Contract Awarded But Not Yet Started

Business Name _____
Business Address _____

[illegible]

The bidder shall declare in this form all his on-going government and private contracts including contracts where the bidder (either as individual or as a Joint Venture) is a partner in a Joint Venture agreement other than his current joint venture where he is a partner. Non declaration will be a ground for disqualification of bids.

Note : This statement shall be supported with the following documents for all the contract(s) stated above which shall be submitted during Post-qualification:

1. Contract/Purchase Order and/or Notice of Award
2. Certification coming from the project owner/client that the performance is satisfactory as of March 2025 or later.

Submitted by _____

Designation _____

Date _____

(Printed Name & Signature)

Standard Form Number: NPCSF-GOODS-03

The Statement of the bidder's Single Largest Completed Contract (SLCC) similar to the contract to be bid

Business Name : _____
Business Address : _____

Name of Contract	a. Owner's Name b. Address c. Telephone Nos.	Nature of Work	Contractor's Role		a. Amount at Award b. Amount at Completion c. Duration	a. Date Awarded b. Contract Effectivity c. Date Completed
			Description	%		

Notes: 1. The bidder must state only one (1) Single Largest Completed Contract (SLCC) similar to the contract to be bid.
2. Supporting documents such as any of the following: Certificate of Completion; or Official Receipt (O.R); or Sales Invoice for the contract stated above shall be submitted during Bid Opening.

Submitted by _____
(Printed Name & Signature)
Designation : _____
Date : _____

Standard Form Number: NPCSF-GOODS-04

NET FINANCIAL CONTRACTING CAPACITY (NFCC)

- A. Summary of the Supplier's/Distributor's/Manufacturer's assets and liabilities on the basis of the income tax return and audited financial statement for the immediately preceding calendar year are:

		Year 20__
1.	Total Assets	
2.	Current Assets	
3.	Total Liabilities	
4.	Current Liabilities	
5.	Net Worth (1-3)	
6.	Net Working Capital (2-4)	

- B. The Net Financial Contracting Capacity (NFCC) based on the above data is computed as follows:

NFCC = [(Current assets minus current liabilities) x 15] minus the value of all outstanding or uncompleted portions of the projects under ongoing contracts, including awarded contracts yet to be started coinciding with the contract for this Project.

NFCC = P _____

Herewith attached is certified true copy of the audited financial statement, stamped "RECEIVED" by the BIR or BIR authorized collecting agent for the immediately preceding calendar year.

Submitted by:

Name of Supplier / Distributor / Manufacturer

Signature of Authorized Representative

Date : _____

Standard Form Number: NPCSF-GOODS-05

JOINT VENTURE AGREEMENT**KNOW ALL MEN BY THESE PRESENTS:**

That this JOINT VENTURE AGREEMENT is entered into by and between:
_____, of legal age, (*civil status*) _____, authorized representative of
_____ and a resident of _____.

- and -

_____, of legal age, (*civil status*) _____, authorized representative of
_____ a resident of _____.

That both parties agree to join together their capital, manpower, equipment, and other resources and efforts to enable the Joint Venture to participate in the Bidding and Undertaking of the hereunder stated Contract of the **National Power Corporation**.

NAME OF PROJECT**CONTRACT AMOUNT**

That the capital contribution of each member firm:

NAME OF FIRM	CAPITAL CONTRIBUTION
1. _____	P. _____
2. _____	P. _____

That both parties agree to be jointly and severally liable for their participation in the Bidding and Undertaking of the said contract.

That both parties agree that _____ and/or _____ shall be the Official Representative/s of the Joint Venture, and are granted full power and authority to do, execute and perform any and all acts necessary and/or to represent the Joint Venture in the Bidding and Undertaking of the said contract, as fully and effectively and the Joint Venture may do and if personally present with full power of substitution and revocation.

That this Joint Venture Agreement shall remain in effect only for the above stated Contract until terminated by both parties.

Name & Signature of Authorized Representative

Official Designation

Name of Firm

Name & Signature of Authorized Representative

Official Designation

Name of Firm

Witnesses

1. _____ 2. _____

[Jurat]

[Format shall be based on the latest Rules on Notarial Practice]

Standard Form Number: NPCSF-GOODS-06a

FORM OF BID SECURITY (BANK GUARANTEE)

WHEREAS, (Name of Bidder) (hereinafter called "the Bidder") has submitted his bid dated (Date) for the [name of project] (hereinafter called "the Bid").

KNOW ALL MEN by these presents that We (Name of Bank) of (Name of Country) having our registered office at _____ (hereinafter called "the Bank") are bound unto National Power Corporation (hereinafter called "the Entity") in the sum of [amount in words & figures as prescribed in the bidding documents] for which payment well and truly to be made to the said Entity the Bank binds himself, his successors and assigns by these presents.

SEALED with the Common Seal of the said Bank this _____ day of _____ 20____.

THE CONDITIONS of this obligation are that:

- 1) if the Bidder withdraws his Bid during the period of bid validity specified in the Bidding Documents; or
- 2) if the Bidder does not accept the correction of arithmetical errors of his bid price in accordance with the Instructions to Bidder; or
- 3) if the Bidder, having determined as the LCB, fails or refuses to submit the required tax clearance, latest income and business tax returns and PhilGEPS registration certificate within the prescribed period; or
- 4) if the Bidder having been notified of the acceptance of his bid and award of contract to him by the Entity during the period of bid validity:
 - a) fails or refuses to execute the Contract; or
 - b) fails or refuses to submit the required valid JVA, if applicable; or
 - c) fails or refuses to furnish the Performance Security in accordance with the Instructions to Bidders;

we undertake to pay to the Entity up to the above amount upon receipt of his first written demand, without the Entity having to substantiate its demand, provided that in his demand the Entity will note that the amount claimed by it is due to the occurrence of any one or combination of the four (4) conditions stated above.

The Guarantee will remain in force up to 120 days after the opening of bids or as it may be extended by the Entity, notice of which extension(s) to the Bank is hereby waived. Any demand in respect of this Guarantee should reach the Bank not later than the above date.

DATE _____ SIGNATURE OF THE BANK _____

WITNESS _____ SEAL _____

(Signature, Name and Address)

Standard Form Number: NPCSF-GOODS-06b

FORM OF BID SECURITY (SURETY BOND)

BOND NO.: _____ DATE BOND EXECUTED: _____

By this bond, We (*Name of Bidder*) _____ (hereinafter called "the Principal") and (*Name of Surety*) _____ of (*Name of Country of Surety*) _____, authorized to transact business in the Philippines (hereinafter called "the Surety") are held and firmly bound unto National Power Corporation (hereinafter called "the Employer") as Obligee, in the sum of (*amount in words & figures as prescribed in the bidding documents*), callable on demand, for the payment of which sum, well and truly to be made, we, the said Principal and Surety bind ourselves, our successors and assigns, jointly and severally, firmly by these presents.

SEALED with our seals and dated this _____ day of _____ 20 _____

WHEREAS, the Principal has submitted a written Bid to the Employer dated the _____ day of _____ 20 _____, for the _____ (hereinafter called "the Bid").

NOW, THEREFORE, the conditions of this obligation are:

- 1) if the Bidder withdraws his Bid during the period of bid validity specified in the Bidding Documents; or
- 2) if the Bidder does not accept the correction of arithmetical errors of his bid price in accordance with the Instructions to Bidder; or
- 3) if the Bidder, having determined as the LCB, fails or refuses to submit the required tax clearance, latest income and business tax returns and PhilGEPs registration certificate within the prescribed period; or
- 4) if the Bidder having been notified of the acceptance of his bid and award of contract to him by the Entity during the period of bid validity:
 - a) fails or refuses to execute the Contract; or
 - b) fails or refuses to submit the required valid JVA, if applicable; or
 - c) fails or refuses to furnish the Performance Security in accordance with the Instructions to Bidders;

then this obligation shall remain in full force and effect, otherwise it shall be null and void.

PROVIDED HOWEVER, that the Surety shall not be:

- a) liable for a greater sum than the specified penalty of this bond, nor
- b) liable for a greater sum than the difference between the amount of the said Principal's Bid and the amount of the Bid that is accepted by the Employer.

Standard Form Number: NPCSF-GOODS-06b
Page 2 of 2

This Surety executing this instrument hereby agrees that its obligation shall be valid for 120 calendar days after the deadline for submission of Bids as such deadline is stated in the Instructions to Bidders or as it may be extended by the Employer, notice of which extension(s) to the Surety is hereby waived.

PRINCIPAL _____ SURETY _____

SIGNATURE(S) _____ SIGNATURES(S) _____

NAME(S) AND TITLE(S) _____ NAME(S) _____

SEAL _____ SEAL _____

Standard Form No: NPCSF-GOODS-06c

REPUBLIC OF THE PHILIPPINES)
CITY OF _____) S.S.

BID-SECURING DECLARATION
ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED
SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATIONS/
PR No. HO-TFM25-025

To: **National Power Corporation**
Gabriel Y. Itchon Building
Sen. Miriam P. Defensor-Santiago
Avenue (formerly BIR Road) cor. Quezon Avenue
Diliman, Quezon City 1100

*I/We*¹, the undersigned, declare that:

1. *I/We* understand that, according to your conditions, bids must be supported by a Bid Security, which may be in the form of a Bid-Securing Declaration.
2. *I/We* accept that: (a) *I/we* will be automatically disqualified from bidding for any contract with any procuring entity for a period of two (2) years upon receipt of your Blacklisting Order; and, (b) *I/we* will pay the applicable fine provided under Section 6 of the Guidelines on the Use of Bid Securing Declaration, within fifteen (15) days from receipt of the written demand by the Procuring Entity for the commission of acts resulting to the enforcement of the Bid Securing Declaration under Sections 23.1 (b), 34.2, 40.1 and 69.1, except 69.1 (f) of the IRR of R.A. 9184; without prejudice to other legal action the government may undertake.
3. *I/We* understand that this Bid-Securing Declaration shall cease to be valid on the following circumstances:
 - (a) Upon expiration of the bid validity period, or any extension thereof pursuant to your request;
 - (b) *I am/we* are declared ineligible or post-disqualified upon receipt of your notice to such effect, and (i) *I/we* failed to timely file a request for reconsideration or (ii) *I/we* filed a waiver to avail of said right;
 - (c) *I am/we* are declared as the bidder with the Lowest Calculated and Responsive Bid, and *I/we* have furnished the performance security and signed the Contract.

IN WITNESS WHEREOF, *I/we* have hereunto set my hand this ____ day of ____
20____ at _____, Philippines.

*[Name and Signature of Bidder's Representative/
Authorized Signatory]
[Signatory's legal capacity]
Affiant*

[Jurat]

[Format shall be based on the latest Rules on Notarial Practice]

¹ Select one and delete the other. Adopt same instruction for similar terms throughout the document.

Standard Form No: NPCSF-GOODS-07

OMNIBUS SWORN STATEMENT (REVISED)

REPUBLIC OF THE PHILIPPINES)
CITY/MUNICIPALITY OF _____) S.S.

AFFIDAVIT

I, [Name of Affiant], of legal age, [Civil Status], [Nationality], and residing at [Address of Affiant], after having been duly sworn in accordance with law, do hereby depose and state that:

1. [Select one, delete the other:]

[If a sole proprietorship:] I am the sole proprietor or authorized representative of [Name of Bidder] with office address at [address of Bidder];

[If a partnership, corporation, cooperative, or joint venture:] I am the duly authorized and designated representative of [Name of Bidder] with office address at [address of Bidder];

2. [Select one, delete the other:]

[If a sole proprietorship:] As the owner and sole proprietor, or authorized representative of [Name of Bidder], I have full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached duly notarized Special Power of Attorney;

[If a partnership, corporation, cooperative or joint venture:] I am granted full power and authority to do, execute and perform any and all acts necessary to participate, submit the bid, and to sign and execute the ensuing contract for [Name of the Project] of the [Name of the Procuring Entity], as shown in the attached [state title of attached document showing proof of authorization (e.g., duly notarized Secretary's Certificate, Board/Partnership Resolution, or Special Power of Attorney, whichever is applicable)];

3. [Name of Bidder] is not "blacklisted" or barred from bidding by the Government of the Philippines or any of its agencies, offices, corporations, or Local Government Units, foreign government/foreign or international financing institution whose blacklisting rules have been recognized by the Government Procurement Policy Board, by itself or by relation, membership, association, affiliation or controlling interest with another blacklisted person or entity as defined and provided for in the Uniform Guidelines on Blacklisting;
4. Each of the documents submitted in satisfaction of the bidding requirements is an authentic copy of the original, complete, and all statements and information provided therein are true and correct;
5. [Name of Bidder] _____ is authorizing the Head of the Procuring Entity or its duly authorized representative(s) to verify all the documents submitted;
6. [Select one, delete the rest:]

[If a sole proprietorship:] The owner or sole proprietor is not related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[If a partnership or cooperative:] None of the officers and members of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

[If a corporation or joint venture:] None of the officers, directors and controlling stockholders of [Name of Bidder] is related to the Head of the Procuring Entity, members of the Bids and Awards Committee (BAC), the Technical Working Group, and the BAC Secretariat, the head of the Project Management Office or the end-user unit, and the project consultants by consanguinity or affinity up to the third civil degree;

7. [Name of Bidder] complies with existing labor laws and standards; and
8. [Name of Bidder] _____ is aware of and has undertaken the responsibilities as a Bidder in compliance with the Philippine Bidding Documents, which includes:
 - a) Carefully examining all of the Bidding Documents;
 - b) Acknowledging all conditions, local or otherwise, affecting the implementation of the Contract;
 - c) Making an estimate of the facilities available and needed for the contract to be bid, if any;
 - d) Inquiring or securing Supplemental/Bid Bulletin(s) issued for the [Name of the Project].
9. [Name of Bidder] did not give or pay directly or indirectly, any commission, amount, fee, or any form of consideration, pecuniary or otherwise, to any person or official; personnel or representative of the government in relation to any procurement project or activity.
10. In case advance payment was made or given, failure to perform or deliver any of the obligations and undertakings in the contract shall be sufficient grounds to constitute criminal liability for Swindling (Estafa) or the commission of fraud with unfaithfulness or abuse of confidence through misappropriating or converting any payment received by a person or entity under an obligation involving the duty to deliver certain goods or services, to the prejudice of the public and the government of the Philippines pursuant to Article 315 of Act No. 3815 s. 1930, as amended, or the Revised Penal Code.

IN WITNESS WHEREOF, I have hereunto set my hand this ____ day of ____, 20__ at _____, Philippines.

*[Insert NAME OF BIDDER OR ITS AUTHORIZED
REPRESENTATIVE]
[Insert signatory's legal capacity]
Affiant*

[Jurat]

[Format shall be based on the latest Rules on Notarial Practice]

Standard Form No: NPCSF-GOODS-08

BID LETTER

Date: _____

To: **THE PRESIDENT**
National Power Corporation
Gabriel Y. Itchon Building
Sen. Miriam P. Defensor-Santiago
Avenue (formerly BIR Road) cor. Quezon Avenue
Diliman, Quezon City 1100

Gentlemen:

Having examined the Bidding Documents including Bid Bulletin Numbers *[insert numbers]*, the receipt of which is hereby duly acknowledged, we, the undersigned, offer to perform the **ONE (1) YEAR SUPPLY OF SKILLED/SEMI-SKILLED MANPOWER AND ALLIED SERVICES FOR VARIOUS NPC OFFICES, FACILITIES, PLANTS AND INSTALLATION** in conformity with the said Bidding Documents for the sum of *[total Bid amount in words and figures]* or such other sums as may be ascertained in accordance with the Schedule of Prices attached herewith and made part of this Bid.

We undertake, if our Bid is accepted, to supply and deliver the goods and perform other services, if required within the contract duration and in accordance with the scope of the contract specified in the Schedule of Requirements and Technical Specifications.

If our Bid is accepted, we undertake to provide a performance security in the form, amounts, and within the times specified in the Bidding Documents.

We agree to abide by this Bid for the Bid Validity Period specified in **BDS** provision for **ITB** Clause 14.2 and it shall remain binding upon us and may be accepted at any time before the expiration of that period.

Until a formal Contract is prepared and executed, this Bid, together with your written acceptance thereof and your Notice of Award, shall be binding upon us.

We understand that you are not bound to accept the Lowest Calculated Bid or any Bid you may receive.

We certify/confirm that we comply with the eligibility requirements as per **ITB** Clause 5 of the Bidding Documents.

We likewise certify/confirm that the undersigned, *[for sole proprietorships, insert: as the owner and sole proprietor or authorized representative of [Name of Bidder]* has the full power and authority to participate, submit the bid, and to sign and execute the ensuing contract, on the latter's behalf for the *[Name of Project]* of the National Power Corporation *[for partnerships, corporations, cooperatives, or joint ventures, insert: is granted full power and authority by the [Name of Bidder]* to participate, submit the bid, and to sign and execute the ensuing contract on the latter's behalf for *[Name of Project]* of the National Power Corporation.

We acknowledge that failure to sign each and every page of this Bid Letter, including the attached Schedule of Requirements (Bid Price Schedule), shall be a ground for the rejection of our bid.

Dated this _____ day of _____ 20____.

*[signature]**[in the capacity of]*

Duly authorized to sign Bid for and on behalf of _____

Duly authorized to sign the Bid for and on behalf of _____
Name of Bidder]